



KEMENTERIAN EKONOMI
JABATAN PERANGKAAN MALAYSIA

LAPORAN STATISTIK UPAH PEKERJA (SEKTOR FORMAL)

EMPLOYEE WAGES STATISTICS (FORMAL SECTOR) REPORT

SUKU TAHUN KEDUA 2026
SECOND QUARTER 2026

Pemakluman

Jabatan Perangkaan Malaysia (DOSM) sedang melaksanakan **Banci Ekonomi 2026 (BE2026)**, dengan tema **“Data Nadi Ekonomi Rakyat”**. Pelaksanaan Banci Ekonomi kali keenam ini berlangsung **dari 5 Januari hingga 31 Oktober 2026**. BE2026 bertujuan untuk mengumpul data yang menyeluruh dan berstruktur daripada semua pertubuhan perniagaan berdaftar dan tidak berdaftar di Malaysia, bagi menilai prestasi, struktur serta ciri-ciri ekonomi negara secara komprehensif dan berasaskan bukti.

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Announcement

*The Department of Statistics Malaysia (DOSM) is conducting the **Economic Census 2026 (BE2026)**, with themed **“Data Nadi Ekonomi Rakyat”**. The sixth Economic Census, will be carried out from **5th January to 31st October 2026**. BE2026 aims to collect comprehensive and structured data from all registered and unregistered business establishments in Malaysia to assess the nation’s economic performance, structure and characteristics in an evidence-based manner.*

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Laporan Statistik Upah Pekerja (Sektor Formal) Suku Tahunan diterbitkan oleh Jabatan Perangkaan Malaysia (DOSM) menggunakan sumber data pentadbiran yang diperolehi daripada agensi berkaitan seperti Kumpulan Wang Simpanan Pekerja (KWSP) dan Pertubuhan Keselamatan Sosial (PERKESO). Inisiatif menerbitkan Laporan Statistik Upah Pekerja (Sektor Formal) Suku Tahunan ini adalah bagi memenuhi permintaan yang semakin meningkat bagi statistik upah yang komprehensif dengan kekerapan yang tinggi. Laporan ini menyediakan statistik upah pekerja warganegara Malaysia mengikut ciri-ciri demografi dan sosioekonomi antaranya jantina, etnik, kumpulan umur, aktiviti ekonomi dan negeri.

Statistik upah pekerja merupakan maklumat penting yang digunakan sebagai input untuk menganalisis pasaran buruh, menggubal dasar serta merancang, melaksana dan memantau program berkaitan pembangunan sumber manusia ke arah pengukuhan pasaran buruh negara. Statistik ini juga menjadi rujukan penting kepada penyelidik, ahli ekonomi, ahli akademik, pihak swasta dan individu dalam kajian berkaitan guna tenaga, gaji & upah dan pasaran buruh.

Penerbitan ini mengandungi tiga bahagian. Bahagian pertama membentangkan ringkasan penemuan bagi bilangan pekerja sektor formal, median upah dan taburan upah. Bahagian kedua memaparkan jadual statistik. Aspek teknikal seperti kaedah pengumpulan data, skop & liputan dan konsep & definisi disediakan di bahagian terakhir bagi memudahkan pengguna memahami statistik yang diterbitkan.

DOSM merakamkan setinggi-tinggi penghargaan kepada semua pihak yang telah menyumbang kepada penghasilan statistik dan penerbitan ini. Pandangan dan cadangan ke arah penambahbaikan penerbitan ini pada masa hadapan amat dihargai.

SITI ASIAH AHMAD

Ketua Perangkawan Malaysia

Oktober 2026

PREFACE

The Quarterly Employee Wages Statistics (Formal Sector) Report is published by the Department of Statistics Malaysia (DOSM) using administrative data sources obtained from relevant agencies such as the Employees Provident Fund (EPF) and the Social Security Organization (SOCSO). The initiative to publish this Quarterly Employee Wages Statistics (Formal Sector) Report is to meet the escalating demand for comprehensive wage statistics with high frequency. This report provides wage statistics for Malaysian citizens according to demographic and socioeconomic characteristics encompassing sex, ethnic, age groups, economic activities and state.

Employee wages statistics serves as a crucial source of information which were used as input for labour market analysis, policy formulation as well as planning, implementing and monitoring programmes related to human resource development towards strengthening the national labour market. These statistics also serve as a vital reference for researchers, economists, academicians, private economic activity and individuals in research related to employment, wages and the labour market.

This publication contains three parts. The first part presents a summary of findings of the number of formal economic activity employees, median wage and wage distribution. In the second part, a series of statistics tables are presented. Technical aspects such as the method of data collection, scope & coverage and concept & definitions are provided in the final part to facilitate users' understanding of the published statistics.

DOSM gratefully acknowledges the cooperation and contribution rendered by all parties in making this publication a success. Every feedback and suggestion towards improving future reports are highly appreciated.

SITI ASIAH AHMAD

Chief Statistician Malaysia

October 2026

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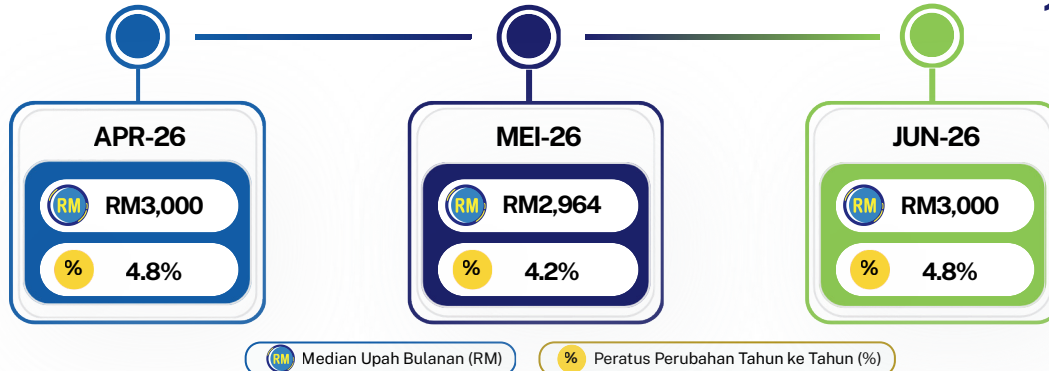




KEMENTERIAN EKONOMI
JABATAN PERANGKAAN MALAYSIA

STATISTIK UPAH PEKERJA (SEKTOR FORMAL) SUKU TAHUN KEDUA 2026

Median upah bulanan pekerja sektor formal mencecah **RM3,000** pada Jun 2026.



MEDIAN UPAH BULANAN PEKERJA FORMAL WARGANEGARA MENGIKUT DIMENSI

MENGIKUT JANTINA

Median upah bulanan bagi **lelaki (RM3,000)** adalah lebih tinggi berbanding perempuan (RM2,964) pada Jun 2026.



LELAKI

JUN-26	RM3,000
MEI-26	RM3,000
APR-26	RM3,000



PEREMPUAN

JUN-26	RM2,964
MEI-26	RM2,900
APR-26	RM2,945

MENGIKUT NEGERI DAN WILAYAH

W.P. Kuala Lumpur mencatatkan median upah bulanan tertinggi (**RM4,245**) diikuti oleh Selangor dan Pulau Pinang.



W.P.
KUALA LUMPUR

JUN-26	RM4,245
MEI-26	RM4,233
APR-26	RM4,345



SELANGOR

JUN-26	RM3,245
MEI-26	RM3,200
APR-26	RM3,282

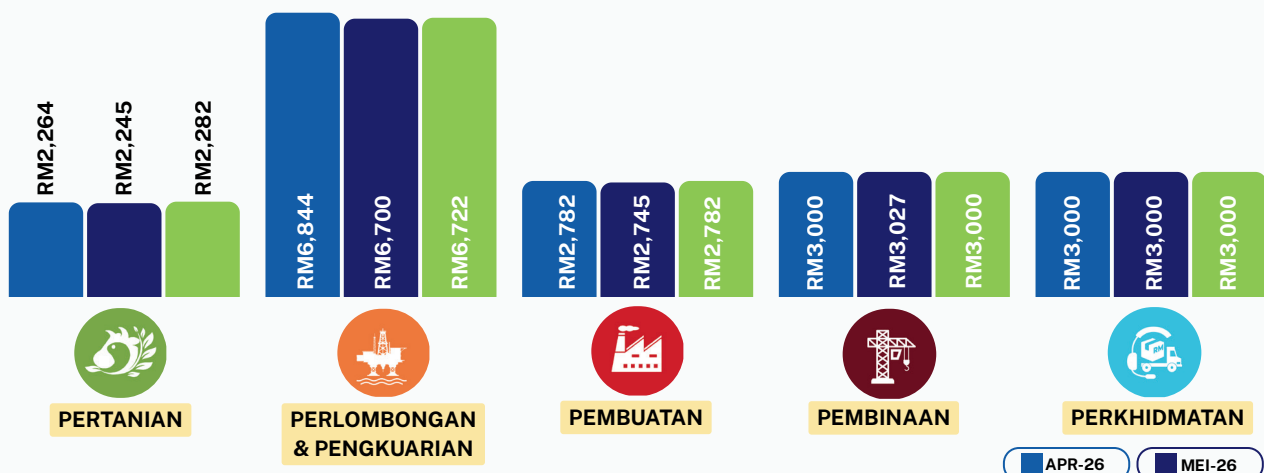


PULAU PINANG

JUN-26	RM3,000
MEI-26	RM3,000
APR-26	RM3,000

MENGIKUT AKTIVITI EKONOMI

Sektor **Perlombongan & pengkuarian** mencatatkan median upah bulanan tertinggi (**RM6,722**), diikuti oleh sektor Pembinaan, Perkhidmatan, Pembuatan, dan Pertanian.



SKOP & LIPUTAN

Statistik ini bersumberkan data pentadbiran meliputi data caruman wajib simpanan pekerja sektor swasta dan pekerja tidak berpencahira sektor awam serta data caruman insurans keselamatan sosial pekerja yang diperolehi daripada pelbagai agensi. Data ini hanya meliputi pekerja formal warganegara, tidak meliputi orang yang bekerja di bawah pekerjaan bukan standard, termasuk pekerja akaun sendiri dan pekerja keluarga tanpa gaji.

KONSEP & DEFINISI

Upah meliputi semua ganjaran kepada pekerja dalam bentuk wang termasuk bonus, komisen dan elaun dalam tempoh rujukan.

Median merujuk kepada nilai yang terletak di tengah-tengah susunan suatu set nombor yang disusun mengikut tertib. Median upah digunakan untuk memberi gambaran "purata upah" yang lebih tepat kerana tidak terkesan kepada nilai ekstrem.

SUMBER: LAPORAN STATISTIK UPAH PEKERJA (SEKTOR FORMAL), SUKU TAHUN KEDUA 2026, JABATAN PERANGKAAN



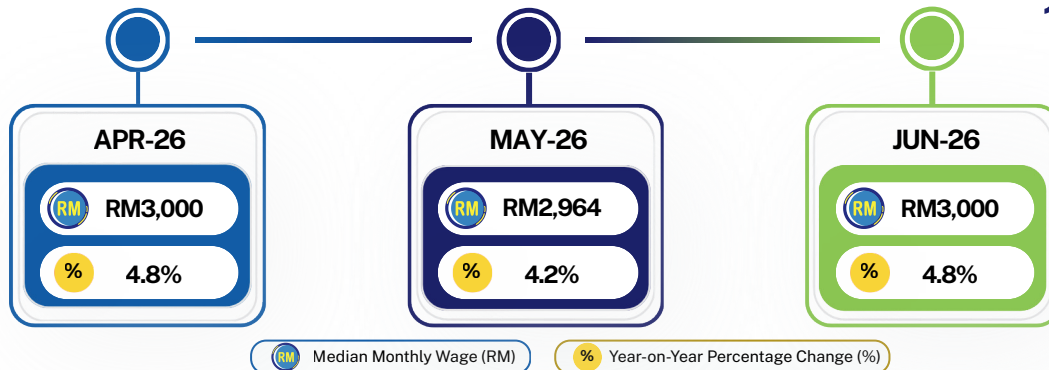
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MINISTRY OF ECONOMY
DEPARTMENT OF STATISTICS

EMPLOYEE WAGES STATISTICS (FORMAL SECTOR) SECOND QUARTER 2026

Median monthly wage for formal sector employees stood at **RM3,000** in June 2026.



MEDIAN MONTHLY WAGE OF CITIZEN FORMAL EMPLOYEES BY DIMENSIONS

BY SEX

Median monthly wage for **male (RM3,000)** was higher than female (RM2,964) in June 2026.



MALE

JUN-26	RM3,000
MAY-26	RM3,000
APR-26	RM3,000



FEMALE

JUN-26	RM2,964
MAY-26	RM2,900
APR-26	RM2,945

BY STATE AND REGION

W.P. Kuala Lumpur posted the highest median monthly wage (**RM4,245**) followed by Selangor and Pulau Pinang.



W.P.

KUALA LUMPUR

JUN-26 RM4,245

MAY-26 RM4,233

APR-26 RM4,345



SELANGOR

JUN-26 RM3,245

MAY-26 RM3,200

APR-26 RM3,282



PULAU PINANG

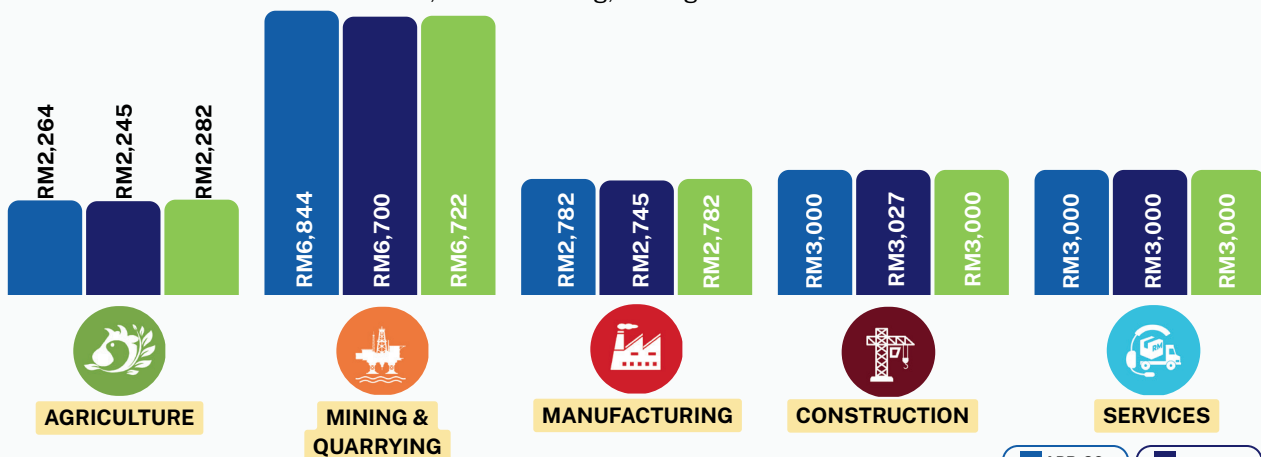
JUN-26 RM3,000

MAY-26 RM3,000

APR-26 RM3,000

BY ECONOMIC ACTIVITY

The **Mining & quarrying** sector recorded the highest median monthly wage (**RM6,722**), followed by Construction, Services, Manufacturing, and Agriculture sectors.



SCOPE & COVERAGE

These statistics are based on the administrative data, including data on the mandatory contribution of retirement savings by the private and non-pensionable public sectors and data on the contribution of social security insurance from various agencies. The data focus only on the citizen formal employees and does not cover employed persons fall under non-standard employment, including own-account workers and unpaid family workers.

CONCEPT & DEFINITION

Wage refers to all remuneration paid to employees, including bonuses, commissions and allowances, during the reference period.

The **Median** refers to the middle observation in a set of data arranged in a sequence. The median wage is used to give a more accurate picture of the "average wage", as the determination of the median is not affected by extreme values.

SOURCE: EMPLOYEE WAGES STATISTICS (FORMAL SECTOR) REPORT, SECOND QUARTER 2026, DEPARTMENT OF STATISTICS MALAYSIA (DOSM)



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RINGKASAN PENEMUAN

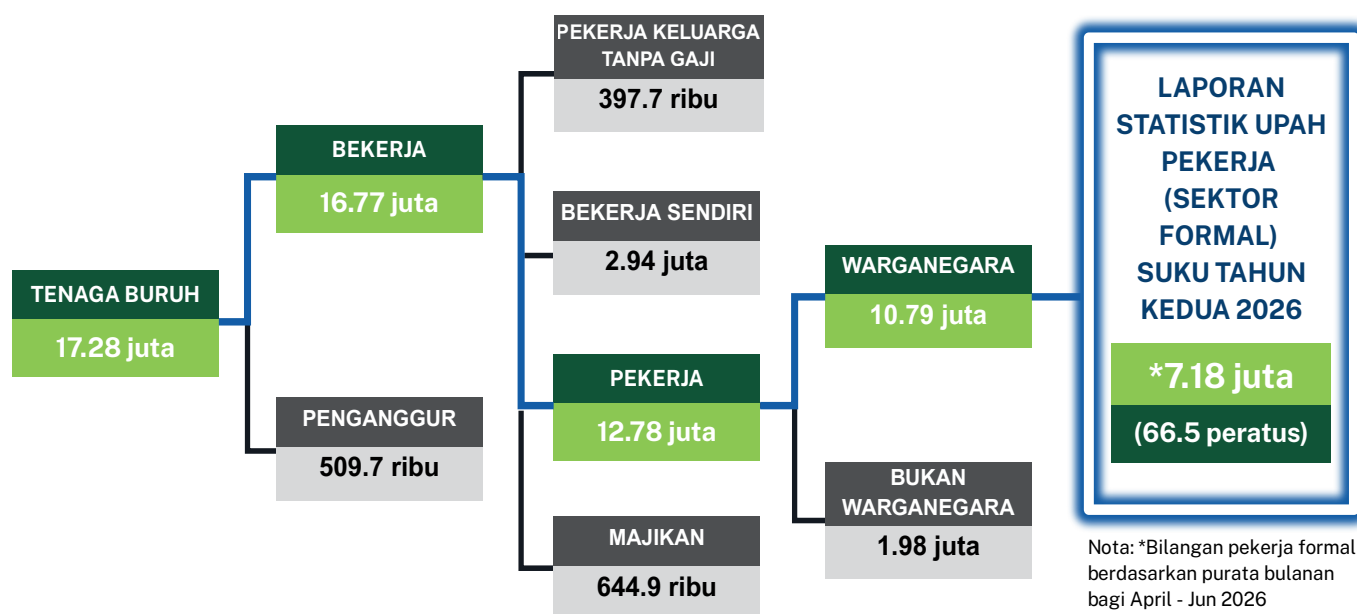
1. PENGENALAN

Laporan Statistik Upah Pekerja (Sektor Formal) Suku Tahunan adalah sebahagian daripada inisiatif Jabatan Perangkaan Malaysia dalam menyediakan statistik upah yang lebih komprehensif, terperinci, dan berkekerapan tinggi bagi memenuhi permintaan pengguna yang semakin meningkat. Laporan ini menggunakan data pentadbiran daripada pelbagai agensi dan memberi tumpuan utama kepada pekerja warganegara dalam sektor formal khususnya swasta di Malaysia. Upah yang dianggarkan dalam penerbitan ini merujuk kepada semua ganjaran kewangan meliputi bonus, komisen, dan elaun yang dibayar kepada pekerja untuk pekerjaan mereka dalam tempoh rujukan. Statistik yang dikeluarkan ini boleh digunakan sebagai input untuk menganalisis keadaan pasaran buruh, menggubal dasar serta merancang, melaksanakan, dan memantau program pembangunan sumber manusia yang bertujuan untuk mengukuhkan pasaran buruh Malaysia.

2. KEDUDUKAN UPAH PEKERJA FORMAL MALAYSIA

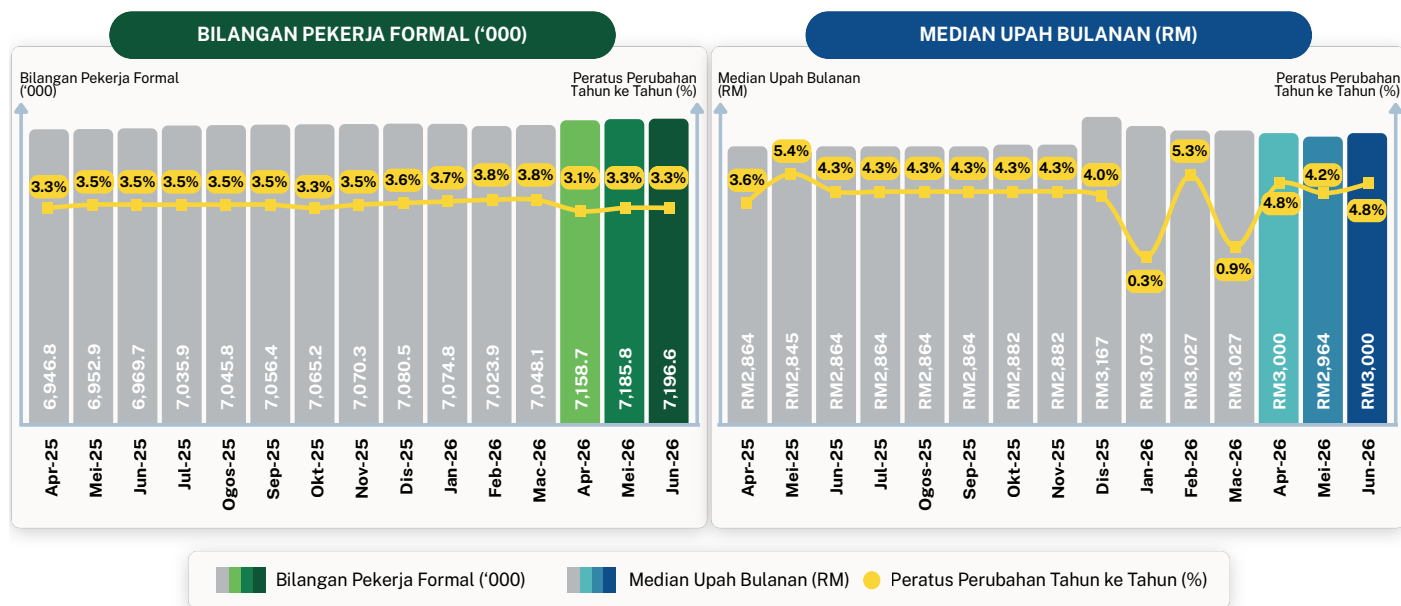
Pasaran buruh Malaysia kekal kukuh dan stabil pada suku tahun kedua 2026, disokong oleh pertumbuhan ekonomi keseluruhan, peningkatan guna tenaga, pengurangan bilangan penganggur dan kadar penyertaan tenaga buruh yang stabil. Berdasarkan Laporan Survei Tenaga Buruh, bilangan penduduk bekerja meningkat sebanyak 1.1 peratus tahun ke tahun kepada 16.77 juta orang, manakala bilangan penganggur berkurang sebanyak 1.6 peratus kepada 509.7 ribu orang pada suku tahun kedua 2026. Sehubungan itu, kadar pengangguran negara berada pada 3.0 peratus (**Paparan 1**).

Paparan 1: Kerangka Analisis Gaji & Upah Bulanan, ST2 2026



Berdasarkan statistik yang disusun daripada data pentadbiran, bilangan pekerja formal warganegara Malaysia berjumlah 7.20 juta orang pada Jun 2026 (April 2026: 7.16 juta; Mei 2026: 7.19 juta). Secara tahun ke tahun, bilangan tersebut meningkat sebanyak 3.3 peratus pada Jun 2026 (April 2026: 3.1%; Mei 2026: 3.3%). Sementara itu, median upah bulanan pekerja formal mencecah RM3,000 pada Jun 2026, meningkat sebanyak 4.8 peratus berbanding bulan yang sama pada tahun sebelumnya (April 2026: RM3,000; Mei 2026: RM2,964) (**Carta 1**).

Carta 1: Bilangan Pekerja Formal dan Median Upah Bulanan, April 2025 - Jun 2026

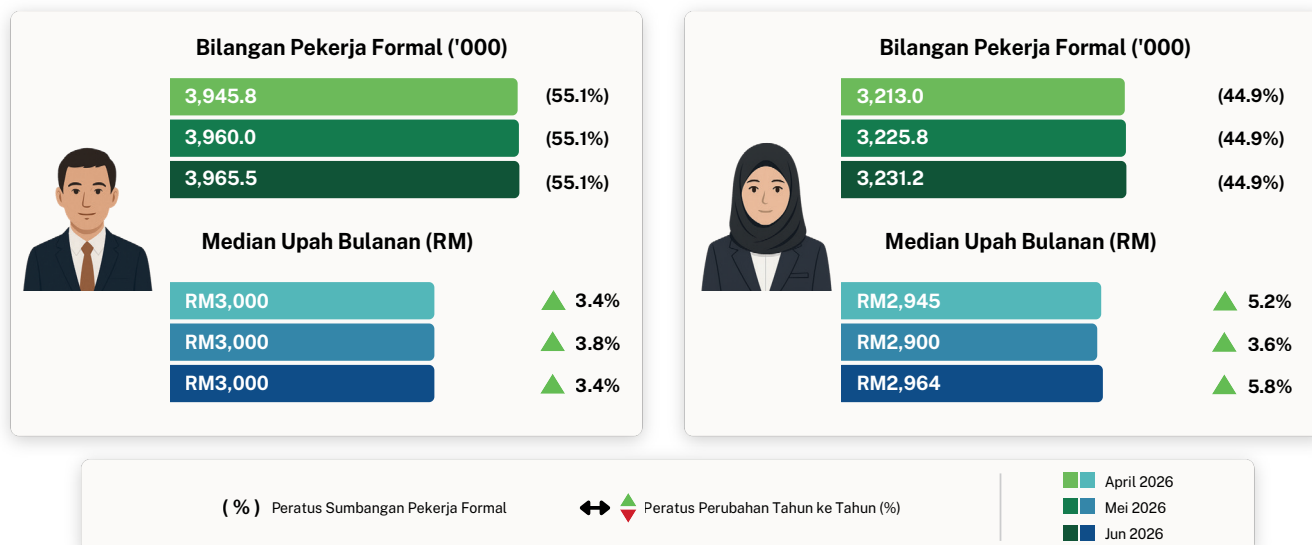


3. BILANGAN PEKERJA FORMAL DAN MEDIAN UPAH BULANAN MENGIKUT JANTINA

Pekerja formal lelaki warganegara Malaysia merangkumi 55.1 peratus daripada keseluruhan pekerja formal, bersamaan 3.97 juta orang pada Jun 2026. Bilangan ini mencatatkan peningkatan sebanyak 3.2 peratus tahun ke tahun berbanding Jun 2025. Median upah bulanan pekerja formal lelaki warganegara Malaysia mencatatkan RM3,000 pada Jun 2026 (April 2026: RM3,000; Mei 2026: RM3,000), menunjukkan peningkatan sebanyak 3.4 peratus tahun ke tahun (April 2026: 3.4%; Mei 2026: 3.8%) (**Paparan 2**).

Sementara itu, bilangan pekerja formal perempuan warganegara Malaysia mencecah 3.23 juta orang pada Jun 2026, merangkumi 44.9 peratus daripada keseluruhan pekerja formal. Perbandingan tahun ke tahun, bilangan pekerja formal perempuan meningkat sebanyak 3.3 peratus berbanding 3.13 juta orang pada Jun 2025. Dari aspek upah, median upah bulanan pekerja formal perempuan warganegara Malaysia mencatatkan RM2,964 pada Jun 2026 (April 2026: RM2,945; Mei 2026: RM2,900).

Paparan 2: Bilangan Pekerja Formal dan Median Upah Bulanan mengikut Jantina, April - Jun 2026



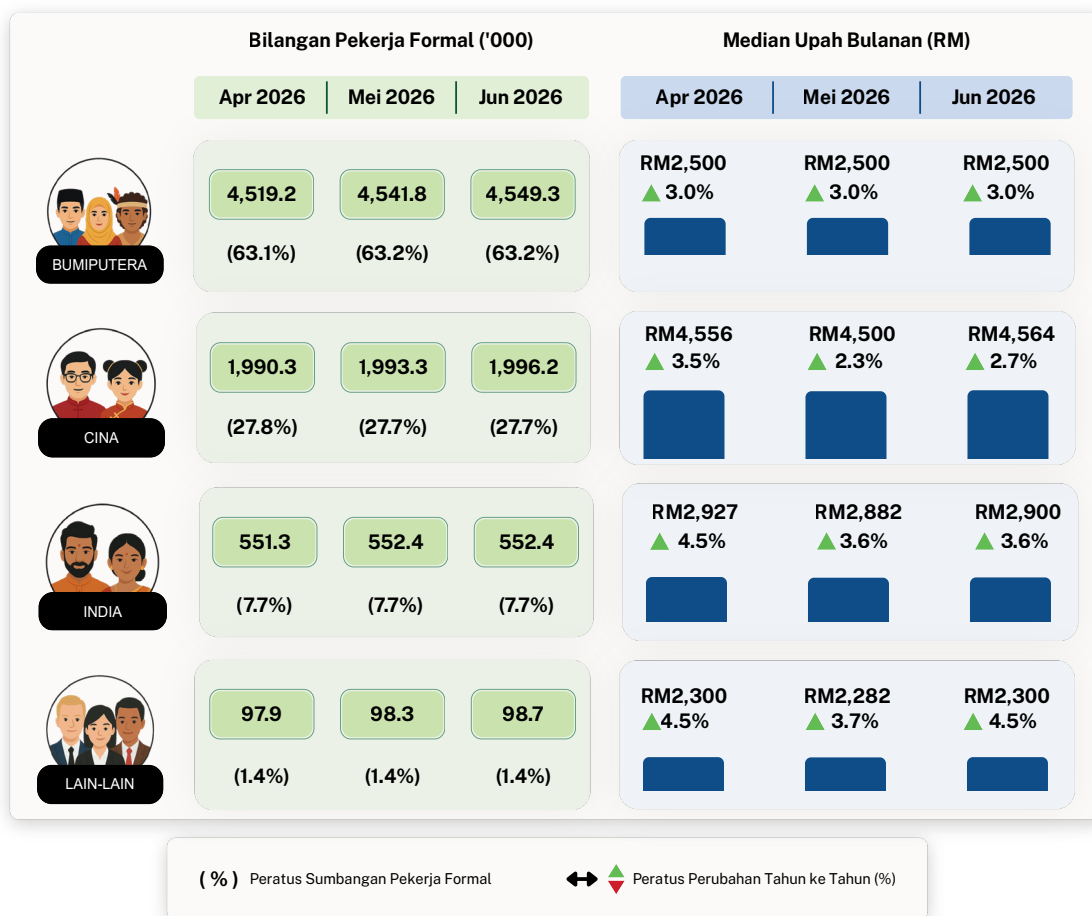
4. BILANGAN PEKERJA FORMAL DAN MEDIAN UPAH BULANAN MENGIKUT ETNIK

Pada suku tahun kedua 2026, semua kumpulan etnik di Malaysia mencatatkan peningkatan dalam median upah bulanan berbanding tempoh sama pada tahun sebelumnya. Pekerja formal Bumiputera merupakan kumpulan etnik terbesar, merangkumi 63.2 peratus daripada jumlah pekerja formal (4.55 juta orang) pada Jun 2026. Median upah bulanan bagi kumpulan ini meningkat sebanyak 3.0 peratus tahun ke tahun kepada RM2,500 pada Jun 2026 (April 2026: RM2,500; Mei 2026: RM2,500) (**Paparan 3**).

Sementara itu, pekerja formal Cina yang merangkumi 27.7 peratus daripada keseluruhan pekerja formal (2.00 juta orang) dan merekodkan median upah bulanan yang tertinggi iaitu RM4,564 pada Jun 2026 (April 2026: RM4,556; Mei 2026: RM4,500). Pertumbuhan tahun ke tahun median upah bulanan bagi kumpulan ini adalah sebanyak 2.7 peratus pada Jun 2026.

Pekerja formal India merangkumi 7.7 peratus daripada keseluruhan pekerja formal (552.4 ribu orang) pada Jun 2026, dengan median upah bulanan sebanyak RM2,900 (April 2026: RM2,927; Mei 2026: RM2,882). Secara tahun ke tahun, median upah bulanan meningkat 3.6 peratus pada Jun 2026 (April 2026: 4.5%; Mei 2026: 3.6%).

Paparan 3: Bilangan Pekerja Formal dan Median Upah Bulanan mengikut Etnik, April - Jun 2026

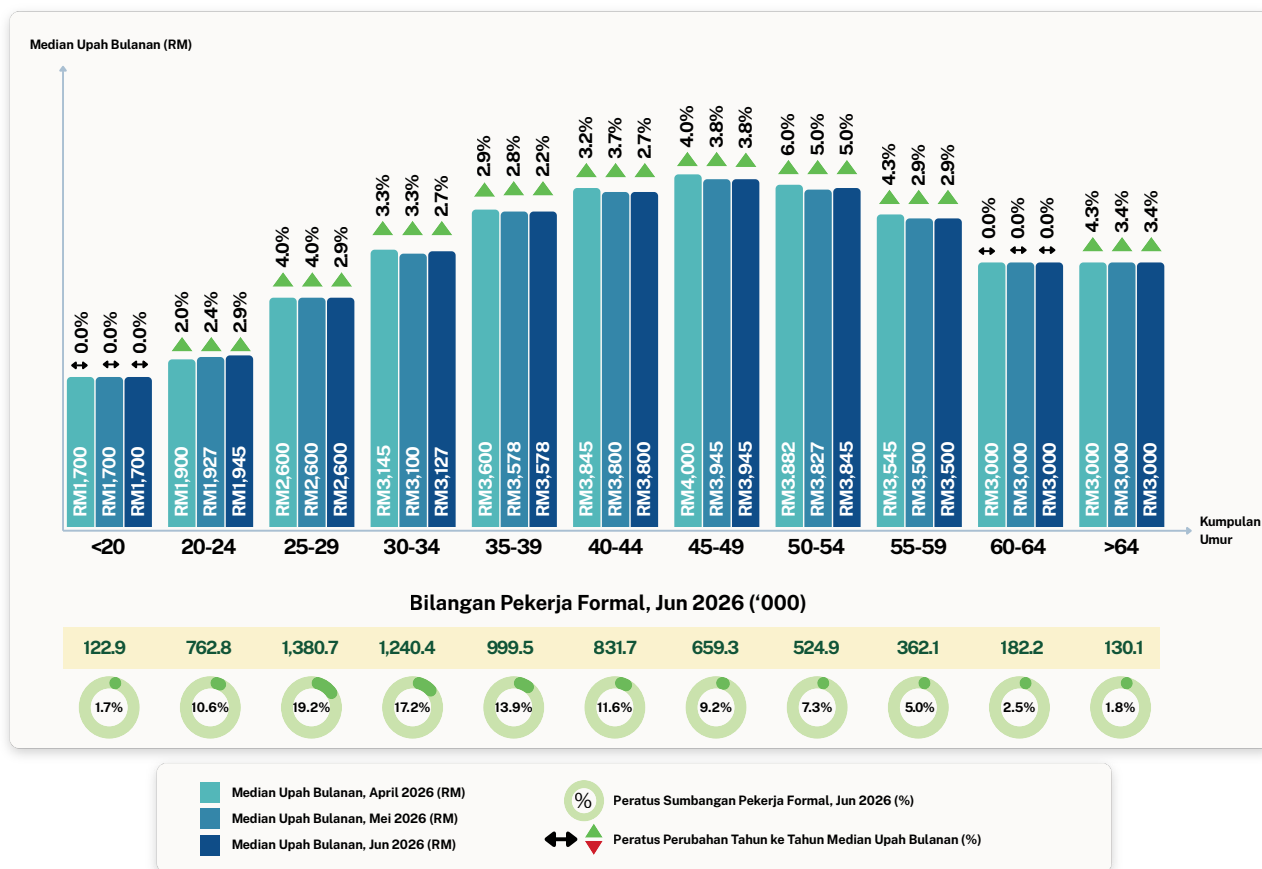


5. BILANGAN PEKERJA FORMAL DAN MEDIAN UPAH BULANAN MENGIKUT KUMPULAN UMUR

Pada Jun 2026, bilangan pekerja formal meningkat bagi semua kumpulan umur. Pekerja formal berumur 25 hingga 29 tahun mencatatkan komposisi tertinggi sebanyak 19.2 peratus (1.38 juta orang). Sementara itu, pekerja formal berumur 65 dan ke atas merekodkan pertumbuhan tertinggi tahun ke tahun sebanyak 9.3 peratus pada Jun 2026 (**Paparan 4**).

Pada tempoh yang sama, pekerja formal berumur 45 hingga 49 tahun merekodkan median upah bulanan tertinggi sebanyak RM3,945 pada Jun 2026 (April 2026: RM4,000; Mei 2026: RM3,945). Sebaliknya, pekerja formal berumur bawah 20 tahun mencatatkan median upah bulanan terendah sebanyak RM1,700 pada Jun 2026, kekal tidak berubah bagi 17 bulan berturut-turut sejak Februari 2025.

Paparan 4: Bilangan Pekerja Formal dan Median Upah Bulanan mengikut Kumpulan Umur, April - Jun 2026



6. BILANGAN PEKERJA FORMAL DAN MEDIAN UPAH BULANAN MENGIKUT AKTIVITI EKONOMI

Mengikut aktiviti ekonomi, sektor Perkhidmatan terus mencatatkan komposisi pekerja formal terbesar sebanyak 68.1 peratus (4.90 juta orang) pada Jun 2026. Median upah bulanan bagi sektor ini adalah sebanyak RM3,000 (April 2026: RM3,000; Mei 2026: RM3,000), meningkat 3.4 peratus tahun ke tahun. Dalam sektor ini, subsektor Kewangan dan insurans merekodkan median upah bulanan tertinggi sebanyak RM6,400, diikuti oleh subsektor Maklumat dan komunikasi (RM5,500). Sebaliknya, subsektor Makanan dan minuman serta penginapan mencatatkan median upah bulanan terendah sebanyak RM2,064 (**Paparan 5**).

Sektor Pembuatan merangkumi 17.7 peratus daripada keseluruhan pekerja formal (1.27 juta orang) pada Jun 2026. Median upah bulanan meningkat sebanyak 3.0 peratus tahun ke tahun kepada RM2,782. Antara subsektornya, subsektor Minuman dan produk tembakau merekodkan median upah bulanan tertinggi sebanyak RM3,227, manakala subsektor Tekstil, pakaian dan produk kulit mencatatkan median upah bulanan terendah sebanyak RM2,245.

Sektor Pembinaan merangkumi 6.2 peratus daripada keseluruhan pekerja formal (0.45 juta orang) pada Jun 2026. Median upah bulanan bagi sektor ini adalah sebanyak RM3,000, meningkat 1.9 peratus tahun ke tahun.

Sektor Pertanian menyumbang 1.8 peratus daripada keseluruhan pekerja formal (0.13 juta orang) pada Jun 2026. Sektor ini merekodkan median upah bulanan terendah antara lima sektor ekonomi utama, iaitu sebanyak RM2,282, walaupun mencatatkan peningkatan sebanyak 3.7 peratus tahun ke tahun.

Sementara itu, sektor Perlombongan dan pengkuarian hanya merangkumi 0.5 peratus daripada keseluruhan pekerja formal, namun terus merekodkan median upah bulanan tertinggi antara semua sektor ekonomi, iaitu sebanyak RM6,722 pada Jun 2026 (April 2026: RM6,844; Mei 2026: RM6,700).

Paparan 5: Bilangan Pekerja Formal dan Median Upah Bulanan mengikut Aktiviti Ekonomi, April - Jun 2026



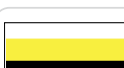
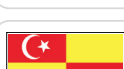
7. BILANGAN PEKERJA FORMAL DAN MEDIAN UPAH BULANAN MENGIKUT NEGERI

Semua negeri menunjukkan pertumbuhan tahun ke tahun yang positif dalam bilangan pekerja formal pada Jun 2026. Selangor terus menjadi penyumbang terbesar dalam pekerja formal, dengan 2.03 juta pekerja, mewakili 28.3 peratus. Kedudukan ini diikuti oleh W.P. Kuala Lumpur dengan 1.47 juta orang (20.4%) dan Johor dengan 0.78 juta orang (10.8%) (**Paparan 6**).

Pada tempoh yang sama, tiga negeri mencatatkan median upah bulanan melebihi paras nasional iaitu RM3,000. W.P. Kuala Lumpur merekodkan nilai tertinggi sebanyak RM4,245, dan diikuti oleh Selangor (RM3,245). Sebaliknya, Kelantan mencatatkan median upah bulanan terendah iaitu RM1,827, diikuti Perlis pada RM1,864 dan Sabah pada RM2,045.

RINGKASAN PENEMUAN

Paparan 6: Bilangan Pekerja Formal dan Median Upah Bulanan mengikut Negeri, April - Jun 2026

	BILANGAN PEKERJA FORMAL ('000)			MEDIAN UPAH BULANAN (RM)		
	Apr 2026	Mei 2026	Jun 2026	Apr 2026	Mei 2026	Jun 2026
 MALAYSIA	7,158.7 100%	7,185.8 100%	7,196.6 100%	RM3,000 4.8%	RM2,964 4.2%	RM3,000 4.8%
 JOHOR	770.8 10.8%	774.2 10.8%	776.2 10.8%	RM2,700 3.8%	RM2,700 3.8%	RM2,727 4.9%
 KEDAH	254.8 3.6%	256.2 3.6%	257.3 3.6%	RM2,064 3.2%	RM2,045 2.3%	RM2,064 3.2%
 KELANTAN	97.7 1.4%	98.4 1.4%	98.0 1.4%	RM1,800 3.1%	RM1,815 1.8%	RM1,827 3.6%
 MELAKA	183.9 2.6%	184.2 2.6%	184.2 2.6%	RM2,664 6.5%	RM2,564 2.5%	RM2,645 3.9%
 NEGERI SEMBILAN	176.5 2.5%	177.5 2.5%	177.9 2.5%	RM2,564 4.1%	RM2,500 1.5%	RM2,545 1.8%
 PAHANG	175.5 2.5%	175.0 2.4%	175.6 2.4%	RM2,300 4.5%	RM2,300 3.3%	RM2,300 2.4%
 PULAU PINANG	577.4 8.1%	582.1 8.1%	585.2 8.1%	RM3,000 1.9%	RM3,000 3.4%	RM3,000 2.5%
 PERAK	324.1 4.5%	325.4 4.5%	324.7 4.5%	RM2,245 3.8%	RM2,282 4.6%	RM2,264 4.1%
 PERLIS	19.5 0.3%	19.1 0.3%	19.1 0.3%	RM1,864 4.6%	RM1,855 3.0%	RM1,864 3.5%
 SELANGOR	2,020.7 28.2%	2,030.3 28.3%	2,033.5 28.3%	RM3,282 3.3%	RM3,200 3.2%	RM3,245 3.2%
 TERENGGANU	149.6 2.1%	150.1 2.1%	149.9 2.1%	RM2,127 1.3%	RM2,127 1.3%	RM2,164 3.0%
 SABAH	364.5 5.1%	364.7 5.1%	365.8 5.1%	RM2,045 2.3%	RM2,045 2.3%	RM2,045 2.3%
 SARAWAK	525.0 7.3%	526.7 7.3%	527.1 7.3%	RM2,264 3.8%	RM2,300 3.3%	RM2,264 2.9%
 W.P. KUALA LUMPUR	1,467.0 20.5%	1,470.5 20.5%	1,470.6 20.4%	RM4,345 3.5%	RM4,233 4.2%	RM4,245 4.5%
 W.P. LABUAN	18.6 0.3%	18.7 0.3%	18.8 0.3%	RM2,145 4.0%	RM2,127 1.3%	RM2,145 2.2%
 W.P. PUTRAJAYA	33.0 0.5%	32.8 0.5%	32.8 0.5%	RM2,764 7.8%	RM2,700 6.1%	RM2,700 5.3%

● Peratus Sumbangan Pekerja Formal (%)

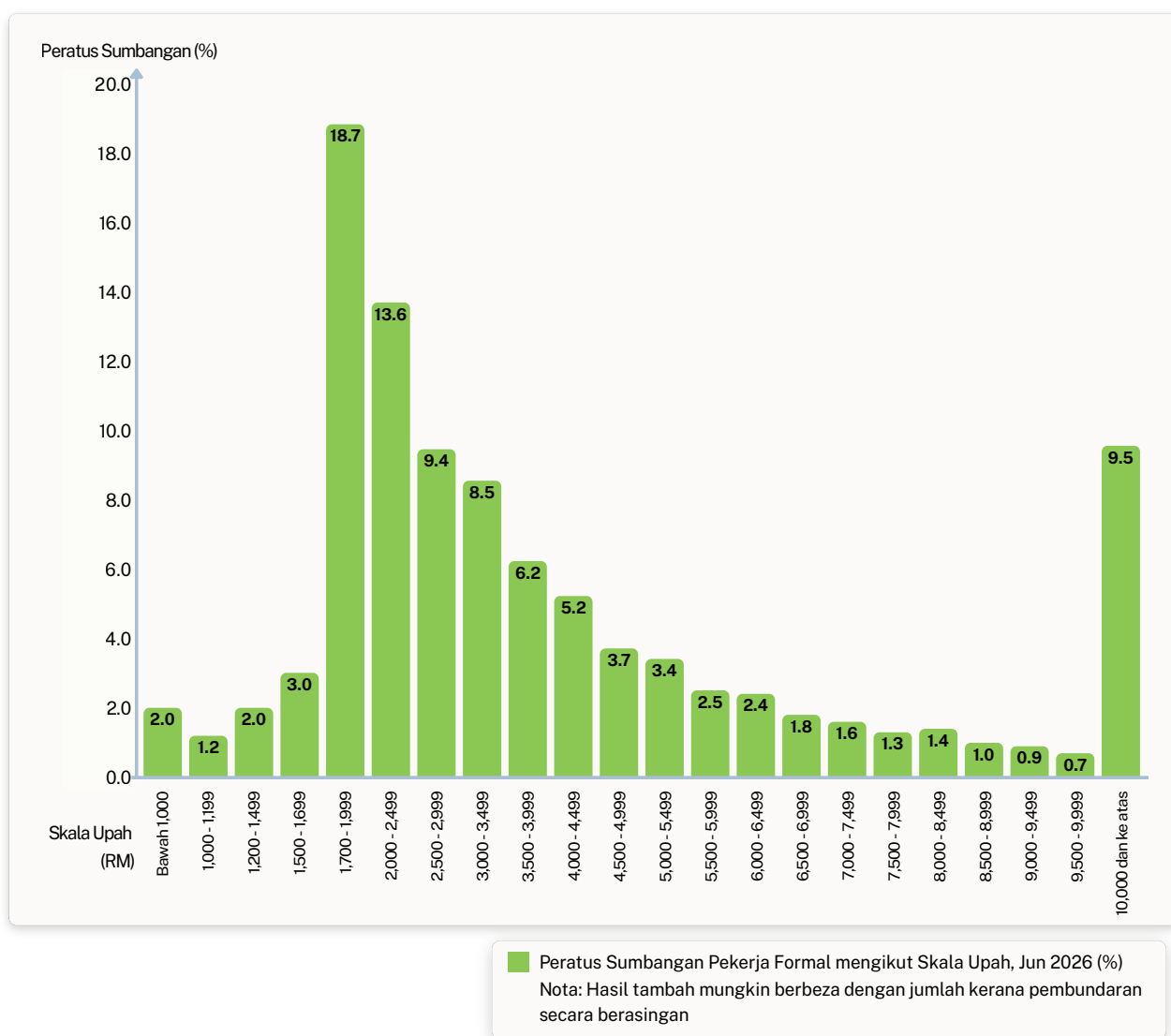
● Peratus Perubahan Tahun ke Tahun (%)

8. TABURAN UPAH BULANAN PEKERJA FORMAL

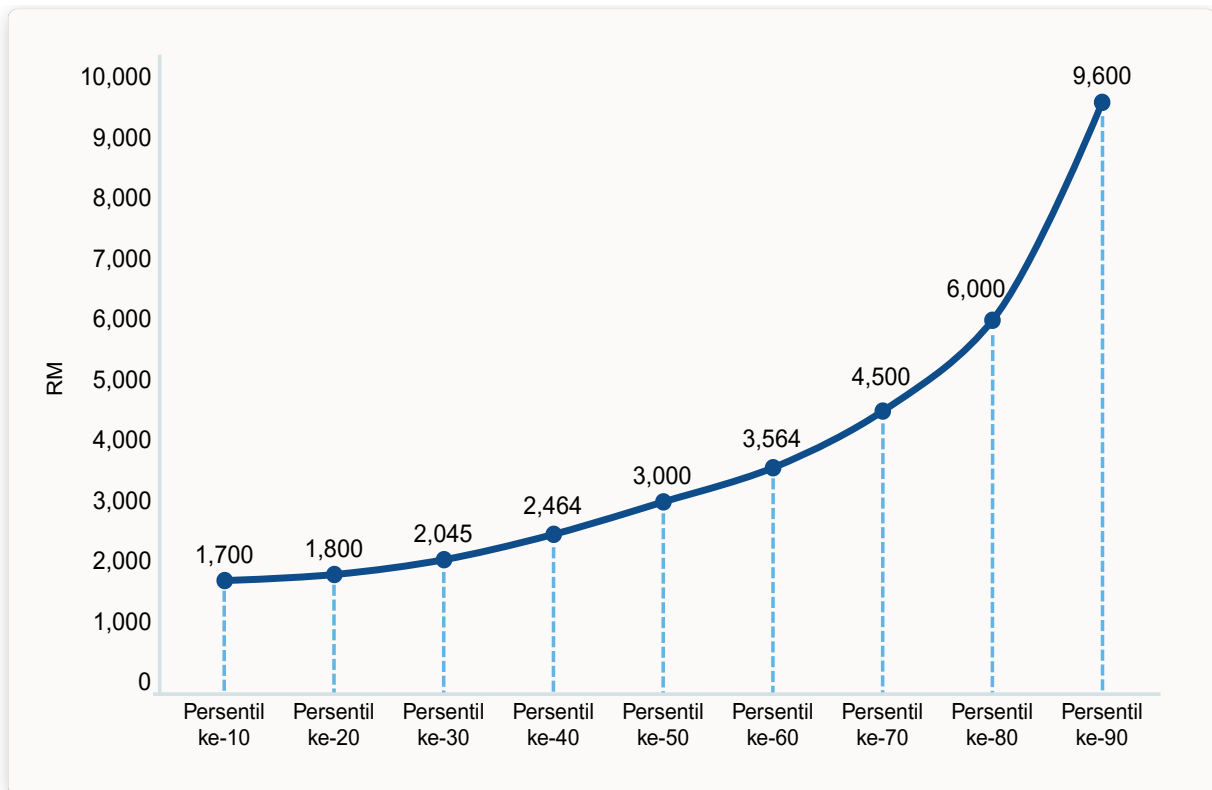
Dari segi taburan upah, 8.2 peratus pekerja formal warganegara menerima kurang daripada RM1,700 sebulan pada Jun 2026, penurunan 2.2 mata peratus daripada 10.4 peratus pada Jun 2025. Sementara itu, 9.5 peratus daripada pekerja formal warganegara menerima upah bulanan sebanyak RM10,000 dan ke atas pada pada tempoh yang sama (**Carta 2**).

Analisis mengikut persentil upah menunjukkan pekerja formal pada persentil ke-10 (P10) menerima upah RM1,700 sebulan atau kurang pada Jun 2026, manakala, mereka yang berada pada persentil ke-90 menerima RM9,600 atau lebih sebulan. mencatatkan peningkatan 4.3 peratus tahun ke tahun. Nisbah upah antara pekerja formal pada persentil ke-90 dan persentil ke-10 adalah sebanyak 5.6 kali ganda (**Carta 3**).

Carta 2: Taburan Pekerja Formal mengikut Skala Upah, Jun 2026



Carta 3: Taburan Upah Pekerja Formal mengikut Persentil, Jun 2026



9. PERANTAIAN KE HADAPAN

Perantaian ke hadapan, DOSM kekal komited untuk memperkukuh penghasilan statistik pasaran buruh melalui pengintegrasian pelbagai sumber data, dengan matlamat menyediakan statistik yang lebih komprehensif, tepat pada masanya dan boleh dipercayai bagi menyokong penggubalan dasar berasaskan bukti, perancangan strategik serta pembuatan keputusan yang lebih berkesan.

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SUMMARY OF FINDINGS

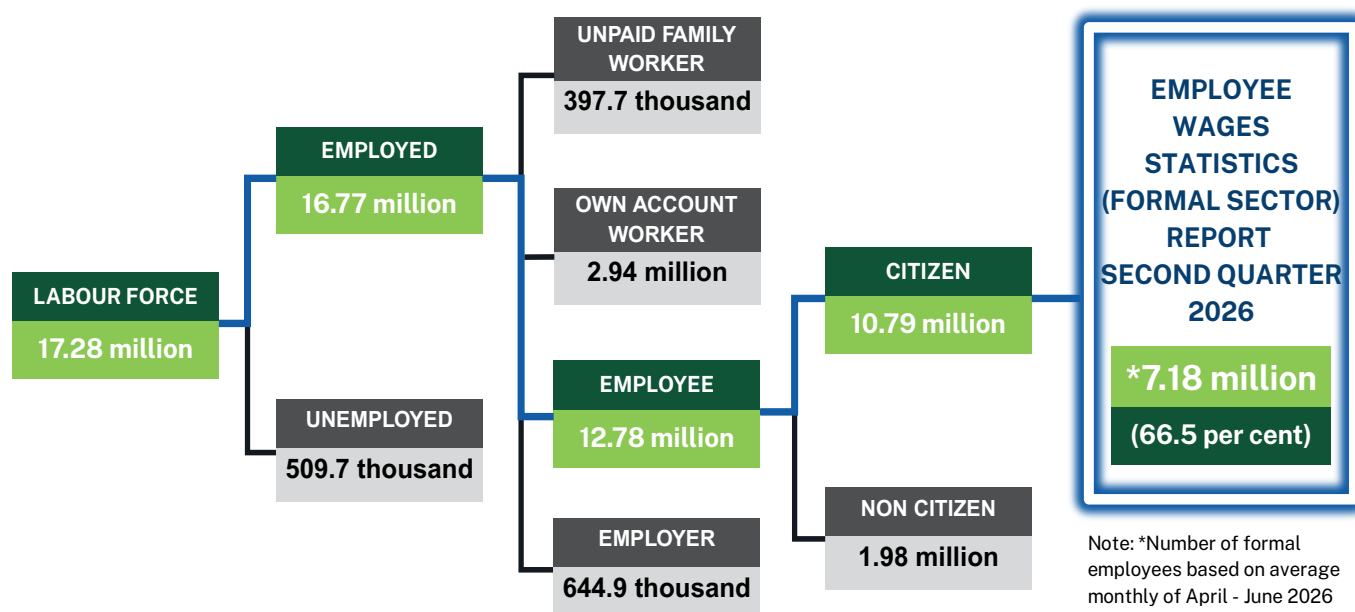
1. INTRODUCTION

The Quarterly Employee Wages Statistics (Formal Sector) Report is part of the Department of Statistics Malaysia's initiative to provide more comprehensive, granular, and frequent wages statistics to meet increasing user demand. This report uses administrative data from multiple agencies and mainly focuses on Malaysian citizen employees in Malaysia's formal private economic activity. The wages estimated in this publication refer to all monetary payables, including bonuses, commissions, and allowances paid to employees for the work done during the reference period. The statistics released can be used as input for analysing the labour market situation, formulating policies, as well as planning, implementing, and monitoring human resource development programmes aimed at strengthening Malaysia's labour market.

2. WAGES SITUATION OF FORMAL EMPLOYEES IN MALAYSIA

Malaysia's labour market remained resilient and stable in the second quarter of 2026, supported by overall economic growth, higher employment, fewer unemployed persons and a steady labour force participation rate. According to the Labour Force Survey Report, employment rose by 1.1 per cent year-on-year to 16.77 million persons, while unemployment fell by 1.6 per cent to 509.7 thousand persons in the second quarter of 2026. Consequently, the national unemployment rate stood at 3.0 per cent (**Exhibit 1**).

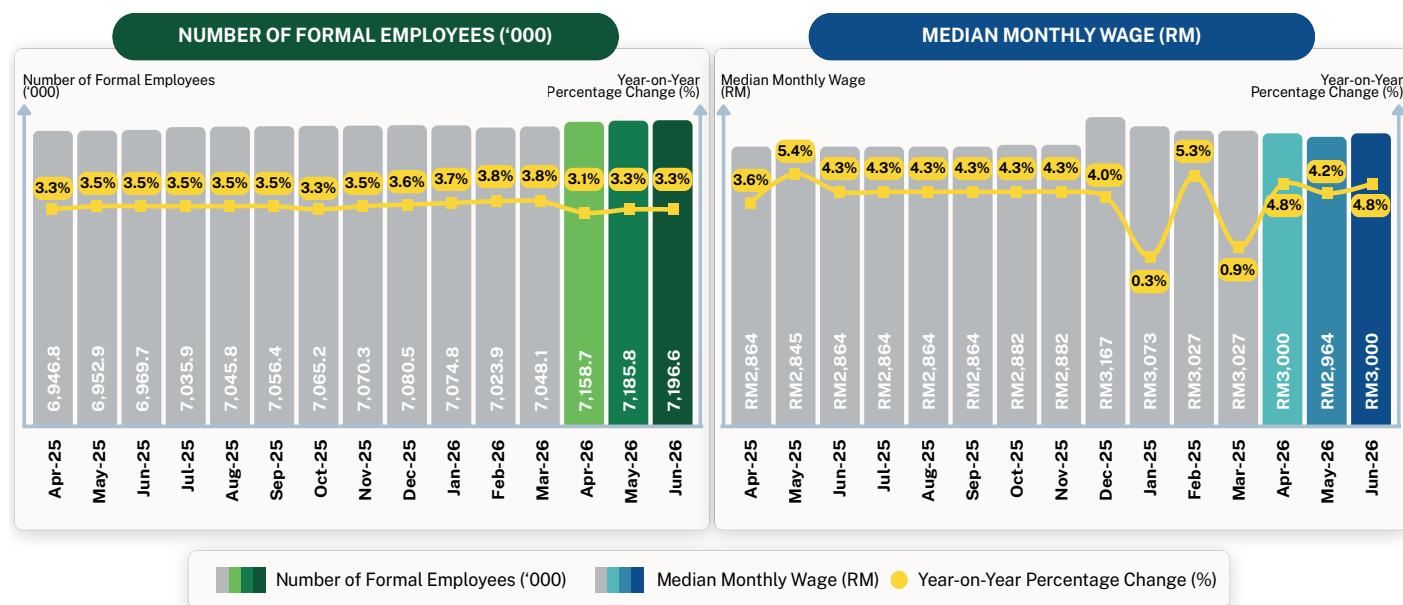
Exhibit 1: Monthly Salaries & Wages Analysis Framework, Q2 2026



SUMMARY OF FINDINGS

Based on statistics compiled from administrative data, the number of Malaysian formal employees stood at 7.20 million persons in June 2026 (April 2026: 7.16 million; May 2026: 7.19 million). Year-on-year, the number increased by 3.3 per cent in June 2026 (April 2026: 3.1%; May 2026: 3.3%). Meanwhile, the median monthly wage of formal employees reached RM3,000 in June 2026, an increase of 4.8 per cent from the same month of the previous year (April 2026: RM3,000; May 2026: RM2,964) (**Chart 1**).

Chart 1: Number of Formal Employees and Median Monthly Wage, April 2025 - June 2026



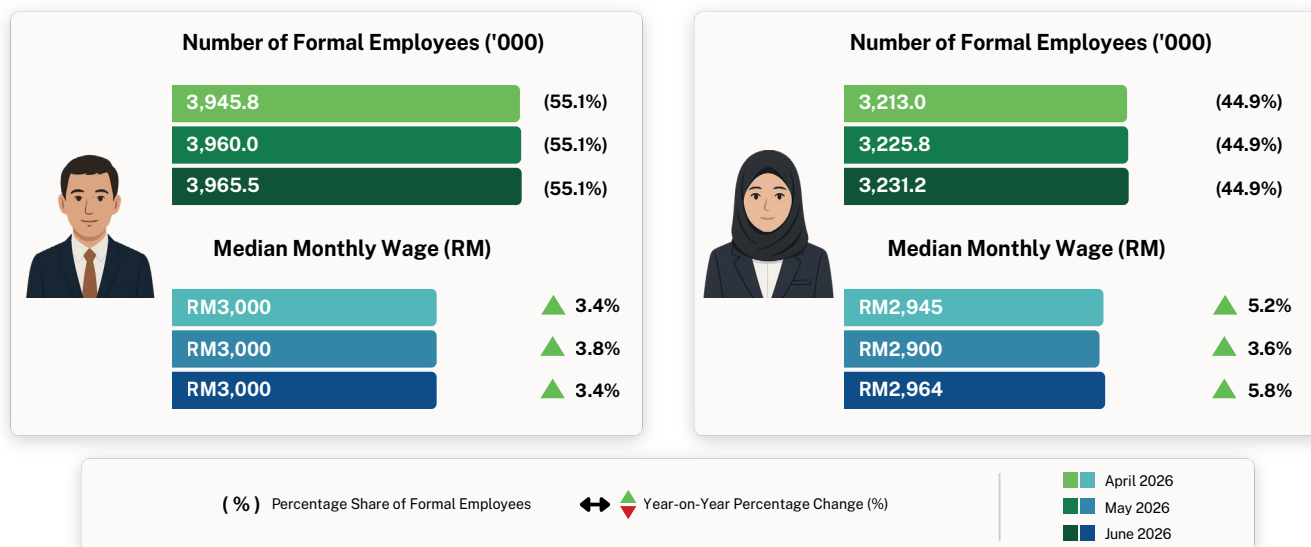
3. NUMBER OF FORMAL EMPLOYEES AND MEDIAN MONTHLY WAGE BY SEX

Malaysian male formal employees accounted for 55.1 per cent of total formal employment, equivalent to 3.97 million persons in June 2026. This represented a year-on-year increase of 3.2 per cent compared to June 2025. The median monthly wage of Malaysian male formal employees stood at RM3,000 in June 2026 (April 2026: RM3,000; May 2026: RM3,000), reflecting a year-on-year increase of 3.4 per cent (April 2026: 3.4%; May 2026: 3.8%) (**Exhibit 2**).

Meanwhile, the number of Malaysian female formal employees reached 3.23 million persons in June 2026, accounting for 44.9 per cent of total formal employment. On a year-on-year basis, the number of female formal employees increased by 3.3 per cent from 3.13 million persons in June 2025. In terms of wages, the median monthly wage of Malaysian female formal employees stood at RM2,964 in June 2026 (April 2026: RM2,945; May 2026: RM2,900).

SUMMARY OF FINDINGS

Exhibit 2: Number of Formal Employees and Median Monthly Wage by Sex, April - June 2026



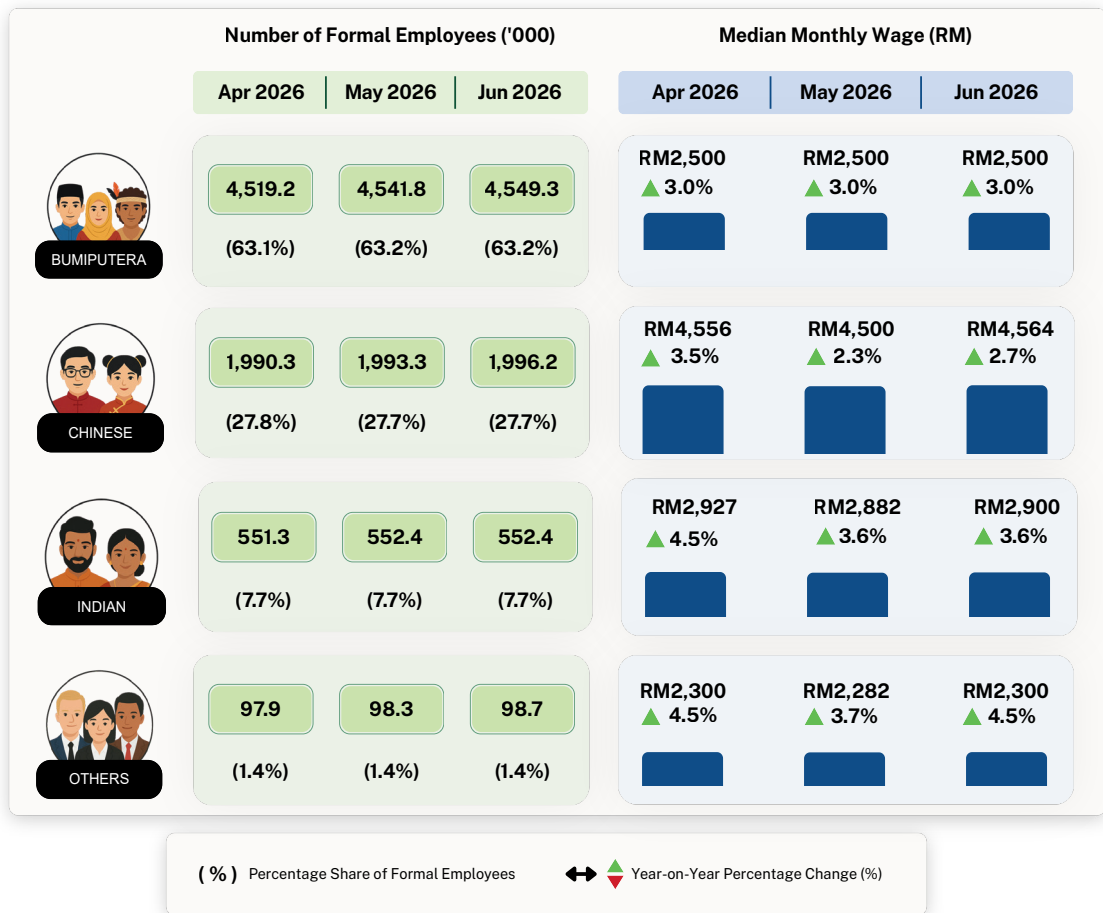
4. NUMBER OF FORMAL EMPLOYEES AND MEDIAN MONTHLY WAGE BY ETHNIC

In the second quarter of 2026, all ethnic groups in Malaysia recorded an increase in median monthly wages compared with the same period in the previous year. Bumiputera formal employees who made up the largest ethnic group with 63.2 per cent of the total formal workforce (4.55 million persons) in June 2026. The median monthly wage for this group increased by 3.0 per cent year-on-year to RM2,500 in June 2026 (April 2026: RM2,500; May 2026: RM2,500) (**Exhibit 3**).

Meanwhile, Chinese formal employees accounted for 27.7 per cent of total formal employees (2.00 million persons) and recorded the highest median monthly wage at RM4,564 in June 2026 (April 2026: RM4,556; May 2026: RM4,500). The year-on-year growth of median monthly wage for this group was 2.7 per cent in June 2026.

Indian formal employees accounted for 7.7 per cent of the total formal employees (552.4 thousand persons) in June 2026, received a median monthly wage of RM2,900 (April 2026: RM2,927; May 2026: RM2,882). On a year-on-year basis, the median monthly wage increased 3.6 per cent in June 2026 (April 2026: 4.5%; May 2026: 3.6%).

Exhibit 3: Number of Formal Employees and Median Monthly Wage by Ethnic, April - June 2026



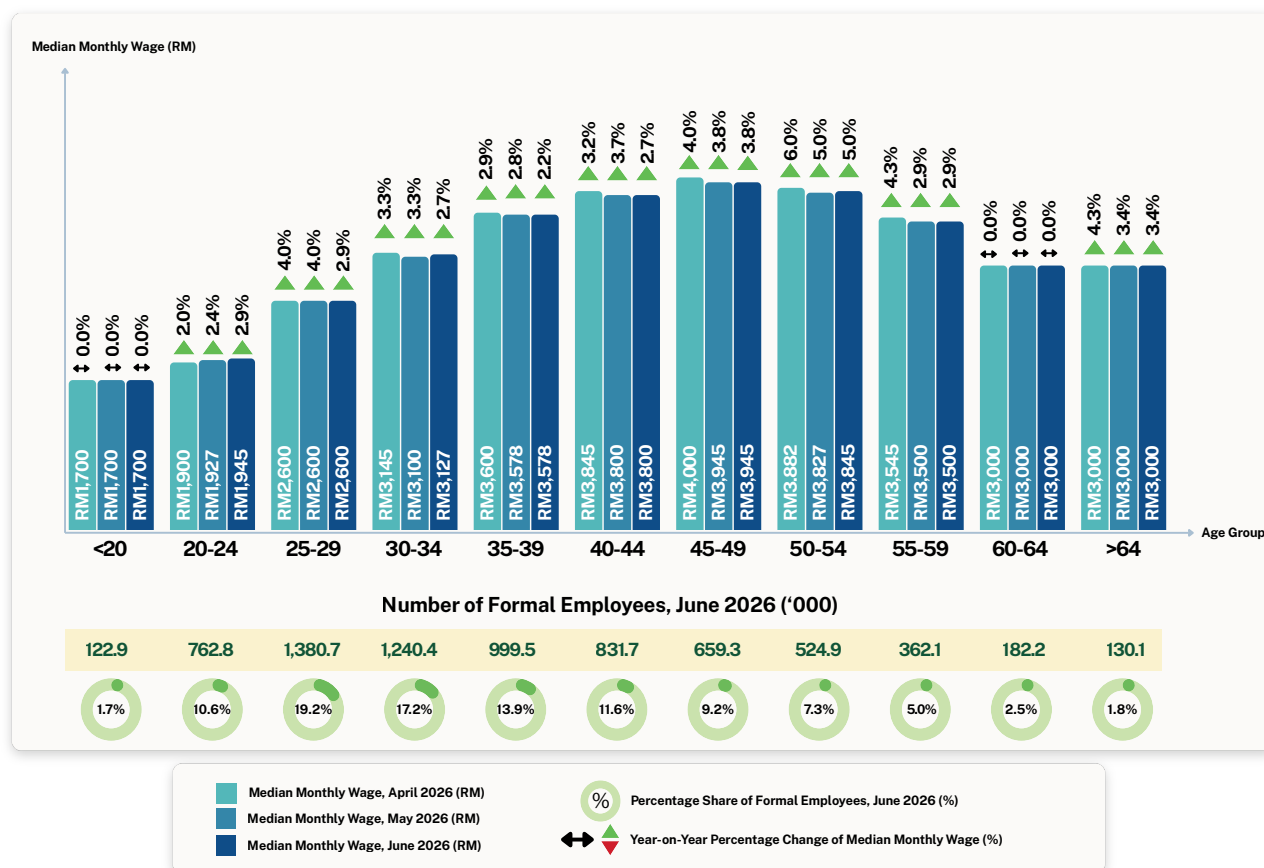
5. NUMBER OF FORMAL EMPLOYEES AND MEDIAN MONTHLY WAGE BY AGE GROUP

In June 2026, the number of formal employees increased across all age groups. Formal employees aged 25 to 29 years accounted for the largest share at 19.2 per cent (1.38 million persons). Meanwhile, formal employees aged 65 and above recorded the highest year-on-year growth of 9.3 per cent in June 2026 (**Exhibit 4**).

During the same period, formal employees aged 45 to 49 years recorded the highest median monthly wage at RM3,945 in June 2026 (April 2026: RM4,000; May 2026: RM3,945). In contrast, formal employees aged below 20 years recorded the lowest median monthly wage at RM1,700, which has remained unchanged for 17 consecutive months since February 2025.

SUMMARY OF FINDINGS

Exhibit 4: Number of Formal Employees and Median Monthly Wage by Age Group, April - June 2026



6. NUMBER OF FORMAL EMPLOYEES AND MEDIAN MONTHLY WAGE BY ECONOMIC ACTIVITY

By economic activity, the Services sector continued to account for the largest share of formal employees at 68.1 per cent (4.90 million persons) in June 2026. The median monthly wage stood at RM3,000 (April 2026: RM3,000; May 2026: RM3,000), representing a year-on-year increase of 3.4 per cent. Within the sector, the Finance and insurance sub-sector recorded the highest median monthly wage at RM6,400, followed by the Information and communication sub-sector (RM5,500). In contrast, the Food and beverages and accommodation sub-sector recorded the lowest median monthly wage at RM2,064 (**Exhibit 5**).

The Manufacturing sector accounted for 17.7 per cent of total formal employees (1.27 million persons) in June 2026. The median monthly wage increased by 3.0 per cent year-on-year to RM2,782. Among its sub-sectors, the Beverage and tobacco products sub-sector recorded the highest median monthly wage at RM3,227, while the Textiles, wearing apparel and leather products sub-sector recorded the lowest at RM2,245.

The Construction sector accounted for 6.2 per cent of total formal employees (0.45 million persons) in June 2026. The median monthly wage stood at RM3,000, representing a year-on-year increase of 1.9 per cent.

The Agriculture sector represented 1.8 per cent of total formal employees (0.13 million persons) in June 2026. It recorded the lowest median monthly wage among the five main economic sectors at RM2,282, despite a year-on-year increase of 3.7 per cent.

SUMMARY OF FINDINGS

Meanwhile, the Mining and quarrying sector accounted for only 0.5 per cent of total formal employees but continued to record the highest median monthly wage among all economic sectors at RM6,722 in June 2026 (April 2026: RM6,844; May 2026: RM6,700).

Exhibit 5: Number of Formal Employees and Median Monthly Wage by Economic Activity, April - June 2026



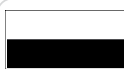
7. NUMBER OF FORMAL EMPLOYEES AND MEDIAN MONTHLY WAGE BY STATE

All states recorded positive year-on-year growth in the number of formal employees in June 2026. Selangor continued to account for the largest proportion of formal employment, with 2.03 million employees, representing 28.3 per cent. This was followed by W.P. Kuala Lumpur with 1.47 million persons (20.4%) and Johor with 0.78 million persons (10.8%) (**Exhibit 6**).

During the same period, two states recorded median monthly wages above the national median of RM3,000. W.P. Kuala Lumpur registered the highest median at RM4,245 and followed by Selangor (RM3,245). In contrast, Kelantan recorded the lowest median monthly wage at RM1,827, followed by Perlis at RM1,864 and Sabah at RM2,045.

SUMMARY OF FINDINGS

Exhibit 6: Number of Formal Employees and Median Monthly Wage by State, April - June 2026

	NUMBER OF FORMAL EMPLOYEES ('000)			MEDIAN MONTHLY WAGE (RM)		
	Apr 2026	May 2026	Jun 2026	Apr 2026	May 2026	Jun 2026
 MALAYSIA	7,158.7 100%	7,185.8 100%	7,196.6 100%	RM3,000 4.8%	RM2,964 4.2%	RM3,000 4.8%
 JOHOR	770.8 10.8%	774.2 10.8%	776.2 10.8%	RM2,700 3.8%	RM2,700 3.8%	RM2,727 4.9%
 KEDAH	254.8 3.6%	256.2 3.6%	257.3 3.6%	RM2,064 3.2%	RM2,045 2.3%	RM2,064 3.2%
 KELANTAN	97.7 1.4%	98.4 1.4%	98.0 1.4%	RM1,800 3.1%	RM1,815 1.8%	RM1,827 3.6%
 MELAKA	183.9 2.6%	184.2 2.6%	184.2 2.6%	RM2,664 6.5%	RM2,564 2.5%	RM2,645 3.9%
 NEGERI SEMBILAN	176.5 2.5%	177.5 2.5%	177.9 2.5%	RM2,564 4.1%	RM2,500 1.5%	RM2,545 1.8%
 PAHANG	175.5 2.5%	175.0 2.4%	175.6 2.4%	RM2,300 4.5%	RM2,300 3.3%	RM2,300 2.4%
 PULAU PINANG	577.4 8.1%	582.1 8.1%	585.2 8.1%	RM3,000 1.9%	RM3,000 3.4%	RM3,000 2.5%
 PERAK	324.1 4.5%	325.4 4.5%	324.7 4.5%	RM2,245 3.8%	RM2,282 4.6%	RM2,264 4.1%
 PERLIS	19.5 0.3%	19.1 0.3%	19.1 0.3%	RM1,864 4.6%	RM1,855 3.0%	RM1,864 3.5%
 SELANGOR	2,020.7 28.2%	2,030.3 28.3%	2,033.5 28.3%	RM3,282 3.3%	RM3,200 3.2%	RM3,245 3.2%
 TERENGGANU	149.6 2.1%	150.1 2.1%	149.9 2.1%	RM2,127 1.3%	RM2,127 1.3%	RM2,164 3.0%
 SABAH	364.5 5.1%	364.7 5.1%	365.8 5.1%	RM2,045 2.3%	RM2,045 2.3%	RM2,045 2.3%
 SARAWAK	525.0 7.3%	526.7 7.3%	527.1 7.3%	RM2,264 3.8%	RM2,300 3.3%	RM2,264 2.9%
 W.P. KUALA LUMPUR	1,467.0 20.5%	1,470.5 20.5%	1,470.6 20.4%	RM4,345 3.5%	RM4,233 4.2%	RM4,245 4.5%
 W.P. LABUAN	18.6 0.3%	18.7 0.3%	18.8 0.3%	RM2,145 4.0%	RM2,127 1.3%	RM2,145 2.2%
 W.P. PUTRAJAYA	33.0 0.5%	32.8 0.5%	32.8 0.5%	RM2,764 7.8%	RM2,700 6.1%	RM2,700 5.3%

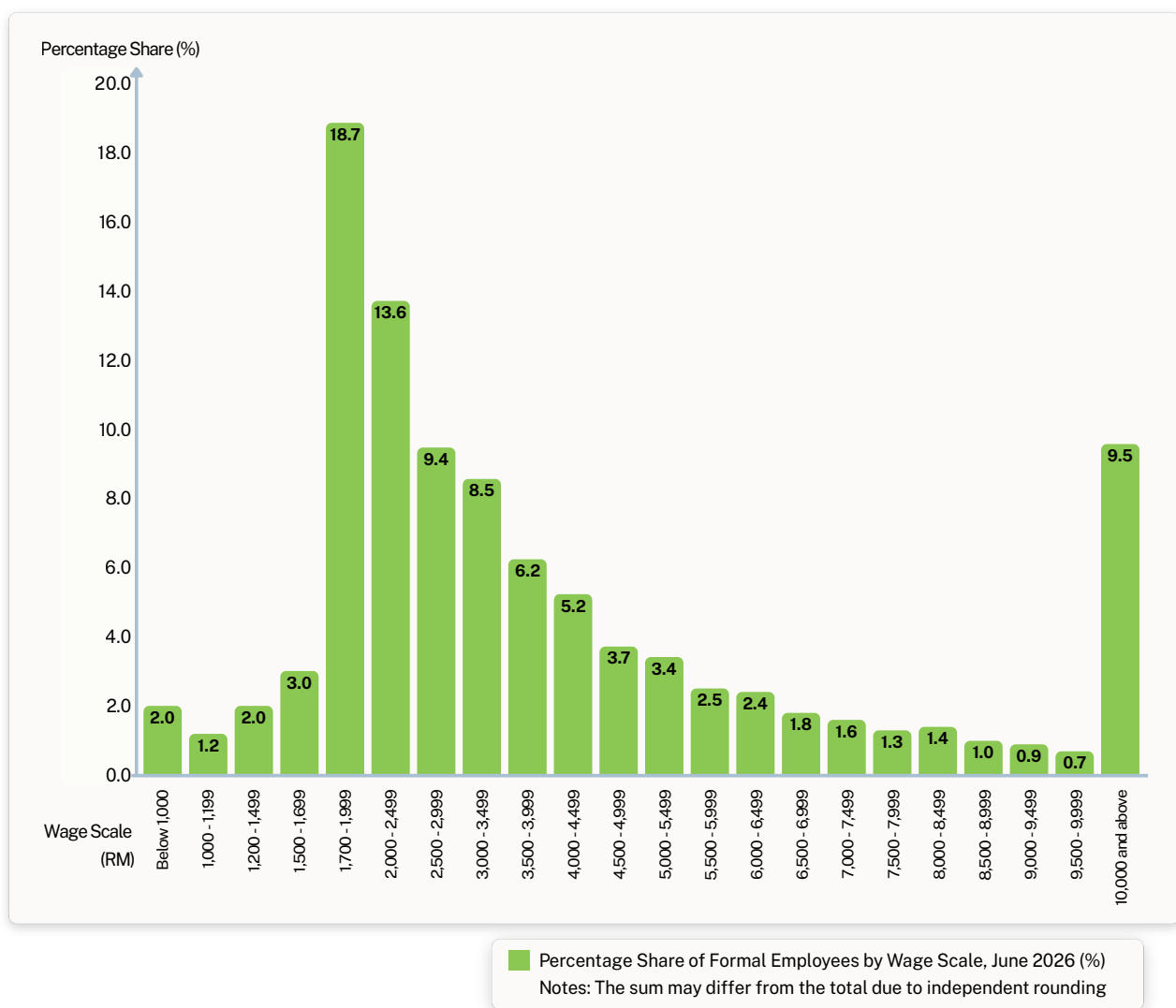
● Percentage Share of Formal Employees (%) ● Year-on-Year Percentage Change (%)

8. DISTRIBUTION OF MONTHLY WAGE OF FORMAL EMPLOYEES

In terms of wage distribution, 8.2 per cent of Malaysian formal employees earned less than RM1,700 per month in June 2026, a decrease of 2.2 percentage points from 10.4 per cent in June 2025. Meanwhile, 9.5 per cent of Malaysian formal employees earned monthly wages of RM10,000 and above during the same period (**Chart 2**).

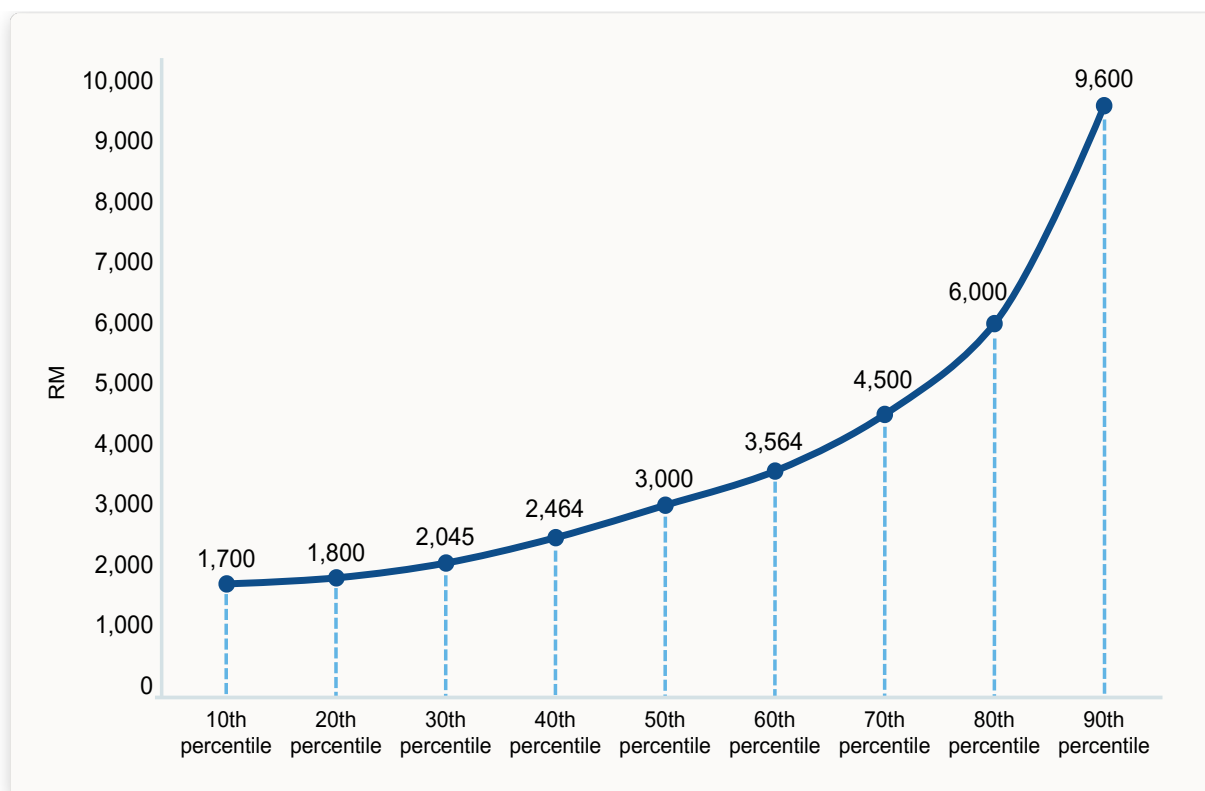
Analysis by wage percentiles indicated that formal employees at the 10th percentile (P10) earned RM1,700 or less per month in June 2026, while those at the 90th percentile (P90) earned RM9,600 or more. The P90 wage recorded a year-on-year increase of 4.3 per cent. Thus, the wage ratio between formal employees at the 90th percentile and those at the 10th percentile stood at 5.6 times (**Chart 3**).

Chart 2: Distribution of Formal Employees by Wage Scale, June 2026



SUMMARY OF FINDINGS

Chart 3: Wage Distribution of Formal Employees by Percentile, June 2026



9. MOVING FORWARD

Looking ahead, DOSM remains committed to strengthening the production of labour market statistics through the integration of multiple data sources, with the aim of providing more comprehensive, timely and reliable statistics to support evidence-based policymaking, strategic planning and informed decision-making.

JADUAL STATISTIK

STATISTICAL TABLE



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**JADUAL
BILANGAN PEKERJA FORMAL,
WARGANEGARA**

***TABLE
NUMBER OF FORMAL EMPLOYEES,
CITIZEN***

1.1a

**Bilangan pekerja formal mengikut jantina, etnik dan kumpulan umur,
April 2025 - Jun 2026**
*Number of formal employees by sex, ethnic and age group,
 April 2025 - June 2026*

('000)

Dimensi Dimension	Bulan / Month					
	2025					
	04	05	06	07	08	09
Jumlah <i>Total</i>	6,946.8	6,952.9	6,969.7	7,035.9	7,045.8	7,056.4
Jantina <i>Sex</i>						
Lelaki <i>Male</i>	3,832.4	3,834.6	3,843.0	3,883.9	3,885.3	3,889.4
Perempuan <i>Female</i>	3,114.4	3,118.3	3,126.6	3,152.1	3,160.5	3,167.0
Etnik <i>Ethnic</i>						
Bumiputera	4,351.5	4,358.4	4,370.7	4,427.5	4,433.4	4,439.6
Cina <i>Chinese</i>	1,961.5	1,962.0	1,965.0	1,968.1	1,973.0	1,977.0
India <i>Indian</i>	541.7	539.8	540.7	545.6	544.2	544.0
Lain-lain <i>Others</i>	92.1	92.7	93.3	94.7	95.3	95.8
Kumpulan umur <i>Age group</i>						
Kurang daripada 20 <i>Less than 20</i>	102.0	108.2	113.6	117.3	117.6	120.3
20-24	727.2	742.9	761.6	788.6	809.9	823.4
25-29	1,361.8	1,362.9	1,365.3	1,378.5	1,380.0	1,381.6
30-34	1,200.8	1,197.6	1,195.6	1,202.0	1,199.4	1,198.3
35-39	967.7	965.9	965.1	970.8	969.2	968.6
40-44	792.4	791.3	790.7	795.5	794.7	794.6
45-49	637.3	635.6	634.9	638.6	637.7	637.3
50-54	507.1	505.0	503.7	506.1	504.5	503.4
55-59	351.2	348.4	346.6	347.6	345.4	343.9
60-64	178.0	175.1	173.3	172.4	170.1	168.2
65 dan ke atas <i>65 and above</i>	121.3	120.0	119.1	118.4	117.3	116.7

1.1a Bilangan pekerja formal mengikut jantina, etnik dan kumpulan umur,
 April 2025 - Jun 2026 (samb.)
 Number of formal employees by sex, ethnic and age group,
 April 2025 - June 2026 (cont.)

('000)

Bulan / Month								
2025			2026					
10	11	12	01	02	03	04	05	06
7,065.2	7,070.3	7,080.5	7,074.8	7,023.9	7,048.1	7,158.7	7,185.8	7,196.6
Jantina Sex								
3,898.5	3,898.8	3,903.4	3,901.9	3,868.3	3,879.7	3,945.8	3,960.0	3,965.5
3,166.7	3,171.5	3,177.0	3,172.9	3,155.6	3,168.4	3,213.0	3,225.8	3,231.2
Etnik Ethnic								
4,450.8	4,453.9	4,459.6	4,455.7	4,422.8	4,432.1	4,519.2	4,541.8	4,549.3
1,975.4	1,977.3	1,980.5	1,978.8	1,967.1	1,977.7	1,990.3	1,993.3	1,996.2
543.1	542.8	543.8	542.5	537.0	540.9	551.3	552.4	552.4
95.9	96.3	96.5	97.8	97.0	97.3	97.9	98.3	98.7
Kumpulan umur Age group								
121.6	126.5	137.5	83.5	87.6	99.6	112.1	119.4	122.9
827.9	839.0	850.8	687.3	687.9	700.4	730.8	747.9	762.8
1,385.7	1,386.9	1,385.0	1,357.4	1,350.0	1,353.0	1,374.1	1,379.2	1,380.7
1,198.8	1,197.0	1,194.4	1,242.6	1,230.8	1,229.3	1,241.9	1,242.2	1,240.4
969.5	968.4	966.7	997.6	988.9	989.2	999.7	1,000.2	999.5
795.8	794.8	793.9	828.0	820.9	821.5	831.2	831.9	831.7
637.5	636.6	635.5	657.9	652.2	652.6	659.5	659.7	659.3
503.1	501.4	500.2	526.8	521.7	521.5	526.5	526.0	524.9
342.8	340.8	339.4	368.1	363.8	362.8	365.2	364.0	362.1
166.6	164.5	163.4	191.0	187.6	186.4	186.2	184.4	182.2
115.8	114.4	113.8	134.5	132.6	131.7	131.6	131.0	130.1

1.1b

Peratus sumbangan pekerja formal mengikut jantina, etnik dan kumpulan umur,
 April 2025 - Jun 2026
 Percentage share of formal employees by sex, ethnic and age group,
 April 2025 - June 2026

(%)

Dimensi Dimension	Bulan / Month					
	2025					
	04	05	06	07	08	09
Jumlah Total	100	100	100	100	100	100
Jantina Sex						
Lelaki Male	55.2	55.2	55.1	55.2	55.1	55.1
Perempuan Female	44.8	44.8	44.9	44.8	44.9	44.9
Etnik Ethnic						
Bumiputera	62.6	62.7	62.7	62.9	62.9	62.9
Cina Chinese	28.2	28.2	28.2	28.0	28.0	28.0
India Indian	7.8	7.8	7.8	7.8	7.7	7.7
Lain-lain Others	1.3	1.3	1.3	1.3	1.4	1.4
Kumpulan umur Age group						
Kurang daripada 20 Less than 20	1.5	1.6	1.6	1.7	1.7	1.7
20-24	10.5	10.7	10.9	11.2	11.5	11.7
25-29	19.6	19.6	19.6	19.6	19.6	19.6
30-34	17.3	17.2	17.2	17.1	17.0	17.0
35-39	13.9	13.9	13.8	13.8	13.8	13.7
40-44	11.4	11.4	11.3	11.3	11.3	11.3
45-49	9.2	9.1	9.1	9.1	9.1	9.0
50-54	7.3	7.3	7.2	7.2	7.2	7.1
55-59	5.1	5.0	5.0	4.9	4.9	4.9
60-64	2.6	2.5	2.5	2.5	2.4	2.4
65 dan ke atas 65 and above	1.7	1.7	1.7	1.7	1.7	1.7

1.1b Peratus sumbangan pekerja formal mengikut jantina, etnik dan kumpulan umur,
 April 2025 - Jun 2026 (samb.)
 Percentage share of formal employees by sex, ethnic and age group,
 April 2025 - June 2026 (cont.)

(%)

Bulan / Month								
2025			2026					
10	11	12	01	02	03	04	05	06
100	100	100	100	100	100	100	100	100
Jantina Sex								
55.2	55.1	55.1	55.2	55.1	55.0	55.1	55.1	55.1
44.8	44.9	44.9	44.8	44.9	45.0	44.9	44.9	44.9
Etnik Ethnic								
63.0	63.0	63.0	63.0	63.0	62.9	63.1	63.2	63.2
28.0	28.0	28.0	28.0	28.0	28.1	27.8	27.7	27.7
7.7	7.7	7.7	7.7	7.6	7.7	7.7	7.7	7.7
1.4	1.4	1.4	1.4	1.4	1.4	1.4	1.4	1.4
Kumpulan umur Age group								
1.7	1.8	1.9	1.2	1.2	1.4	1.6	1.7	1.7
11.7	11.9	12.0	9.7	9.8	9.9	10.2	10.4	10.6
19.6	19.6	19.6	19.2	19.2	19.2	19.2	19.2	19.2
17.0	16.9	16.9	17.6	17.5	17.4	17.3	17.3	17.2
13.7	13.7	13.7	14.1	14.1	14.0	14.0	13.9	13.9
11.3	11.2	11.2	11.7	11.7	11.7	11.6	11.6	11.6
9.0	9.0	9.0	9.3	9.3	9.3	9.2	9.2	9.2
7.1	7.1	7.1	7.4	7.4	7.4	7.4	7.3	7.3
4.9	4.8	4.8	5.2	5.2	5.1	5.1	5.1	5.0
2.4	2.3	2.3	2.7	2.7	2.6	2.6	2.6	2.5
1.6	1.6	1.6	1.9	1.9	1.9	1.8	1.8	1.8

1.1c

Peratus perubahan bulan ke bulan pekerja formal mengikut jantina, etnik dan kumpulan umur, April 2025 - Jun 2026
Month-on-month percentage change of formal employees by sex, ethnic and age group, April 2025 - June 2026

(%)

Dimensi <i>Dimension</i>	Perubahan bulan ke bulan <i>Month-on-month change</i>					
	2025					
	04	05	06	07	08	09
Jumlah <i>Total</i>	2.4	0.1	0.2	1.0	0.1	0.2
Jantina <i>Sex</i>						
Lelaki <i>Male</i>	2.4	0.1	0.2	1.1	0.0	0.1
Perempuan <i>Female</i>	2.3	0.1	0.3	0.8	0.3	0.2
Etnik <i>Ethnic</i>						
Bumiputera	2.6	0.2	0.3	1.3	0.1	0.1
Cina <i>Chinese</i>	1.6	0.0	0.2	0.2	0.2	0.2
India <i>Indian</i>	3.4	-0.3	0.2	0.9	-0.3	-0.02
Lain-lain <i>Others</i>	2.0	0.7	0.7	1.5	0.6	0.6
Kumpulan umur <i>Age group</i>						
Kurang daripada 20 <i>Less than 20</i>	22.8	6.1	5.1	3.2	0.3	2.3
20-24	5.7	2.2	2.5	3.5	2.7	1.7
25-29	2.5	0.1	0.2	1.0	0.1	0.1
30-34	1.6	-0.3	-0.2	0.5	-0.2	-0.1
35-39	1.6	-0.2	-0.1	0.6	-0.2	-0.1
40-44	1.6	-0.1	-0.1	0.6	-0.1	-0.01
45-49	1.5	-0.3	-0.1	0.6	-0.1	-0.1
50-54	1.4	-0.4	-0.3	0.5	-0.3	-0.2
55-59	1.3	-0.8	-0.5	0.3	-0.6	-0.4
60-64	0.7	-1.6	-1.0	-0.5	-1.3	-1.1
65 dan ke atas <i>65 and above</i>	0.3	-1.1	-0.8	-0.6	-0.9	-0.5

1.1c Peratus perubahan bulan ke bulan pekerja formal mengikut jantina, etnik dan kumpulan umur, April 2025 - Jun 2026 (samb.)
Month-on-month percentage change of formal employees by sex, ethnic and age group, April 2025 - June 2026 (cont.)

(%)

Perubahan bulan ke bulan Month-on-month change								
2025			2026					
10	11	12	01	02	03	04	05	06
0.1	0.1	0.1	-0.1	-0.7	0.3	1.6	0.4	0.2
Jantina Sex								
0.2	0.0	0.1	-0.04	-0.9	0.3	1.7	0.4	0.1
-0.01	0.2	0.2	-0.1	-0.5	0.4	1.4	0.4	0.2
Etnik Ethnic								
0.3	0.1	0.1	-0.1	-0.7	0.2	2.0	0.5	0.2
-0.1	0.1	0.2	-0.1	-0.6	0.5	0.6	0.1	0.1
-0.2	-0.1	0.2	-0.2	-1.0	0.7	1.9	0.2	0.0
0.1	0.3	0.3	1.3	-0.7	0.3	0.6	0.4	0.4
Kumpulan umur Age group								
1.1	4.0	8.7	-39.2	4.9	13.7	12.5	6.5	2.9
0.5	1.3	1.4	-19.2	0.1	1.8	4.3	2.3	2.0
0.3	0.1	-0.1	-2.0	-0.5	0.2	1.6	0.4	0.1
0.0	-0.2	-0.2	4.0	-0.9	-0.1	1.0	0.0	-0.1
0.1	-0.1	-0.2	3.2	-0.9	0.0	1.1	0.1	-0.1
0.2	-0.1	-0.1	4.3	-0.9	0.1	1.2	0.1	-0.01
0.0	-0.1	-0.2	3.5	-0.9	0.1	1.1	0.0	-0.1
-0.05	-0.3	-0.2	5.3	-1.0	-0.04	1.0	-0.1	-0.2
-0.3	-0.6	-0.4	8.5	-1.2	-0.3	0.6	-0.3	-0.5
-1.0	-1.3	-0.7	16.9	-1.8	-0.6	-0.1	-1.0	-1.2
-0.8	-1.2	-0.6	18.2	-1.4	-0.7	-0.04	-0.5	-0.7

1.1d

Peratus perubahan tahun ke tahun pekerja formal mengikut jantina, etnik dan kumpulan umur, April 2025 - Jun 2026
Year-on-year percentage change of formal employees by sex, ethnic and age group, April 2025 - June 2026

(%)

Dimensi Dimension	Perubahan tahun ke tahun Year-on-year change					
	2025					
	04	05	06	07	08	09
Jumlah Total	3.3	3.5	3.5	3.5	3.5	3.5
Jantina Sex						
Lelaki Male	2.9	3.2	3.3	3.2	3.3	3.3
Perempuan Female	3.7	3.9	3.9	3.7	3.7	3.7
Etnik Ethnic						
Bumiputera	4.2	4.4	4.4	4.4	4.3	4.3
Cina Chinese	1.3	1.6	1.6	1.4	1.6	1.6
India Indian	2.8	3.1	3.4	3.4	3.4	3.4
Lain-lain Others	4.3	5.2	5.3	5.2	5.7	5.9
Kumpulan umur Age group						
Kurang daripada 20 Less than 20	12.6	7.6	6.1	5.6	5.3	4.5
20-24	-1.4	-0.7	-0.3	-0.4	-0.9	-1.0
25-29	2.4	2.6	2.6	2.6	2.6	2.7
30-34	3.8	4.1	4.0	3.9	4.0	4.0
35-39	3.0	3.3	3.3	3.3	3.4	3.4
40-44	5.7	6.1	6.1	6.1	6.3	6.4
45-49	3.5	3.8	3.8	3.8	4.1	4.2
50-54	3.6	4.0	3.9	3.9	4.1	4.2
55-59	4.2	4.5	4.5	4.5	4.7	4.9
60-64	5.2	5.5	5.7	5.4	5.7	5.9
65 dan ke atas 65 and above	8.1	8.4	8.4	8.3	8.5	9.0

1.1d Peratus perubahan tahun ke tahun pekerja formal mengikut jantina, etnik dan kumpulan umur, April 2025 - Jun 2026 (samb.)
Year-on-year percentage change of formal employees by sex, ethnic and age group, April 2025 - June 2026 (cont.)

(%)

Perubahan tahun ke tahun Year-on-year change								
2025			2026					
10	11	12	01	02	03	04	05	06
3.3	3.5	3.6	3.7	3.8	3.8	3.1	3.3	3.3
Jantina Sex								
3.1	3.4	3.5	3.5	3.7	3.7	3.0	3.3	3.2
3.4	3.7	3.8	3.8	4.1	4.1	3.2	3.4	3.3
Etnik Ethnic								
4.0	4.3	4.5	4.3	4.6	4.5	3.9	4.2	4.1
1.6	1.7	1.8	2.1	2.2	2.4	1.5	1.6	1.6
2.8	3.4	3.3	2.8	2.9	3.3	1.8	2.3	2.2
5.6	5.8	6.0	9.8	8.1	7.8	6.3	6.0	5.7
Kumpulan umur Age group								
4.1	4.5	7.8	43.3	26.0	20.0	9.9	10.4	8.1
-1.4	-1.3	-1.1	2.0	2.0	1.9	0.5	0.7	0.2
2.4	2.9	2.9	1.3	1.9	1.8	0.9	1.2	1.1
3.8	4.1	4.1	3.6	4.0	4.0	3.4	3.7	3.7
3.2	3.5	3.5	3.5	3.7	3.8	3.3	3.6	3.6
6.2	6.5	6.5	5.0	5.2	5.3	4.9	5.1	5.2
4.0	4.3	4.3	3.6	3.8	3.9	3.5	3.8	3.8
3.9	4.2	4.2	3.9	4.1	4.3	3.8	4.2	4.2
4.6	4.8	4.8	4.0	4.3	4.6	4.0	4.5	4.5
5.8	6.0	6.1	5.0	5.3	5.5	4.6	5.3	5.1
9.2	9.2	9.4	8.7	8.8	8.9	8.5	9.1	9.3

1.2a Bilangan pekerja formal mengikut aktiviti ekonomi, April 2025 - Jun 2026

Number of formal employees by economic activity, April 2025 - June 2026

('000)

Jenis aktiviti ekonomi Kind of economic activity		Bulan / Month			
		2025			
		04	05	06	07
Jumlah <i>Total</i>		6,946.8	6,952.9	6,969.7	7,035.9
1. Pertanian <i>Agriculture</i>		129.4	129.2	129.5	130.2
2. Perlombongan dan pengkuarian <i>Mining and quarrying</i>		38.5	38.5	38.9	39.4
3. Pembuatan <i>Manufacturing</i>		1,224.7	1,225.9	1,229.4	1,238.1
3.1 Minyak & lemak daripada sayuran dan haiwan dan prosesan makanan <i>Vegetable and animal oils & fats and food processing</i>		178.8	179.1	179.8	181.4
3.2 Minuman dan produk tembakau <i>Beverages and tobacco products</i>		11.9	12.0	12.1	12.1
3.3 Produk tekstil, pakaian dan kulit <i>Textiles, wearing apparel and leather products</i>		24.9	24.6	24.5	24.7
3.4 Produk kayu, perabot, keluaran kertas dan percetakan <i>Wood products, furniture, paper products and printing</i>		94.7	94.2	93.9	94.2
3.5 Produk petroleum, kimia, getah dan plastik <i>Petroleum, chemical, rubber and plastic products</i>		199.2	198.7	199.2	200.6
3.6 Produk mineral bukan logam, logam asas dan produk logam yang direka <i>Non-metallic mineral products, basic metal and fabricated metal products</i>		150.5	150.4	150.1	151.2
3.7 Produk elektrik, elektronik dan optikal <i>Electrical, electronic and optical products</i>		336.6	338.4	339.8	340.5
3.8 Peralatan pengangkutan, pembuatan lain dan pembaikan <i>Transport equipment, other manufacturing and repair</i>		228.2	228.5	230.1	233.3
4. Pembinaan <i>Construction</i>		435.8	436.5	436.4	445.9
5. Perkhidmatan <i>Services</i>		4,713.2	4,714.9	4,725.4	4,780.8
5.1 Utiliti <i>Utilities</i>		75.7	75.7	75.6	75.9
5.2 Perdagangan borong dan runcit <i>Wholesale and retail trade</i>		1,464.1	1,461.4	1,462.8	1,479.6
5.3 Makanan & minuman dan penginapan <i>Food & beverages and accommodation</i>		309.1	309.5	311.0	316.7
5.4 Pengangkutan dan penyimpanan <i>Transportation and storage</i>		303.1	301.5	301.7	305.5
5.5 Maklumat dan komunikasi <i>Information and communication</i>		224.4	223.9	224.5	226.6
5.6 Kewangan dan insurans <i>Finance and insurance</i>		313.2	313.8	315.1	315.9
5.7 Hartanah dan perkhidmatan perniagaan <i>Real estate and business services</i>		855.5	855.6	857.6	873.2
5.8 Perkhidmatan lain <i>Other services</i>		1,168.1	1,173.6	1,177.2	1,187.4
6. Tidak dikelaskan <i>Unclassified</i>		405.0	407.9	410.0	401.6

1.2a Bilangan pekerja formal mengikut aktiviti ekonomi, April 2025 - Jun 2026 (samb.) Number of formal employees by economic activity, April 2025 - June 2026 (cont.)

('000)

Bulan / Month										
2025					2026					
08	09	10	11	12	01	02	03	04	05	06
7,045.8	7,056.4	7,065.2	7,070.3	7,080.5	7,074.8	7,023.9	7,048.1	7,158.7	7,185.8	7,196.6
130.2	130.4	130.5	130.6	130.5	130.5	130.0	130.1	131.4	131.4	132.0
39.3	39.3	39.2	39.1	38.9	38.5	38.2	38.4	38.5	38.4	38.7
1,241.2	1,241.7	1,240.6	1,242.9	1,245.6	1,242.8	1,239.0	1,232.8	1,261.9	1,267.8	1,272.1
182.2	182.3	181.9	181.8	182.6	182.3	181.7	181.7	185.3	185.7	186.1
12.1	12.2	12.2	12.3	12.3	12.4	12.3	12.3	12.5	12.5	12.5
24.7	24.7	24.8	24.9	24.8	24.6	24.2	24.3	24.6	24.4	24.3
94.1	93.5	92.9	92.8	92.7	93.2	92.0	91.8	92.5	92.4	91.6
201.0	200.4	198.2	197.9	197.6	196.0	194.8	194.4	196.8	197.1	197.4
151.3	151.3	152.7	152.5	152.4	151.3	150.3	150.3	153.8	153.9	154.0
341.2	341.4	341.3	342.6	344.1	344.1	344.2	338.3	353.7	356.0	358.4
234.6	235.9	236.5	238.1	239.0	239.0	239.5	239.7	242.6	245.6	247.8
445.8	445.7	447.7	445.5	445.2	445.1	437.7	425.4	443.4	444.7	445.1
4,785.1	4,793.2	4,808.8	4,811.4	4,820.0	4,807.6	4,764.8	4,811.9	4,879.2	4,896.3	4,902.9
76.0	76.3	77.2	77.2	77.4	77.5	77.4	77.6	78.5	79.1	79.4
1,479.5	1,481.1	1,475.7	1,475.8	1,480.8	1,472.6	1,461.5	1,470.1	1,486.5	1,488.6	1,486.8
318.2	318.1	320.4	318.9	320.8	314.0	311.5	313.4	323.7	324.7	326.0
305.0	304.9	304.9	305.7	305.5	304.7	301.9	302.0	309.2	310.2	310.0
226.3	226.2	226.5	226.9	226.9	226.1	224.2	225.6	227.0	227.6	228.0
316.3	317.0	321.3	321.4	322.3	325.0	324.5	324.6	324.5	325.6	326.4
870.6	869.9	876.2	872.7	870.8	868.1	857.4	858.1	876.9	879.9	878.7
1,193.2	1,199.8	1,206.7	1,212.8	1,215.4	1,219.6	1,206.5	1,240.5	1,252.9	1,260.7	1,267.4
404.2	406.2	398.4	400.8	400.3	410.4	414.2	409.4	404.4	407.2	405.8

1.2b

Peratus sumbangan pekerja formal mengikut aktiviti ekonomi,
April 2025 - Jun 2026
Percentage share of formal employees by economic activity,
April 2025 - June 2026

(%)

Jenis aktiviti ekonomi Kind of economic activity		Bulan / Month			
		2025			
		04	05	06	07
Jumlah <i>Total</i>		100	100	100	100
1. Pertanian <i>Agriculture</i>		1.9	1.9	1.9	1.8
2. Perlombongan dan pengkuarian <i>Mining and quarrying</i>		0.6	0.6	0.6	0.6
3. Pembuatan <i>Manufacturing</i>		17.6	17.6	17.6	17.6
3.1 Minyak & lemak daripada sayuran dan haiwan dan prosesan makanan <i>Vegetable and animal oils & fats and food processing</i>		2.6	2.6	2.6	2.6
3.2 Minuman dan produk tembakau <i>Beverages and tobacco products</i>		0.2	0.2	0.2	0.2
3.3 Produk tekstil, pakaian dan kulit <i>Textiles, wearing apparel and leather products</i>		0.4	0.4	0.4	0.4
3.4 Produk kayu, perabot, keluaran kertas dan percetakan <i>Wood products, furniture, paper products and printing</i>		1.4	1.4	1.3	1.3
3.5 Produk petroleum, kimia, getah dan plastik <i>Petroleum, chemical, rubber and plastic products</i>		2.9	2.9	2.9	2.9
3.6 Produk mineral bukan logam, logam asas dan produk logam yang direka <i>Non-metallic mineral products, basic metal and fabricated metal products</i>		2.2	2.2	2.2	2.1
3.7 Produk elektrik, elektronik dan optikal <i>Electrical, electronic and optical products</i>		4.8	4.9	4.9	4.8
3.8 Peralatan pengangkutan, pembuatan lain dan pembaikan <i>Transport equipment, other manufacturing and repair</i>		3.3	3.3	3.3	3.3
4. Pembinaan <i>Construction</i>		6.3	6.3	6.3	6.3
5. Perkhidmatan <i>Services</i>		67.8	67.8	67.8	67.9
5.1 Utiliti <i>Utilities</i>		1.1	1.1	1.1	1.1
5.2 Perdagangan borong dan runcit <i>Wholesale and retail trade</i>		21.1	21.0	21.0	21.0
5.3 Makanan & minuman dan penginapan <i>Food & beverages and accommodation</i>		4.4	4.5	4.5	4.5
5.4 Pengangkutan dan penyimpanan <i>Transportation and storage</i>		4.4	4.3	4.3	4.3
5.5 Maklumat dan komunikasi <i>Information and communication</i>		3.2	3.2	3.2	3.2
5.6 Kewangan dan insurans <i>Finance and insurance</i>		4.5	4.5	4.5	4.5
5.7 Hartanah dan perkhidmatan perniagaan <i>Real estate and business services</i>		12.3	12.3	12.3	12.4
5.8 Perkhidmatan lain <i>Other services</i>		16.8	16.9	16.9	16.9
6. Tidak dikelaskan <i>Unclassified</i>		5.8	5.9	5.9	5.7

1.2b Peratus sumbangan pekerja formal mengikut aktiviti ekonomi,
 April 2025 - Jun 2026 (samb.)
 Percentage share of formal employees by economic activity,
 April 2025 - June 2026 (cont.)

(%)

Bulan / Month										
2025					2026					
08	09	10	11	12	01	02	03	04	05	06
100	100	100	100	100	100	100	100	100	100	100
1.8	1.8	1.8	1.8	1.8	1.8	1.9	1.8	1.8	1.8	1.8
0.6	0.6	0.6	0.6	0.5	0.5	0.5	0.5	0.5	0.5	0.5
17.6	17.6	17.6	17.6	17.6	17.6	17.6	17.5	17.6	17.6	17.7
2.6	2.6	2.6	2.6	2.6	2.6	2.6	2.6	2.6	2.6	2.6
0.2	0.2	0.2	0.2	0.2	0.2	0.2	0.2	0.2	0.2	0.2
0.4	0.4	0.4	0.4	0.4	0.3	0.3	0.3	0.3	0.3	0.3
1.3	1.3	1.3	1.3	1.3	1.3	1.3	1.3	1.3	1.3	1.3
2.9	2.8	2.8	2.8	2.8	2.8	2.8	2.8	2.7	2.7	2.7
2.1	2.1	2.2	2.2	2.2	2.1	2.1	2.1	2.1	2.1	2.1
4.8	4.8	4.8	4.8	4.9	4.9	4.9	4.8	4.9	5.0	5.0
3.3	3.3	3.3	3.4	3.4	3.4	3.4	3.4	3.4	3.4	3.4
6.3	6.3	6.3	6.3	6.3	6.3	6.2	6.0	6.2	6.2	6.2
67.9	67.9	68.1	68.1	68.1	68.0	67.8	68.3	68.2	68.1	68.1
1.1	1.1	1.1	1.1	1.1	1.1	1.1	1.1	1.1	1.1	1.1
21.0	21.0	20.9	20.9	20.9	20.8	20.8	20.9	20.8	20.7	20.7
4.5	4.5	4.5	4.5	4.5	4.4	4.4	4.4	4.5	4.5	4.5
4.3	4.3	4.3	4.3	4.3	4.3	4.3	4.3	4.3	4.3	4.3
3.2	3.2	3.2	3.2	3.2	3.2	3.2	3.2	3.2	3.2	3.2
4.5	4.5	4.5	4.5	4.6	4.6	4.6	4.6	4.5	4.5	4.5
12.4	12.3	12.4	12.3	12.3	12.3	12.2	12.2	12.2	12.2	12.2
16.9	17.0	17.1	17.2	17.2	17.2	17.2	17.6	17.5	17.5	17.6
5.7	5.8	5.6	5.7	5.7	5.8	5.9	5.8	5.6	5.7	5.6

1.2c

Peratus perubahan bulan ke bulan pekerja formal mengikut aktiviti ekonomi,
 April 2025 - Jun 2026
 Month-on-month percentage change of formal employees by economic activity,
 April 2025 - June 2026

(%)

Jenis aktiviti ekonomi Kind of economic activity		Perubahan bulan ke bulan Month-on-month change			
		2025			
		04	05	06	07
Jumlah Total		2.4	0.1	0.2	1.0
1.	Pertanian Agriculture	1.4	-0.2	0.2	0.5
2.	Perlombongan dan pengkuarian Mining and quarrying	1.2	-0.02	1.0	1.2
3.	Pembuatan Manufacturing	2.7	0.1	0.3	0.7
3.1	Minyak & lemak daripada sayuran dan haiwan dan prosesan makanan Vegetable and animal oils & fats and food processing	1.4	0.2	0.4	0.9
3.2	Minuman dan produk tembakau Beverages and tobacco products	1.0	0.4	0.9	0.5
3.3	Produk tekstil, pakaian dan kulit Textiles, wearing apparel and leather products	2.3	-1.1	-0.5	1.0
3.4	Produk kayu, perabot, keluaran kertas dan percetakan Wood products, furniture, paper products and printing	1.5	-0.5	-0.3	0.4
3.5	Produk petroleum, kimia, getah dan plastik Petroleum, chemical, rubber and plastic products	1.9	-0.2	0.2	0.7
3.6	Produk mineral bukan logam, logam asas dan produk logam yang direka Non-metallic mineral products, basic metal and fabricated metal products	1.4	-0.1	-0.2	0.7
3.7	Produk elektrik, elektronik dan optikal Electrical, electronic and optical products	4.9	0.5	0.4	0.2
3.8	Peralatan pengangkutan, pembuatan lain dan pembaikan Transport equipment, other manufacturing and repair	2.6	0.1	0.7	1.4
4.	Pembinaan Construction	7.1	0.2	-0.02	2.2
5.	Perkhidmatan Services	2.1	0.0	0.2	1.2
5.1	Utiliti Utilities	5.6	-0.1	-0.1	0.4
5.2	Perdagangan borong dan runcit Wholesale and retail trade	2.1	-0.2	0.1	1.1
5.3	Makanan & minuman dan penginapan Food & beverages and accommodation	4.3	0.1	0.5	1.8
5.4	Pengangkutan dan penyimpanan Transportation and storage	2.2	-0.5	0.1	1.3
5.5	Maklumat dan komunikasi Information and communication	3.3	-0.2	0.3	1.0
5.6	Kewangan dan insurans Finance and insurance	1.0	0.2	0.4	0.3
5.7	Hartanah dan perkhidmatan perniagaan Real estate and business services	3.4	0.0	0.2	1.8
5.8	Perkhidmatan lain Other services	0.3	0.5	0.3	0.9

1.2c Peratus perubahan bulan ke bulan pekerja formal mengikut aktiviti ekonomi,
 April 2025 - Jun 2026 (samb.)
 Month-on-month percentage change of formal employees by economic activity,
 April 2025 - June 2026 (cont.)

(%)

Perubahan bulan ke bulan Month-on-month change										
2025					2026					
08	09	10	11	12	01	02	03	04	05	06
0.1	0.2	0.1	0.1	0.1	-0.1	-0.7	0.3	1.6	0.4	0.2
0.0	0.1	0.1	0.0	-0.05	-0.02	-0.3	0.1	1.0	-0.04	0.5
-0.2	0.0	-0.3	-0.2	-0.6	-1.0	-0.8	0.7	0.1	0.0	0.6
0.3	0.0	-0.1	0.2	0.2	-0.2	-0.3	-0.5	2.4	0.5	0.3
0.4	0.1	-0.2	-0.1	0.4	-0.2	-0.3	0.0	1.9	0.3	0.2
0.0	0.3	0.5	0.4	0.3	0.5	-0.7	0.3	1.0	0.6	-0.6
-0.1	0.1	0.5	0.1	-0.2	-1.0	-1.5	0.3	1.6	-1.0	-0.5
-0.1	-0.6	-0.7	-0.1	-0.1	0.5	-1.2	-0.2	0.8	-0.2	-0.8
0.2	-0.3	-1.1	-0.2	-0.2	-0.8	-0.6	-0.2	1.2	0.2	0.1
0.1	0.0	1.0	-0.1	-0.05	-0.8	-0.7	0.0	2.3	0.1	0.1
0.2	0.1	-0.02	0.4	0.4	-0.02	0.0	-1.7	4.6	0.6	0.7
0.6	0.5	0.2	0.7	0.4	0.0	0.2	0.1	1.2	1.2	0.9
-0.04	-0.02	0.5	-0.5	-0.1	-0.02	-1.7	-2.8	4.2	0.3	0.1
0.1	0.2	0.3	0.1	0.2	-0.3	-0.9	1.0	1.4	0.4	0.1
0.1	0.3	1.2	-0.03	0.3	0.1	-0.04	0.2	1.1	0.8	0.4
-0.01	0.1	-0.4	0.0	0.3	-0.6	-0.8	0.6	1.1	0.1	-0.1
0.5	-0.03	0.7	-0.5	0.6	-2.1	-0.8	0.6	3.3	0.3	0.4
-0.2	-0.03	-0.02	0.3	-0.1	-0.3	-0.9	0.0	2.4	0.3	-0.1
-0.1	-0.1	0.1	0.2	0.0	-0.4	-0.9	0.6	0.6	0.2	0.2
0.1	0.2	1.4	0.1	0.3	0.8	-0.2	0.0	-0.04	0.3	0.3
-0.3	-0.1	0.7	-0.4	-0.2	-0.3	-1.2	0.1	2.2	0.3	-0.1
0.5	0.5	0.6	0.5	0.2	0.3	-1.1	2.8	1.0	0.6	0.5

1.2d Peratus perubahan tahun ke tahun pekerja formal mengikut aktiviti ekonomi, April 2025 - Jun 2026

Year-on-year percentage change of formal employees by economic activity,
April 2025 - June 2026

(%)

Jenis aktiviti ekonomi Kind of economic activity		Perubahan tahun ke tahun Year-on-year change			
		2025			
		04	05	06	07
Jumlah Total		3.3	3.5	3.5	3.5
1.	Pertanian <i>Agriculture</i>	0.4	0.3	0.3	0.5
2.	Perlombongan dan pengkuarian <i>Mining and quarrying</i>	1.1	1.0	1.5	2.1
3.	Pembuatan <i>Manufacturing</i>	1.1	1.4	1.7	1.6
3.1	Minyak & lemak daripada sayuran dan haiwan dan prosesan makanan <i>Vegetable and animal oils & fats and food processing</i>	2.5	2.5	3.1	2.5
3.2	Minuman dan produk tembakau <i>Beverages and tobacco products</i>	1.1	2.0	2.8	2.1
3.3	Produk tekstil, pakaian dan kulit <i>Textiles, wearing apparel and leather products</i>	0.1	1.5	0.7	0.9
3.4	Produk kayu, perabot, keluaran kertas dan percetakan <i>Wood products, furniture, paper products and printing</i>	-4.1	-3.2	-3.2	-3.2
3.5	Produk petroleum, kimia, getah dan plastik <i>Petroleum, chemical, rubber and plastic products</i>	0.0	0.1	0.2	-0.04
3.6	Produk mineral bukan logam, logam asas dan produk logam yang direka <i>Non-metallic mineral products, basic metal and fabricated metal products</i>	0.8	0.8	0.7	0.5
3.7	Produk elektrik, elektronik dan optikal <i>Electrical, electronic and optical products</i>	0.3	0.6	1.4	1.3
3.8	Peralatan pengangkutan, pembuatan lain dan pembaikan <i>Transport equipment, other manufacturing and repair</i>	5.1	5.5	5.4	5.7
4.	Pembinaan <i>Construction</i>	2.9	3.8	3.8	3.9
5.	Perkhidmatan <i>Services</i>	3.7	3.9	3.9	3.9
5.1	Utiliti <i>Utilities</i>	9.0	8.3	8.1	7.4
5.2	Perdagangan borong dan runcit <i>Wholesale and retail trade</i>	1.6	1.7	1.6	2.0
5.3	Makanan & minuman dan penginapan <i>Food & beverages and accommodation</i>	4.7	5.4	5.6	6.5
5.4	Pengangkutan dan penyimpanan <i>Transportation and storage</i>	0.5	1.4	1.4	1.5
5.5	Maklumat dan komunikasi <i>Information and communication</i>	0.9	1.0	1.2	1.6
5.6	Kewangan dan insurans <i>Finance and insurance</i>	1.8	2.2	2.5	2.6
5.7	Hartanah dan perkhidmatan perniagaan <i>Real estate and business services</i>	3.5	4.2	4.2	4.0
5.8	Perkhidmatan lain <i>Other services</i>	8.0	7.6	7.4	7.0

1.2d Peratus perubahan tahun ke tahun pekerja formal mengikut aktiviti ekonomi,
 April 2025 - Jun 2026 (samb.)
 Year-on-year percentage change of formal employees by economic activity,
 April 2025 - June 2026 (cont.)

(%)

Perubahan tahun ke tahun Year-on-year change										
2025					2026					
08	09	10	11	12	01	02	03	04	05	06
3.5	3.5	3.3	3.5	3.6	3.7	3.8	3.8	3.1	3.3	3.3
0.5	0.7	0.6	1.0	1.0	1.4	1.6	1.9	1.5	1.7	2.0
1.5	1.6	1.6	2.1	2.3	0.7	0.7	0.9	-0.2	-0.2	-0.6
1.7	1.7	1.8	2.1	2.4	2.5	2.9	3.4	3.0	3.4	3.5
2.7	2.7	2.9	2.8	3.1	2.9	3.3	3.1	3.6	3.7	3.5
3.2	2.6	2.5	2.9	3.6	3.5	4.0	4.5	4.6	4.8	3.3
0.7	0.3	0.1	0.5	0.6	0.2	-0.2	-0.2	-0.9	-0.8	-0.8
-2.6	-2.9	-3.5	-3.1	-2.5	-1.7	-1.6	-1.6	-2.3	-1.9	-2.4
-0.3	-0.7	-1.2	-1.2	-1.3	-1.6	-1.5	-0.5	-1.2	-0.8	-0.9
0.5	0.6	1.4	1.4	1.3	1.0	1.4	1.3	2.2	2.4	2.6
1.2	1.7	1.7	2.6	3.1	3.7	4.2	5.5	5.1	5.2	5.5
6.0	6.0	6.1	6.9	6.8	7.2	7.6	7.7	6.3	7.5	7.7
4.3	4.2	3.6	4.1	4.1	4.1	4.3	4.6	1.7	1.9	2.0
3.9	3.9	3.9	4.0	4.1	4.1	4.3	4.2	3.5	3.8	3.8
7.8	7.3	8.4	7.9	7.4	7.4	9.5	8.2	3.6	4.5	4.9
2.0	2.1	1.9	2.1	2.4	2.0	2.2	2.5	1.5	1.9	1.6
6.6	6.2	7.9	7.4	7.7	5.6	5.4	5.8	4.7	4.9	4.8
1.5	1.6	1.5	2.1	2.3	1.7	1.8	1.8	2.0	2.9	2.8
1.6	1.2	1.3	2.3	2.9	5.0	4.8	3.9	1.2	1.6	1.6
2.5	2.5	3.6	3.6	3.8	5.0	4.7	4.7	3.6	3.8	3.6
3.7	4.1	3.8	3.8	3.7	2.9	3.6	3.7	2.5	2.8	2.5
7.0	7.0	6.3	6.4	6.4	7.3	7.5	6.5	7.3	7.4	7.7

1.3a Bilangan pekerja formal mengikut negeri, April 2025 - Jun 2026

Number of formal employees by state, April 2025 - June 2026

('000)

Negeri State	Bulan / Month					
	2025					
	04	05	06	07	08	09
Malaysia	6,946.8	6,952.9	6,969.7	7,035.9	7,045.8	7,056.4
Johor	744.5	746.5	749.1	756.0	759.1	760.2
Kedah	248.1	247.7	248.0	252.0	252.1	251.7
Kelantan	95.8	95.2	95.1	97.1	96.4	95.9
Melaka	179.8	179.5	179.6	180.9	181.4	181.7
Negeri Sembilan	173.5	173.0	172.9	173.7	173.9	174.1
Pahang	172.3	171.7	171.8	173.6	173.6	173.1
Pulau Pinang	551.2	553.9	557.0	562.1	562.6	564.6
Perak	317.8	317.6	318.0	319.1	319.5	320.4
Perlis	19.1	18.7	18.7	18.9	18.9	18.9
Selangor	1,958.7	1,961.9	1,967.3	1,982.3	1,986.6	1,991.2
Terengganu	147.8	146.8	147.0	149.9	149.4	149.9
Sabah	349.7	349.9	350.4	355.9	355.5	355.1
Sarawak	509.1	509.7	511.0	516.6	517.2	518.6
W.P. Kuala Lumpur	1,428.4	1,429.8	1,432.7	1,446.6	1,448.0	1,449.5
W.P. Labuan	18.2	18.2	18.3	18.4	18.5	18.5
W.P. Putrajaya	32.7	32.8	32.7	33.0	33.1	33.1

1.3a Bilangan pekerja formal mengikut negeri, April 2025 - Jun 2026 (samb.)

Number of formal employees by state, April 2025 - June 2026 (cont.)

('000)

Bulan / Month								
2025			2026					
10	11	12	01	02	03	04	05	06
7,065.2	7,070.3	7,080.5	7,074.8	7,023.9	7,048.1	7,158.7	7,185.8	7,196.6
759.7	760.9	763.2	762.6	757.4	760.6	770.8	774.2	776.2
252.8	253.3	253.3	251.7	249.6	250.3	254.8	256.2	257.3
96.2	96.1	96.6	96.3	94.3	95.2	97.7	98.4	98.0
182.2	183.1	183.3	183.0	181.3	180.6	183.9	184.2	184.2
174.3	175.4	175.9	174.6	173.1	173.7	176.5	177.5	177.9
173.9	174.1	174.1	172.9	171.1	171.6	175.5	175.0	175.6
565.2	567.6	568.8	569.2	567.5	567.7	577.4	582.1	585.2
320.7	321.4	321.9	320.9	318.1	318.4	324.1	325.4	324.7
19.1	18.9	18.8	18.7	18.4	18.5	19.5	19.1	19.1
1,991.5	1,992.7	1,996.3	1,996.5	1,982.7	1,989.6	2,020.7	2,030.3	2,033.5
149.7	148.2	147.5	147.3	144.4	145.1	149.6	150.1	149.9
356.4	356.8	356.5	355.1	353.5	357.0	364.5	364.7	365.8
518.9	519.4	520.0	518.6	514.7	518.5	525.0	526.7	527.1
1,453.2	1,451.0	1,453.3	1,457.3	1,447.5	1,450.4	1,467.0	1,470.5	1,470.6
18.6	18.7	18.7	18.3	18.1	18.3	18.6	18.7	18.8
32.9	32.6	32.3	31.9	32.3	32.7	33.0	32.8	32.8

1.3b Peratus sumbangan pekerja formal mengikut negeri, April 2025 - Jun 2026

Percentage share of formal employees by state, April 2025 - June 2026

(%)

Negeri State	Bulan / Month					
	2025					
	04	05	06	07	08	09
Malaysia	100	100	100	100	100	100
Johor	10.7	10.7	10.7	10.7	10.8	10.8
Kedah	3.6	3.6	3.6	3.6	3.6	3.6
Kelantan	1.4	1.4	1.4	1.4	1.4	1.4
Melaka	2.6	2.6	2.6	2.6	2.6	2.6
Negeri Sembilan	2.5	2.5	2.5	2.5	2.5	2.5
Pahang	2.5	2.5	2.5	2.5	2.5	2.5
Pulau Pinang	7.9	8.0	8.0	8.0	8.0	8.0
Perak	4.6	4.6	4.6	4.5	4.5	4.5
Perlis	0.3	0.3	0.3	0.3	0.3	0.3
Selangor	28.2	28.2	28.2	28.2	28.2	28.2
Terengganu	2.1	2.1	2.1	2.1	2.1	2.1
Sabah	5.0	5.0	5.0	5.1	5.0	5.0
Sarawak	7.3	7.3	7.3	7.3	7.3	7.3
W.P. Kuala Lumpur	20.6	20.6	20.6	20.6	20.6	20.5
W.P. Labuan	0.3	0.3	0.3	0.3	0.3	0.3
W.P. Putrajaya	0.5	0.5	0.5	0.5	0.5	0.5

1.3b Peratus sumbangan pekerja formal mengikut negeri, April 2025 - Jun 2026 (samb.)

Percentage share of formal employees by state, April 2025 - June 2026 (cont.)

(%)

Bulan / Month								
2025			2026					
10	11	12	01	02	03	04	05	06
100	100	100	100	100	100	100	100	100
10.8	10.8	10.8	10.8	10.8	10.8	10.8	10.8	10.8
3.6	3.6	3.6	3.6	3.6	3.6	3.6	3.6	3.6
1.4	1.4	1.4	1.4	1.3	1.4	1.4	1.4	1.4
2.6	2.6	2.6	2.6	2.6	2.6	2.6	2.6	2.6
2.5	2.5	2.5	2.5	2.5	2.5	2.5	2.5	2.5
2.5	2.5	2.5	2.4	2.4	2.4	2.5	2.4	2.4
8.0	8.0	8.0	8.0	8.1	8.1	8.1	8.1	8.1
4.5	4.5	4.5	4.5	4.5	4.5	4.5	4.5	4.5
0.3	0.3	0.3	0.3	0.3	0.3	0.3	0.3	0.3
28.2	28.2	28.2	28.2	28.2	28.2	28.2	28.3	28.3
2.1	2.1	2.1	2.1	2.1	2.1	2.1	2.1	2.1
5.0	5.0	5.0	5.0	5.0	5.1	5.1	5.1	5.1
7.3	7.3	7.3	7.3	7.3	7.4	7.3	7.3	7.3
20.6	20.5	20.5	20.6	20.6	20.6	20.5	20.5	20.4
0.3	0.3	0.3	0.3	0.3	0.3	0.3	0.3	0.3
0.5	0.5	0.5	0.5	0.5	0.5	0.5	0.5	0.5

1.3c Peratus perubahan bulan ke bulan pekerja formal mengikut negeri,
April 2025 - Jun 2026
*Month-on-month percentage change of formal employees by state,
 April 2025 - June 2026*

(%)

Negeri State	Perubahan bulan ke bulan Month-on-month change					
	2025					
	04	05	06	07	08	09
Malaysia	2.4	0.1	0.2	1.0	0.1	0.2
Johor	2.4	0.3	0.3	0.9	0.4	0.1
Kedah	3.0	-0.2	0.1	1.6	0.1	-0.2
Kelantan	4.9	-0.7	-0.1	2.2	-0.7	-0.5
Melaka	2.1	-0.1	0.1	0.7	0.3	0.2
Negeri Sembilan	1.9	-0.3	-0.03	0.4	0.1	0.1
Pahang	2.6	-0.3	0.1	1.0	0.0	-0.3
Pulau Pinang	2.1	0.5	0.6	0.9	0.1	0.3
Perak	2.7	-0.1	0.1	0.4	0.1	0.3
Perlis	5.5	-2.1	0.2	1.0	-0.1	-0.1
Selangor	2.5	0.2	0.3	0.8	0.2	0.2
Terengganu	3.3	-0.6	0.1	1.9	-0.3	0.3
Sabah	2.0	0.1	0.1	1.6	-0.1	-0.1
Sarawak	2.5	0.1	0.3	1.1	0.1	0.3
W.P. Kuala Lumpur	1.9	0.1	0.2	1.0	0.1	0.1
W.P. Labuan	2.4	0.3	0.3	0.6	0.8	-0.1
W.P. Putrajaya	2.2	0.1	-0.2	0.9	0.3	-0.2

1.3c Peratus perubahan bulan ke bulan pekerja formal mengikut negeri,
April 2025 - Jun 2026 (samb.)
*Month-on-month percentage change of formal employees by state,
 April 2025 - June 2026 (cont.)*

(%)

Perubahan bulan ke bulan Month-on-month change								
2025			2026					
10	11	12	01	02	03	04	05	06
0.1	0.1	0.1	-0.1	-0.7	0.3	1.6	0.4	0.2
-0.1	0.2	0.3	-0.1	-0.7	0.4	1.3	0.5	0.2
0.5	0.2	0.0	-0.6	-0.8	0.3	1.8	0.5	0.4
0.3	-0.04	0.5	-0.4	-2.1	1.0	2.7	0.7	-0.4
0.3	0.5	0.1	-0.2	-0.9	-0.4	1.8	0.2	0.0
0.1	0.6	0.3	-0.7	-0.9	0.4	1.6	0.5	0.2
0.5	0.1	0.0	-0.7	-1.0	0.3	2.3	-0.3	0.4
0.1	0.4	0.2	0.1	-0.3	0.0	1.7	0.8	0.5
0.1	0.2	0.2	-0.3	-0.9	0.1	1.8	0.4	-0.2
0.8	-0.6	-0.5	-0.5	-1.8	0.4	5.9	-2.3	-0.1
0.0	0.1	0.2	0.0	-0.7	0.3	1.6	0.5	0.2
-0.1	-1.0	-0.5	-0.1	-2.0	0.5	3.1	0.3	-0.1
0.4	0.1	-0.1	-0.4	-0.4	1.0	2.1	0.0	0.3
0.1	0.1	0.1	-0.3	-0.8	0.7	1.3	0.3	0.1
0.3	-0.1	0.2	0.3	-0.7	0.2	1.1	0.2	0.0
0.2	0.7	-0.1	-2.1	-0.8	0.9	1.6	0.5	0.4
-0.5	-0.8	-0.9	-1.2	1.0	1.3	1.1	-0.6	-0.1

1.3d Peratus perubahan tahun ke tahun pekerja formal mengikut negeri,
April 2025 - Jun 2026
*Year-on-year percentage change of formal employees by state,
 April 2025 - June 2026*

(%)

Negeri State	Perubahan tahun ke tahun Year-on-year change					
	2025					
	04	05	06	07	08	09
Malaysia	3.3	3.5	3.5	3.5	3.5	3.5
Johor	3.5	3.8	3.9	3.8	3.9	4.1
Kedah	1.3	1.9	2.1	2.3	2.8	2.8
Kelantan	1.9	2.7	2.9	2.7	3.6	4.1
Melaka	2.1	2.5	2.3	1.9	2.3	2.2
Negeri Sembilan	1.1	1.4	1.4	0.8	1.3	1.1
Pahang	2.4	2.2	1.9	1.5	1.8	1.1
Pulau Pinang	4.0	4.6	4.9	4.8	4.4	4.7
Perak	1.9	1.9	2.0	1.5	1.9	2.3
Perlis	2.3	4.5	4.8	2.8	4.2	3.4
Selangor	3.6	3.7	3.7	3.6	3.7	3.8
Terengganu	2.1	2.2	2.2	1.7	1.7	1.9
Sabah	3.4	3.5	3.3	3.8	3.5	3.1
Sarawak	2.0	2.3	2.6	2.7	2.9	3.2
W.P. Kuala Lumpur	4.1	4.3	4.3	4.3	4.0	3.8
W.P. Labuan	5.5	5.6	5.8	5.8	6.0	6.8
W.P. Putrajaya	6.2	6.7	6.4	6.3	4.7	5.4

1.3d Peratus perubahan tahun ke tahun pekerja formal mengikut negeri,
April 2025 - Jun 2026 (samb.)
*Year-on-year percentage change of formal employees by state,
 April 2025 - June 2026 (cont.)*

(%)

Perubahan tahun ke tahun Year-on-year change								
2025			2026					
10	11	12	01	02	03	04	05	06
3.3	3.5	3.6	3.7	3.8	3.8	3.1	3.3	3.3
4.0	4.2	4.4	4.5	4.6	4.6	3.5	3.7	3.6
2.6	3.2	3.5	3.0	3.6	3.9	2.7	3.4	3.7
2.6	3.7	4.4	3.4	3.4	4.2	2.0	3.4	3.1
1.9	2.7	2.8	2.8	3.0	2.5	2.3	2.6	2.5
1.0	1.0	1.4	1.2	1.7	2.1	1.8	2.6	2.9
1.3	1.9	2.1	2.1	2.2	2.2	1.8	1.9	2.2
4.7	5.2	5.3	5.1	5.3	5.1	4.7	5.1	5.1
2.2	2.9	3.2	2.7	4.0	2.9	2.0	2.4	2.1
1.9	3.1	2.4	1.4	2.3	2.0	2.4	2.1	1.8
3.5	3.6	3.7	3.8	4.0	4.1	3.2	3.5	3.4
1.1	2.3	1.9	1.7	1.4	1.5	1.3	2.2	1.9
3.4	4.0	4.0	3.6	3.7	4.1	4.2	4.2	4.4
2.7	3.2	3.7	4.0	4.2	4.4	3.1	3.3	3.2
3.4	3.4	3.3	3.5	3.5	3.4	2.7	2.8	2.6
4.0	4.3	5.0	3.4	3.0	3.2	2.4	2.6	2.7
4.5	2.4	1.8	0.1	1.2	2.0	0.8	0.1	0.2

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**JADUAL
MEDIAN UPAH BULANAN,
WARGANEGARA**

***TABLE
MEDIAN MONTHLY WAGES,
CITIZEN***

2.1a

Median upah bulanan mengikut jantina, etnik dan kumpulan umur,
 April 2025 - Jun 2026
 Median monthly wage by sex, ethnic and age group,
 April 2025 - June 2026

(RM)

Dimensi Dimension	Bulan / Month					
	2025					
	04	05	06	07	08	09
Jumlah Total	2,864	2,845	2,864	2,864	2,864	2,864
Jantina Sex						
Lelaki Male	2,900	2,891	2,900	2,900	2,900	2,900
Perempuan Female	2,800	2,800	2,800	2,800	2,800	2,800
Etnik Ethnic						
Bumiputera	2,427	2,427	2,427	2,427	2,427	2,427
Cina Chinese	4,400	4,400	4,445	4,482	4,464	4,475
India Indian	2,800	2,782	2,800	2,800	2,800	2,800
Lain-lain Others	2,200	2,200	2,200	2,227	2,200	2,227
Kumpulan umur Age group						
Kurang daripada 20 Less than 20	1,700	1,700	1,700	1,700	1,700	1,700
20-24	1,864	1,882	1,891	1,900	1,900	1,900
25-29	2,500	2,500	2,527	2,545	2,545	2,564
30-34	3,045	3,000	3,045	3,045	3,045	3,045
35-39	3,500	3,482	3,500	3,500	3,500	3,500
40-44	3,727	3,664	3,700	3,700	3,682	3,700
45-49	3,845	3,800	3,800	3,800	3,800	3,800
50-54	3,664	3,645	3,664	3,664	3,645	3,645
55-59	3,400	3,400	3,400	3,400	3,400	3,400
60-64	3,000	3,000	3,000	3,000	3,000	3,000
65 dan ke atas 65 and above	2,875	2,900	2,900	2,909	2,925	2,900

2.1a Median upah bulanan mengikut jantina, etnik dan kumpulan umur, April 2025 - Jun 2026 (samb.) Median monthly wage by sex, ethnic and age group, April 2025 - June 2026 (cont.)

(RM)

Bulan / Month								
2025			2026					
10	11	12	01	02	03	04	05	06
2,882	2,882	3,167	3,073	3,027	3,027	3,000	2,964	3,000
Jantina Sex								
2,900	2,900	3,167	3,089	3,056	3,064	3,000	3,000	3,000
2,811	2,827	3,120	3,055	3,000	3,000	2,945	2,900	2,964
Etnik Ethnic								
2,445	2,445	2,627	2,600	2,582	2,600	2,500	2,500	2,500
4,500	4,500	4,767	5,000	5,000	4,600	4,556	4,500	4,564
2,827	2,800	3,120	3,000	3,000	3,000	2,927	2,882	2,900
2,227	2,200	2,364	2,400	2,382	2,400	2,300	2,282	2,300
Kumpulan umur Age group								
1,700	1,700	1,700	1,700	1,700	1,700	1,700	1,700	1,700
1,909	1,927	2,000	1,900	1,927	1,927	1,900	1,927	1,945
2,582	2,582	2,800	2,664	2,645	2,689	2,600	2,600	2,600
3,064	3,064	3,382	3,245	3,227	3,300	3,145	3,100	3,127
3,500	3,500	3,827	3,745	3,722	3,800	3,600	3,578	3,578
3,700	3,700	4,064	4,000	4,000	4,000	3,845	3,800	3,800
3,827	3,845	4,245	4,156	4,145	4,100	4,000	3,945	3,945
3,664	3,682	4,000	4,064	4,064	4,000	3,882	3,827	3,845
3,400	3,400	3,682	3,800	3,800	3,700	3,545	3,500	3,500
3,000	3,000	3,120	3,300	3,300	3,100	3,000	3,000	3,000
2,964	2,964	3,000	3,075	3,100	3,000	3,000	3,000	3,000

2.1b

Peratus perubahan bulan ke bulan median upah bulanan mengikut jantina, etnik dan kumpulan umur, April 2025 - Jun 2026
Month-on-month percentage change of median monthly wage by sex, ethnic and age group, April 2025 - June 2026

(%)

Dimensi Dimension	Perubahan bulan ke bulan Month-on-month change					
	2025					
	04	05	06	07	08	09
Jumlah Total	-4.5	-0.6	0.6	0.0	0.0	0.0
Jantina Sex						
Lelaki Male	-3.3	-0.3	0.3	0.0	0.0	0.0
Perempuan Female	-6.1	0.0	0.0	0.0	0.0	0.0
Etnik Ethnic						
Bumiputera	-4.6	0.0	0.0	0.0	0.0	0.0
Cina Chinese	-1.8	0.0	1.0	0.8	-0.4	0.3
India Indian	-3.4	-0.6	0.7	0.0	0.0	0.0
Lain-lain Others	-4.3	0.0	0.0	1.2	-1.2	1.2
Kumpulan umur Age group						
Kurang daripada 20 Less than 20	0.0	0.0	0.0	0.0	0.0	0.0
20-24	-1.9	1.0	0.5	0.5	0.0	0.0
25-29	-3.8	0.0	1.1	0.7	0.0	0.7
30-34	-4.8	-1.5	1.5	0.0	0.0	0.0
35-39	-5.4	-0.5	0.5	0.0	0.0	0.0
40-44	-6.0	-1.7	1.0	0.0	-0.5	0.5
45-49	-3.9	-1.2	0.0	0.0	0.0	0.0
50-54	-4.7	-0.5	0.5	0.0	-0.5	0.0
55-59	-2.9	0.0	0.0	0.0	0.0	0.0
60-64	0.0	0.0	0.0	0.0	0.0	0.0
65 dan ke atas 65 and above	-0.9	0.9	0.0	0.3	0.5	-0.9

2.1b Peratus perubahan bulan ke bulan median upah bulanan mengikut jantina, etnik dan kumpulan umur, April 2025 - Jun 2026 (samb.)

Month-on-month percentage change of median monthly wage by sex, ethnic and age group, April 2025 - June 2026 (cont.)

(%)

Perubahan bulan ke bulan Month-on-month change								
2025			2026					
10	11	12	01	02	03	04	05	06
0.6	0.0	9.9	-3.0	-1.5	0.0	-0.9	-1.2	1.2
Jantina Sex								
0.0	0.0	9.2	-2.5	-1.1	0.3	-2.1	0.0	0.0
0.4	0.6	10.4	-2.1	-1.8	0.0	-1.8	-1.5	2.2
Etnik Ethnic								
0.7	0.0	7.4	-1.0	-0.7	0.7	-3.8	0.0	0.0
0.6	0.0	5.9	4.9	0.0	-8.0	-1.0	-1.2	1.4
1.0	-1.0	11.4	-3.8	0.0	0.0	-2.4	-1.6	0.6
0.0	-1.2	7.4	1.5	-0.8	0.8	-4.2	-0.8	0.8
Kumpulan umur Age group								
0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
0.5	1.0	3.8	-5.0	1.4	0.0	-1.4	1.4	0.9
0.7	0.0	8.5	-4.9	-0.7	1.6	-3.3	0.0	0.0
0.6	0.0	10.4	-4.0	-0.6	2.3	-4.7	-1.4	0.9
0.0	0.0	9.4	-2.1	-0.6	2.1	-5.3	-0.6	0.0
0.0	0.0	9.8	-1.6	0.0	0.0	-3.9	-1.2	0.0
0.7	0.5	10.4	-2.1	-0.2	-1.1	-2.4	-1.4	0.0
0.5	0.5	8.6	1.6	0.0	-1.6	-3.0	-1.4	0.5
0.0	0.0	8.3	3.2	0.0	-2.6	-4.2	-1.3	0.0
0.0	0.0	4.0	5.8	0.0	-6.1	-3.2	0.0	0.0
2.2	0.0	1.2	2.5	0.8	-3.2	0.0	0.0	0.0

2.1c

Peratus perubahan tahun ke tahun median upah bulanan mengikut jantina, etnik dan kumpulan umur, April 2025 - Jun 2026

Year-on-year percentage change of median monthly wage by sex, ethnic and age group, April 2025 - June 2026

(%)

Dimensi Dimension	Perubahan tahun ke tahun Year-on-year change					
	2025					
	04	05	06	07	08	09
Jumlah Total	3.6	5.4	4.3	4.3	4.3	4.3
Jantina Sex						
Lelaki Male	3.6	4.6	4.2	4.2	4.8	4.2
Perempuan Female	3.7	4.4	3.7	3.7	4.4	3.7
Etnik Ethnic						
Bumiputera	5.5	5.5	5.5	5.5	5.5	5.5
Cina Chinese	5.7	5.7	5.8	6.7	6.3	6.5
India Indian	5.1	4.4	5.1	3.7	4.4	3.7
Lain-lain Others	4.8	4.8	4.8	6.1	4.8	6.1
Kumpulan umur Age group						
Kurang daripada 20 Less than 20	13.3	13.3	13.3	13.3	13.3	13.3
20-24	5.7	5.6	6.1	6.6	5.6	5.6
25-29	2.2	3.0	2.6	3.3	3.3	2.5
30-34	1.5	0.9	1.5	1.5	1.5	1.5
35-39	2.9	4.6	4.1	4.6	4.6	4.1
40-44	3.5	4.7	4.9	4.9	4.5	4.9
45-49	4.4	5.6	4.8	4.8	4.8	4.8
50-54	4.7	4.2	4.7	4.7	4.2	4.2
55-59	5.4	6.3	6.3	6.3	6.3	6.3
60-64	1.9	1.9	3.4	2.5	2.6	3.4
65 dan ke atas 65 and above	6.5	7.4	7.4	7.7	7.3	6.4

2.1c

Peratus perubahan tahun ke tahun median upah bulanan mengikut jantina, etnik dan kumpulan umur, April 2025 - Jun 2026 (samb.)

Year-on-year percentage change of median monthly wage by sex, ethnic and age group, April 2025 - June 2026 (cont.)

(%)

Perubahan tahun ke tahun Year-on-year change								
2025			2026					
10	11	12	01	02	03	04	05	06
4.3	4.3	4.0	0.3	5.3	0.9	4.8	4.2	4.8
Jantina Sex								
3.6	4.0	4.0	0.2	5.4	2.1	3.4	3.8	3.4
4.1	4.7	4.0	0.3	6.1	0.6	5.2	3.6	5.8
Etnik Ethnic								
6.3	6.3	4.0	1.4	6.4	2.1	3.0	3.0	3.0
7.1	7.1	4.9	-3.8	13.6	2.6	3.5	2.3	2.7
2.3	3.7	4.0	0.0	7.1	3.4	4.5	3.6	3.6
6.1	4.8	4.4	1.5	8.3	4.3	4.5	3.7	4.5
Kumpulan umur Age group								
13.3	13.3	11.3	11.3	0.0	0.0	0.0	0.0	0.0
6.1	7.1	5.3	4.0	4.4	1.4	2.0	2.4	2.9
3.3	3.3	2.7	0.7	5.8	3.4	4.0	4.0	2.9
2.1	2.1	3.0	0.0	7.6	3.1	3.3	3.3	2.7
3.6	3.5	2.7	0.0	6.9	2.7	2.9	2.8	2.2
4.4	4.4	1.6	-0.7	9.2	0.9	3.2	3.7	2.7
5.0	5.0	4.0	-2.5	9.1	2.5	4.0	3.8	3.8
4.7	5.2	1.4	-0.9	12.0	4.0	6.0	5.0	5.0
5.4	5.4	5.2	-0.6	11.8	5.7	4.3	2.9	2.9
2.5	3.4	4.0	-1.9	10.0	3.3	0.0	0.0	0.0
7.2	7.6	0.6	-3.9	8.6	3.4	4.3	3.4	3.4

2.2a Median upah bulanan mengikut aktiviti ekonomi, April 2025 - Jun 2026

Median monthly wage by economic activity, April 2025 - June 2026

(RM)

Jenis aktiviti ekonomi Kind of economic activity		Bulan / Month			
		2025			
		04	05	06	07
Jumlah Total		2,864	2,845	2,864	2,864
1.	Pertanian <i>Agriculture</i>	2,200	2,200	2,200	2,200
2.	Perlombongan dan pengkuarian <i>Mining and quarrying</i>	6,600	6,478	6,500	6,500
3.	Pembuatan <i>Manufacturing</i>	2,664	2,645	2,700	2,682
3.1	Minyak & lemak daripada sayuran dan haiwan dan prosesan makanan <i>Vegetable and animal oils & fats and food processing</i>	2,400	2,422	2,382	2,382
3.2	Minuman dan produk tembakau <i>Beverages and tobacco products</i>	3,278	3,245	3,227	3,200
3.3	Produk tekstil, pakaian dan kulit <i>Textiles, wearing apparel and leather products</i>	2,145	2,100	2,145	2,145
3.4	Produk kayu, perabot, keluaran kertas dan percetakan <i>Wood products, furniture, paper products and printing</i>	2,482	2,500	2,500	2,500
3.5	Produk petroleum, kimia, getah dan plastik <i>Petroleum, chemical, rubber and plastic products</i>	2,745	2,727	2,782	2,764
3.6	Produk mineral bukan logam, logam asas dan produk logam yang direka <i>Non-metallic mineral products, basic metal and fabricated metal products</i>	2,782	2,800	2,800	2,827
3.7	Produk elektrik, elektronik dan optikal <i>Electrical, electronic and optical products</i>	2,782	2,700	2,845	2,764
3.8	Peralatan pengangkutan, pembuatan lain dan pembaikan <i>Transport equipment, other manufacturing and repair</i>	2,700	2,744	2,800	2,764
4.	Pembinaan <i>Construction</i>	2,900	2,982	2,945	2,982
5.	Perkhidmatan <i>Services</i>	2,900	2,882	2,900	2,900
5.1	Utiliti <i>Utilities</i>	3,464	3,282	3,300	3,211
5.2	Perdagangan borong dan runcit <i>Wholesale and retail trade</i>	2,500	2,500	2,500	2,500
5.3	Makanan & minuman dan penginapan <i>Food & beverages and accommodation</i>	2,000	2,000	2,000	2,000
5.4	Pengangkutan dan penyimpanan <i>Transportation and storage</i>	3,064	3,000	3,000	3,045
5.5	Maklumat dan komunikasi <i>Information and communication</i>	5,400	5,300	5,300	5,300
5.6	Kewangan dan insurans <i>Finance and insurance</i>	6,200	6,200	6,200	6,100
5.7	Hartanah dan perkhidmatan perniagaan <i>Real estate and business services</i>	3,000	3,000	3,000	3,000
5.8	Perkhidmatan lain <i>Other services</i>	2,800	2,811	2,800	2,827

2.2a Median upah bulanan mengikut aktiviti ekonomi, April 2025 - Jun 2026 (samb.) Median monthly wage by economic activity, April 2025 - June 2026 (cont.)

(RM)

Bulan / Month										
2025					2026					
08	09	10	11	12	01	02	03	04	05	06
2,864	2,864	2,882	2,882	3,167	3,073	3,027	3,027	3,000	2,964	3,000
2,200	2,245	2,200	2,164	2,564	2,400	2,200	2,327	2,264	2,245	2,282
6,500	6,600	6,500	6,400	7,900	7,000	6,700	9,678	6,844	6,700	6,722
2,664	2,664	2,682	2,700	3,422	2,982	2,900	2,900	2,782	2,745	2,782
2,400	2,400	2,400	2,400	2,682	2,600	2,582	2,600	2,482	2,464	2,445
3,182	3,327	3,164	3,282	4,245	3,600	3,464	3,500	3,427	3,245	3,227
2,145	2,164	2,145	2,145	2,245	2,445	2,300	2,245	2,245	2,200	2,245
2,500	2,500	2,500	2,500	2,764	2,945	2,800	2,664	2,582	2,582	2,582
2,727	2,745	2,800	2,867	3,600	3,173	3,000	3,100	2,845	2,864	2,927
2,827	2,827	2,800	2,800	3,027	3,127	3,145	2,945	2,900	2,891	2,900
2,782	2,755	2,764	2,782	4,164	3,027	2,945	2,964	2,882	2,800	2,927
2,727	2,722	2,791	2,827	3,364	2,900	2,900	3,045	2,900	2,811	2,900
2,982	2,964	2,982	2,982	3,127	3,064	3,100	3,082	3,000	3,027	3,000
2,882	2,900	2,900	2,900	3,120	3,073	3,064	3,064	3,000	3,000	3,000
3,182	3,300	3,300	3,282	3,500	3,545	3,782	4,405	3,564	3,500	3,445
2,500	2,500	2,500	2,500	2,545	2,700	2,700	2,600	2,500	2,500	2,500
2,000	2,000	2,000	2,000	2,045	2,100	2,082	2,164	2,064	2,064	2,064
3,000	3,000	3,000	3,000	3,273	3,200	3,127	3,382	3,245	3,100	3,082
5,300	5,300	5,300	5,300	5,700	5,537	5,500	6,000	5,500	5,400	5,500
6,044	6,000	6,100	6,200	7,000	6,500	6,600	7,700	6,500	6,500	6,400
3,000	3,000	3,000	3,000	3,200	3,200	3,200	3,200	3,064	3,045	3,056
2,800	2,800	2,800	2,800	3,000	3,000	3,000	3,000	2,927	2,927	2,945

2.2b Peratus perubahan bulan ke bulan median upah bulanan mengikut aktiviti ekonomi, April 2025 - Jun 2026

Month-on-month percentage change of median monthly wage by economic activity, April 2025 - June 2026

(%)

Jenis aktiviti ekonomi Kind of economic activity		Perubahan bulan ke bulan Month-on-month change			
		2025			
		04	05	06	07
Jumlah Total		-4.5	-0.6	0.6	0.0
1.	Pertanian Agriculture	0.0	0.0	0.0	0.0
2.	Perlombongan dan pengkuarian Mining and quarrying	-25.0	-1.9	0.3	0.0
3.	Pembuatan Manufacturing	-5.2	-0.7	2.1	-0.7
3.1	Minyak & lemak daripada sayuran dan haiwan dan prosesan makanan Vegetable and animal oils & fats and food processing	-5.7	0.9	-1.7	0.0
3.2	Minuman dan produk tembakau Beverages and tobacco products	-10.5	-1.0	-0.6	-0.8
3.3	Produk tekstil, pakaian dan kulit Textiles, wearing apparel and leather products	-1.7	-2.1	2.2	0.0
3.4	Produk kayu, perabot, keluaran kertas dan percetakan Wood products, furniture, paper products and printing	-3.2	0.7	0.0	0.0
3.5	Produk petroleum, kimia, getah dan plastik Petroleum, chemical, rubber and plastic products	-7.9	-0.7	2.0	-0.7
3.6	Produk mineral bukan logam, logam asas dan produk logam yang direka Non-metallic mineral products, basic metal and fabricated metal products	-2.9	0.7	0.0	1.0
3.7	Produk elektrik, elektronik dan optikal Electrical, electronic and optical products	-1.6	-2.9	5.4	-2.9
3.8	Peralatan pengangkutan, pembuatan lain dan pembaikan Transport equipment, other manufacturing and repair	-10.0	1.6	2.0	-1.3
4.	Pembinaan Construction	-3.3	2.8	-1.2	1.2
5.	Perkhidmatan Services	-3.3	-0.6	0.6	0.0
5.1	Utiliti Utilities	-21.8	-5.2	0.6	-2.7
5.2	Perdagangan borong dan runcit Wholesale and retail trade	-1.8	0.0	0.0	0.0
5.3	Makanan & minuman dan penginapan Food & beverages and accommodation	-2.2	0.0	0.0	0.0
5.4	Pengangkutan dan penyimpanan Transportation and storage	-4.3	-2.1	0.0	1.5
5.5	Maklumat dan komunikasi Information and communication	-11.5	-1.9	0.0	0.0
5.6	Kewangan dan insurans Finance and insurance	-19.5	0.0	0.0	-1.6
5.7	Hartanah dan perkhidmatan perniagaan Real estate and business services	-3.2	0.0	0.0	0.0
5.8	Perkhidmatan lain Other services	-5.8	0.4	-0.4	1.0

2.2b Peratus perubahan bulan ke bulan median upah bulanan mengikut aktiviti ekonomi,
 April 2025 - Jun 2026 (samb.)
 Month-on-month percentage change of median monthly wage by economic activity,
 April 2025 - June 2026 (cont.)

(%)

Perubahan bulan ke bulan Month-on-month change										
2025					2026					
08	09	10	11	12	01	02	03	04	05	06
0.0	0.0	0.6	0.0	9.9	-3.0	-1.5	0.0	-0.9	-1.2	1.2
0.0	2.1	-2.0	-1.7	18.5	-6.4	-8.3	5.8	-2.7	-0.8	1.6
0.0	1.5	-1.5	-1.5	23.4	-11.4	-4.3	44.4	-29.3	-2.1	0.3
-0.7	0.0	0.7	0.7	26.7	-12.9	-2.7	0.0	-4.1	-1.3	1.3
0.8	0.0	0.0	0.0	11.7	-3.1	-0.7	0.7	-4.5	-0.7	-0.7
-0.6	4.6	-4.9	3.7	29.4	-15.2	-3.8	1.0	-2.1	-5.3	-0.6
0.0	0.8	-0.8	0.0	4.7	8.9	-5.9	-2.4	0.0	-2.0	2.1
0.0	0.0	0.0	0.0	10.5	6.6	-4.9	-4.9	-3.1	0.0	0.0
-1.3	0.7	2.0	2.4	25.6	-11.9	-5.4	3.3	-8.2	0.6	2.2
0.0	0.0	-1.0	0.0	8.1	3.3	0.6	-6.4	-1.5	-0.3	0.3
0.7	-1.0	0.3	0.7	49.7	-27.3	-2.7	0.6	-2.8	-2.8	4.5
-1.3	-0.2	2.5	1.3	19.0	-13.8	0.0	5.0	-4.8	-3.1	3.2
0.0	-0.6	0.6	0.0	4.9	-2.0	1.2	-0.6	-2.7	0.9	-0.9
-0.6	0.6	0.0	0.0	7.6	-1.5	-0.3	0.0	-2.1	0.0	0.0
-0.9	3.7	0.0	-0.6	6.6	1.3	6.7	16.5	-19.1	-1.8	-1.6
0.0	0.0	0.0	0.0	1.8	6.1	0.0	-3.7	-3.8	0.0	0.0
0.0	0.0	0.0	0.0	2.3	2.7	-0.9	3.9	-4.6	0.0	0.0
-1.5	0.0	0.0	0.0	9.1	-2.2	-2.3	8.1	-4.0	-4.5	-0.6
0.0	0.0	0.0	0.0	7.5	-2.9	-0.7	9.1	-8.3	-1.8	1.9
-0.9	-0.7	1.7	1.6	12.9	-7.1	1.5	16.7	-15.6	0.0	-1.5
0.0	0.0	0.0	0.0	6.7	0.0	0.0	0.0	-4.3	-0.6	0.3
-1.0	0.0	0.0	0.0	7.1	0.0	0.0	0.0	-2.4	0.0	0.6

2.2c

Peratus perubahan tahun ke tahun median upah bulanan mengikut aktiviti ekonomi,
 April 2025 - Jun 2026
 Year-on-year percentage change of median monthly wage by economic activity,
 April 2025 - June 2026

(%)

Jenis aktiviti ekonomi Kind of economic activity		Perubahan tahun ke tahun Year-on-year change			
		2025			
		04	05	06	07
Jumlah Total		3.6	5.4	4.3	4.3
1.	Pertanian <i>Agriculture</i>	10.0	10.0	10.0	8.5
2.	Perlombongan dan pengkuarian <i>Mining and quarrying</i>	11.9	11.7	10.2	12.1
3.	Pembuatan <i>Manufacturing</i>	3.2	4.9	4.6	4.6
3.1	Minyak & lemak daripada sayuran dan haiwan dan prosesan makanan <i>Vegetable and animal oils & fats and food processing</i>	2.3	7.0	5.2	5.2
3.2	Minuman dan produk tembakau <i>Beverages and tobacco products</i>	-0.7	2.8	2.0	3.2
3.3	Produk tekstil, pakaian dan kulit <i>Textiles, wearing apparel and leather products</i>	4.0	3.6	4.0	4.9
3.4	Produk kayu, perabot, keluaran kertas dan percetakan <i>Wood products, furniture, paper products and printing</i>	5.0	5.0	5.0	4.2
3.5	Produk petroleum, kimia, getah dan plastik <i>Petroleum, chemical, rubber and plastic products</i>	1.7	4.9	3.0	4.5
3.6	Produk mineral bukan logam, logam asas dan produk logam yang direka <i>Non-metallic mineral products, basic metal and fabricated metal products</i>	3.0	5.1	5.1	6.1
3.7	Produk elektrik, elektronik dan optikal <i>Electrical, electronic and optical products</i>	3.0	2.8	3.6	2.4
3.8	Peralatan pengangkutan, pembuatan lain dan pembaikan <i>Transport equipment, other manufacturing and repair</i>	1.4	7.8	5.1	6.3
4.	Pembinaan <i>Construction</i>	3.6	4.8	5.2	5.5
5.	Perkhidmatan <i>Services</i>	3.6	4.3	4.9	4.9
5.1	Utiliti <i>Utilities</i>	-3.8	1.1	7.7	6.1
5.2	Perdagangan borong dan runcit <i>Wholesale and retail trade</i>	4.2	5.8	5.0	4.2
5.3	Makanan & minuman dan penginapan <i>Food & beverages and accommodation</i>	3.8	0.9	1.9	2.8
5.4	Pengangkutan dan penyimpanan <i>Transportation and storage</i>	2.5	4.7	4.8	5.0
5.5	Maklumat dan komunikasi <i>Information and communication</i>	1.9	3.9	3.9	3.9
5.6	Kewangan dan insurans <i>Finance and insurance</i>	0.0	5.1	3.3	3.4
5.7	Hartanah dan perkhidmatan perniagaan <i>Real estate and business services</i>	3.4	4.1	3.4	3.4
5.8	Perkhidmatan lain <i>Other services</i>	4.4	5.5	4.4	5.8

2.2c Peratus perubahan tahun ke tahun median upah bulanan mengikut aktiviti ekonomi,
 April 2025 - Jun 2026 (samb.)
 Year-on-year percentage change of median monthly wage by economic activity,
 April 2025 - June 2026 (cont.)

(%)

Perubahan tahun ke tahun Year-on-year change										
2025					2026					
08	09	10	11	12	01	02	03	04	05	06
4.3	4.3	4.3	4.3	4.0	0.3	5.3	0.9	4.8	4.2	4.8
8.5	10.8	8.5	8.2	7.6	7.8	4.8	5.8	2.9	2.1	3.7
10.2	11.9	8.3	6.7	5.3	2.9	5.4	10.0	3.7	3.4	3.4
4.7	3.9	3.9	3.8	3.7	-0.6	8.9	3.2	4.4	3.8	3.0
6.0	5.2	6.0	6.0	7.3	-2.4	8.4	2.2	3.4	1.7	2.7
2.3	1.9	1.2	-1.5	-0.8	1.7	6.7	-4.5	4.6	0.0	0.0
5.8	6.7	4.9	5.8	0.8	4.3	8.1	2.9	4.7	4.8	4.7
4.2	4.2	4.2	4.2	3.8	-1.8	12.0	3.9	4.0	3.3	3.3
4.9	3.8	5.8	4.4	5.6	-0.2	10.0	4.0	3.6	5.0	5.2
5.4	4.7	3.7	3.7	1.5	-6.5	11.3	2.9	4.2	3.2	3.6
4.4	2.0	1.5	1.3	1.6	-2.3	5.2	4.8	3.6	3.7	2.9
4.9	3.6	4.1	5.8	5.1	0.0	9.6	1.5	7.4	2.4	3.6
4.8	5.8	4.1	4.1	4.2	0.0	4.6	2.7	3.4	1.5	1.9
4.3	4.2	3.6	4.2	4.0	0.3	5.6	2.1	3.4	4.1	3.4
3.2	7.7	10.0	9.4	10.6	-2.3	18.2	-0.5	2.9	6.6	4.4
4.2	5.0	4.2	4.2	1.8	-3.6	8.0	2.1	0.0	0.0	0.0
3.8	1.9	0.9	2.8	2.3	1.8	4.1	5.8	3.2	3.2	3.2
3.4	2.5	3.1	3.4	3.4	3.8	4.2	5.7	5.9	3.3	2.7
3.9	3.9	3.9	3.9	1.8	-1.1	2.7	-1.6	1.9	1.9	3.8
2.4	1.7	1.7	3.3	7.7	0.0	3.1	0.0	4.8	4.8	3.2
4.1	2.5	2.5	2.5	5.1	2.3	6.7	3.2	2.1	1.5	1.9
5.1	4.4	4.4	4.4	3.4	1.2	6.1	0.9	4.5	4.1	5.2

2.3a Median upah bulanan mengikut negeri, April 2025 - Jun 2026

Median monthly wage by state, April 2025 - June 2026

(RM)

Negeri State	Bulan / Month					
	2025					
	04	05	06	07	08	09
Malaysia	2,864	2,845	2,864	2,864	2,864	2,864
Johor	2,600	2,600	2,600	2,600	2,600	2,600
Kedah	2,000	2,000	2,000	2,027	2,000	2,000
Kelantan	1,745	1,782	1,764	1,764	1,764	1,800
Melaka	2,500	2,500	2,545	2,500	2,500	2,500
Negeri Sembilan	2,464	2,464	2,500	2,500	2,500	2,482
Pahang	2,200	2,227	2,245	2,227	2,200	2,227
Pulau Pinang	2,945	2,900	2,927	2,900	2,927	2,927
Perak	2,164	2,182	2,175	2,200	2,200	2,200
Perlis	1,782	1,800	1,800	1,800	1,800	1,800
Selangor	3,178	3,100	3,145	3,127	3,100	3,127
Terengganu	2,100	2,100	2,100	2,100	2,100	2,100
Sabah	2,000	2,000	2,000	2,000	2,000	2,000
Sarawak	2,182	2,227	2,200	2,200	2,200	2,200
W.P. Kuala Lumpur	4,200	4,064	4,064	4,100	4,064	4,064
W.P. Labuan	2,064	2,100	2,100	2,100	2,082	2,082
W.P. Putrajaya	2,564	2,545	2,564	2,564	2,564	2,564

2.3a Median upah bulanan mengikut negeri, April 2025 - Jun 2026 (samb.)

Median monthly wage by state, April 2025 - June 2026 (cont.)

(RM)

Bulan / Month								
2025			2026					
10	11	12	01	02	03	04	05	06
2,882	2,882	3,167	3,073	3,027	3,027	3,000	2,964	3,000
2,600	2,600	2,982	2,900	2,882	2,800	2,700	2,700	2,727
2,000	2,000	2,164	2,100	2,100	2,100	2,064	2,045	2,064
1,782	1,764	1,800	1,800	1,800	1,827	1,800	1,815	1,827
2,600	2,564	2,864	2,682	2,700	2,664	2,664	2,564	2,645
2,500	2,482	2,664	2,645	2,600	2,645	2,564	2,500	2,545
2,227	2,200	2,300	2,345	2,300	2,400	2,300	2,300	2,300
2,945	3,000	3,500	3,182	3,145	3,064	3,000	3,000	3,000
2,200	2,200	2,300	2,427	2,327	2,300	2,245	2,282	2,264
1,800	1,800	1,864	1,882	1,855	1,855	1,864	1,855	1,864
3,145	3,145	3,400	3,427	3,382	3,445	3,282	3,200	3,245
2,082	2,082	2,200	2,100	2,164	2,227	2,127	2,127	2,164
2,000	2,000	2,045	2,100	2,100	2,082	2,045	2,045	2,045
2,200	2,182	2,300	2,400	2,345	2,300	2,264	2,300	2,264
4,082	4,100	4,391	4,364	4,500	4,527	4,345	4,233	4,245
2,100	2,100	2,382	2,400	2,227	2,200	2,145	2,127	2,145
2,600	2,582	2,582	2,745	2,727	3,000	2,764	2,700	2,700

2.3b Peratus perubahan bulan ke bulan median upah bulanan mengikut negeri, April 2025 - Jun 2026 Month-on-month percentage change of median monthly wage by state, April 2025 - June 2026

(%)

Negeri State	Perubahan bulan ke bulan Month-on-month change					
	2025					
	04	05	06	07	08	09
Malaysia	-4.5	-0.6	0.6	0.0	0.0	0.0
Johor	-5.3	0.0	0.0	0.0	0.0	0.0
Kedah	-4.8	0.0	0.0	1.4	-1.3	0.0
Kelantan	-3.0	2.1	-1.0	0.0	0.0	2.1
Melaka	-3.8	0.0	1.8	-1.8	0.0	0.0
Negeri Sembilan	-5.2	0.0	1.5	0.0	0.0	-0.7
Pahang	-5.5	1.2	0.8	-0.8	-1.2	1.2
Pulau Pinang	-1.8	-1.5	0.9	-0.9	0.9	0.0
Perak	-1.7	0.8	-0.3	1.1	0.0	0.0
Perlis	-1.0	1.0	0.0	0.0	0.0	0.0
Selangor	-3.7	-2.4	1.5	-0.6	-0.9	0.9
Terengganu	-4.5	0.0	0.0	0.0	0.0	0.0
Sabah	0.0	0.0	0.0	0.0	0.0	0.0
Sarawak	-2.0	2.1	-1.2	0.0	0.0	0.0
W.P. Kuala Lumpur	-5.5	-3.2	0.0	0.9	-0.9	0.0
W.P. Labuan	-1.7	1.8	0.0	0.0	-0.9	0.0
W.P. Putrajaya	-11.6	-0.7	0.7	0.0	0.0	0.0

2.3b Peratus perubahan bulan ke bulan median upah bulanan mengikut negeri,
April 2025 - Jun 2026 (samb.)
*Month-on-month percentage change of median monthly wage by state,
 April 2025 - June 2026 (cont.)*

(%)

Perubahan bulan ke bulan Month-on-month change								
2025			2026					
10	11	12	01	02	03	04	05	06
0.6	0.0	9.9	-3.0	-1.5	0.0	-0.9	-1.2	1.2
0.0	0.0	14.7	-2.7	-0.6	-2.8	-3.6	0.0	1.0
0.0	0.0	8.2	-2.9	0.0	0.0	-1.7	-0.9	0.9
-1.0	-1.0	2.1	0.0	0.0	1.5	-1.5	0.8	0.7
4.0	-1.4	11.7	-6.3	0.7	-1.3	0.0	-3.8	3.2
0.7	-0.7	7.3	-0.7	-1.7	1.7	-3.1	-2.5	1.8
0.0	-1.2	4.5	2.0	-1.9	4.3	-4.2	0.0	0.0
0.6	1.9	16.7	-9.1	-1.1	-2.6	-2.1	0.0	0.0
0.0	0.0	4.5	5.5	-4.1	-1.2	-2.4	1.6	-0.8
0.0	0.0	3.5	1.0	-1.4	0.0	0.5	-0.5	0.5
0.6	0.0	8.1	0.8	-1.3	1.9	-4.7	-2.5	1.4
-0.9	0.0	5.7	-4.5	3.0	2.9	-4.5	0.0	1.7
0.0	0.0	2.3	2.7	0.0	-0.9	-1.7	0.0	0.0
0.0	-0.8	5.4	4.3	-2.3	-1.9	-1.6	1.6	-1.6
0.4	0.4	7.1	-0.6	3.1	0.6	-4.0	-2.6	0.3
0.9	0.0	13.4	0.8	-7.2	-1.2	-2.5	-0.8	0.9
1.4	-0.7	0.0	6.3	-0.7	10.0	-7.9	-2.3	0.0

2.3c Peratus perubahan tahun ke tahun median upah bulanan mengikut negeri,
April 2025 - Jun 2026
*Year-on-year percentage change of median monthly wage by state,
 April 2025 - June 2026*

(%)

Negeri State	Perubahan tahun ke tahun Year-on-year change					
	2025					
	04	05	06	07	08	09
Malaysia	3.6	5.4	4.3	4.3	4.3	4.3
Johor	4.0	4.0	4.0	4.0	4.0	4.0
Kedah	3.8	5.3	5.3	4.2	5.3	3.8
Kelantan	9.1	8.3	7.2	8.4	7.2	7.0
Melaka	4.2	5.0	3.3	4.2	4.2	4.2
Negeri Sembilan	5.0	5.0	4.2	5.0	5.0	5.0
Pahang	4.8	7.0	6.9	6.1	5.7	7.0
Pulau Pinang	5.2	3.6	4.5	3.6	4.5	4.5
Perak	5.8	6.7	7.3	7.6	7.6	7.6
Perlis	4.8	7.0	7.0	7.0	7.0	7.0
Selangor	3.7	3.3	4.8	4.2	3.3	4.2
Terengganu	6.0	5.0	5.0	5.0	5.0	5.0
Sabah	6.3	6.3	7.3	6.3	6.3	6.3
Sarawak	6.7	7.0	7.6	6.6	7.6	6.6
W.P. Kuala Lumpur	3.1	2.5	2.1	2.5	2.5	2.5
W.P. Labuan	3.2	5.0	5.0	5.0	4.1	4.1
W.P. Putrajaya	2.5	1.8	2.5	2.5	2.5	2.5

2.3c Peratus perubahan tahun ke tahun median upah bulanan mengikut negeri,
April 2025 - Jun 2026 (samb.)
*Year-on-year percentage change of median monthly wage by state,
 April 2025 - June 2026 (cont.)*

(%)

Perubahan tahun ke tahun Year-on-year change								
2025			2026					
10	11	12	01	02	03	04	05	06
4.3	4.3	4.0	0.3	5.3	0.9	4.8	4.2	4.8
4.0	4.0	5.5	-0.9	10.8	2.0	3.8	3.8	4.9
3.6	5.3	4.8	1.8	5.0	0.0	3.2	2.3	3.2
7.1	8.4	8.2	5.9	4.2	1.5	3.1	1.8	3.6
4.0	2.5	5.0	-0.7	8.0	2.4	6.5	2.5	3.9
5.0	5.8	4.6	1.7	4.8	1.7	4.1	1.5	1.8
6.1	5.7	4.5	2.4	4.5	3.1	4.5	3.3	2.4
4.2	4.1	3.5	-3.6	8.1	2.1	1.9	3.4	2.5
6.6	6.6	4.5	1.9	6.7	4.5	3.8	4.6	4.1
7.0	7.0	5.7	4.5	3.0	3.0	4.6	3.0	3.5
4.8	4.8	3.0	-0.5	7.5	4.4	3.3	3.2	3.2
4.1	4.1	4.8	5.0	4.8	1.2	1.3	1.3	3.0
5.3	6.3	2.3	2.7	5.0	4.1	2.3	2.3	2.3
6.6	5.7	4.5	0.8	7.5	3.3	3.8	3.3	2.9
2.0	3.4	4.5	-0.8	8.6	1.8	3.5	4.2	4.5
5.0	5.0	-4.0	10.9	7.0	4.8	4.0	1.3	2.2
4.8	4.0	2.2	5.6	4.9	3.4	7.8	6.1	5.3

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**JADUAL
TABURAN UPAH,
WARGANEGARA**

***TABLE
WAGES DISTRIBUTION,
CITIZEN***

3.1a Taburan bilangan pekerja formal mengikut skala upah, April 2025 - Jun 2026 Number of formal employees distribution by wage scale, April 2025 - June 2026

Skala upah Wage scale	Bulan / Month					
	2025					
	04	05	06	07	08	09
Bilangan pekerja formal Number of formal employees	('000)					
RM2,000 ke bawah Below RM2,000	2,021.5	1,999.7	2,011.1	2,018.7	2,018.7	2,011.6
RM2,000 - RM2,999	1,562.3	1,613.2	1,593.4	1,624.9	1,638.6	1,645.1
RM3,000 - RM3,999	970.4	1,009.2	1,002.7	1,012.6	1,019.7	1,026.1
RM4,000 - RM4,999	589.6	604.6	599.6	608.3	610.4	610.8
RM5,000 - RM5,999	396.2	399.6	402.2	410.0	409.4	409.4
RM6,000 - RM6,999	276.7	276.0	277.1	285.7	285.0	285.2
RM7,000 - RM7,999	193.4	188.3	192.1	196.1	195.8	195.7
RM8,000 - RM8,999	159.4	154.3	157.3	159.0	159.2	158.6
RM9,000 - RM9,999	113.1	106.8	110.7	111.5	110.1	110.4
RM10,000 - RM10,999	105.7	101.2	104.0	104.2	103.3	103.4
RM11,000 - RM11,999	68.1	64.5	66.3	66.8	65.7	66.1
RM12,000 - RM12,999	62.9	59.0	59.8	59.6	58.8	59.0
RM13,000 - RM13,999	47.8	45.1	45.9	45.7	45.3	45.2
RM14,000 - RM14,999	38.9	35.7	36.5	36.3	36.0	36.0
RM15,000 dan ke atas RM15,000 and above	340.6	295.6	310.8	296.6	289.9	293.8

3.1a Taburan bilangan pekerja formal mengikut skala upah, April 2025 - Jun 2026 (samb.) Number of formal employees distribution by wage scale, April 2025 - June 2026 (cont.)

Bulan / Month								
2025			2026					
10	11	12	01	02	03	04	05	06
Bilangan pekerja formal Number of formal employees								
2,006.6	2,021.0	1,880.4	1,850.4	1,824.3	1,827.7	1,935.5	1,937.8	1,935.9
1,639.2	1,625.6	1,471.3	1,527.5	1,545.7	1,549.0	1,637.5	1,680.3	1,673.0
1,025.4	1,017.8	1,002.8	1,002.4	996.0	994.3	1,020.0	1,043.6	1,041.8
617.3	620.9	612.4	636.9	617.6	623.1	624.2	646.5	641.4
411.6	410.1	427.4	426.5	418.5	410.6	414.6	422.1	423.6
288.2	286.3	307.0	313.8	306.7	293.9	301.9	305.4	305.9
197.4	197.1	217.8	220.3	217.3	204.6	208.1	205.2	206.7
159.7	159.9	179.7	181.4	177.5	165.1	168.5	163.1	166.9
111.3	111.9	130.2	130.6	128.3	117.8	120.7	115.6	119.3
103.3	104.6	121.7	122.2	118.9	113.0	115.2	111.3	113.3
66.4	67.4	82.2	81.0	79.8	74.4	76.5	72.2	73.1
59.5	60.1	75.1	75.0	72.3	67.7	68.9	65.7	66.9
45.6	46.5	60.6	57.3	54.9	53.4	52.7	49.8	50.2
36.2	36.7	50.0	46.5	44.7	43.5	41.7	38.8	39.6
297.5	304.4	461.8	402.9	421.3	510.0	372.9	328.6	338.9

3.1b Peratus sumbangan taburan pekerja formal mengikut skala upah, April 2025 - Jun 2026 Percentage share of formal employees distribution by wage scale, April 2025 - June 2026

Skala upah Wage scale	Bulan / Month					
	2025					
	04	05	06	07	08	09
Peratus sumbangan pekerja formal Percentage share of formal employees (%)						
RM2,000 ke bawah Below RM2,000	29.1	28.8	28.9	28.7	28.7	28.5
RM2,000 - RM2,999	22.5	23.2	22.9	23.1	23.3	23.3
RM3,000 - RM3,999	14.0	14.5	14.4	14.4	14.5	14.5
RM4,000 - RM4,999	8.5	8.7	8.6	8.6	8.7	8.7
RM5,000 - RM5,999	5.7	5.7	5.8	5.8	5.8	5.8
RM6,000 - RM6,999	4.0	4.0	4.0	4.1	4.0	4.0
RM7,000 - RM7,999	2.8	2.7	2.8	2.8	2.8	2.8
RM8,000 - RM8,999	2.3	2.2	2.3	2.3	2.3	2.2
RM9,000 - RM9,999	1.6	1.5	1.6	1.6	1.6	1.6
RM10,000 - RM10,999	1.5	1.5	1.5	1.5	1.5	1.5
RM11,000 - RM11,999	1.0	0.9	1.0	0.9	0.9	0.9
RM12,000 - RM12,999	0.9	0.8	0.9	0.8	0.8	0.8
RM13,000 - RM13,999	0.7	0.6	0.7	0.6	0.6	0.6
RM14,000 - RM14,999	0.6	0.5	0.5	0.5	0.5	0.5
RM15,000 dan ke atas RM15,000 and above	4.9	4.3	4.5	4.2	4.1	4.2

3.1b Peratus sumbangan taburan pekerja formal mengikut skala upah, April 2025 - Jun 2026 (samb.) Percentage share of formal employees distribution by wage scale, April 2025 - June 2026 (cont.)

Bulan / Month								
2025			2026					
10	11	12	01	02	03	04	05	06
Peratus sumbangan pekerja formal Percentage share of formal employees								
								(%)
28.4	28.6	26.6	26.2	26.0	25.9	27.0	27.0	26.9
23.2	23.0	20.8	21.6	22.0	22.0	22.9	23.4	23.2
14.5	14.4	14.2	14.2	14.2	14.1	14.2	14.5	14.5
8.7	8.8	8.6	9.0	8.8	8.8	8.7	9.0	8.9
5.8	5.8	6.0	6.0	6.0	5.8	5.8	5.9	5.9
4.1	4.0	4.3	4.4	4.4	4.2	4.2	4.2	4.3
2.8	2.8	3.1	3.1	3.1	2.9	2.9	2.9	2.9
2.3	2.3	2.5	2.6	2.5	2.3	2.4	2.3	2.3
1.6	1.6	1.8	1.8	1.8	1.7	1.7	1.6	1.7
1.5	1.5	1.7	1.7	1.7	1.6	1.6	1.5	1.6
0.9	1.0	1.2	1.1	1.1	1.1	1.1	1.0	1.0
0.8	0.9	1.1	1.1	1.0	1.0	1.0	0.9	0.9
0.6	0.7	0.9	0.8	0.8	0.8	0.7	0.7	0.7
0.5	0.5	0.7	0.7	0.6	0.6	0.6	0.5	0.6
4.2	4.3	6.5	5.7	6.0	7.2	5.2	4.6	4.7

3.2 Upah bulanan pekerja formal mengikut persentil, April 2025 - Jun 2026

Formal employees monthly wages by percentile, April 2025 - June 2026

(RM)

Persentil Percentile	Bulan / Month					
	2025					
	04	05	06	07	08	09
Persentil ke-10 10th percentile	1,645	1,682	1,664	1,700	1,700	1,700
Persentil ke-20 20th percentile	1,727	1,764	1,745	1,764	1,764	1,764
Persentil ke-30 30th percentile	2,000	2,000	2,000	2,000	2,000	2,000
Persentil ke-40 40th percentile	2,364	2,364	2,382	2,382	2,364	2,382
Persentil ke-50 50th percentile	2,864	2,845	2,864	2,864	2,864	2,864
Persentil ke-60 60th percentile	3,500	3,464	3,482	3,482	3,464	3,475
Persentil ke-70 70th percentile	4,400	4,300	4,327	4,327	4,300	4,300
Persentil ke-80 80th percentile	6,000	5,700	5,800	5,800	5,778	5,800
Persentil ke-90 90th percentile	9,600	9,000	9,200	9,000	9,000	9,000

3.2 Upah bulanan pekerja formal mengikut persentil, April 2025 - Jun 2026 (samb.)

Formal employees monthly wages by percentile, April 2025 - June 2026 (cont.)

(RM)

Bulan / Month								
2025			2026					
10	11	12	01	02	03	04	05	06
1,700	1,700	1,700	1,700	1,700	1,700	1,700	1,700	1,700
1,764	1,764	1,782	1,800	1,800	1,800	1,800	1,800	1,800
2,000	2,000	2,064	2,082	2,100	2,100	2,045	2,045	2,045
2,400	2,382	2,500	2,500	2,500	2,500	2,464	2,464	2,464
2,882	2,882	3,167	3,073	3,027	3,027	3,000	2,964	3,000
3,500	3,500	3,827	3,800	3,782	3,800	3,600	3,545	3,564
4,327	4,345	4,964	4,827	4,822	4,827	4,527	4,473	4,500
5,800	5,800	6,800	6,600	6,600	6,700	6,200	6,000	6,000
9,000	9,100	11,122	10,500	10,600	11,500	10,000	9,411	9,600

3.3a Bilangan pekerja formal mengikut kumpulan umur dan aktiviti ekonomi, April 2026

Number of formal employees by age group and economic activity, April 2026

Kumpulan umur Age group	Aktiviti ekonomi / Economic activity					
	Pertanian Agriculture	Perlombongan & pengkuarian Mining & quarrying	Pembuatan Manufacturing	Pembinaan Construction	Perkhidmatan Services	Tidak dikelaskan Unclassified
Bilangan pekerja formal Number of formal employees ('000)						
Kurang daripada 20 Less than 20	1.0	0.1	15.4	2.7	89.0	3.8
20-24	9.3	1.5	136.2	30.6	522.8	30.5
25-29	17.7	4.9	240.5	74.0	951.4	85.7
30-34	20.1	5.5	208.1	75.1	851.2	82.0
35-39	19.9	7.2	162.4	64.4	679.3	66.6
40-44	18.3	7.1	144.4	54.6	557.9	48.9
45-49	14.4	5.0	127.7	45.3	434.7	32.3
50-54	12.1	3.5	107.2	38.7	341.2	23.9
55-59	10.0	2.1	72.3	27.9	235.5	17.4
60-64	5.0	1.0	29.6	17.8	125.1	7.7
65 dan ke atas 65 and above	3.9	0.7	18.0	12.3	91.0	5.7
Peratus sumbangan pekerja formal kepada aktiviti ekonomi Percentage share of formal employees to economic activity (%)						
Kurang daripada 20 Less than 20	0.7	0.3	1.2	0.6	1.8	0.9
20-24	7.0	3.8	10.8	6.9	10.7	7.5
25-29	13.4	12.7	19.1	16.7	19.5	21.2
30-34	15.3	14.3	16.5	16.9	17.4	20.3
35-39	15.1	18.6	12.9	14.5	13.9	16.5
40-44	13.9	18.4	11.4	12.3	11.4	12.1
45-49	11.0	13.1	10.1	10.2	8.9	8.0
50-54	9.2	9.1	8.5	8.7	7.0	5.9
55-59	7.6	5.4	5.7	6.3	4.8	4.3
60-64	3.8	2.5	2.3	4.0	2.6	1.9
65 dan ke atas 65 and above	3.0	1.7	1.4	2.8	1.9	1.4

3.3b

Bilangan pekerja formal	
<i>Number of formal employees</i>	(‘000)

3.3c Bilangan pekerja formal mengikut kumpulan umur dan aktiviti ekonomi, Jun 2026

Number of formal employees by age group and economic activity, June 2026

Kumpulan umur <i>Age group</i>	Aktiviti ekonomi / <i>Economic activity</i>					
	Pertanian <i>Agriculture</i>	Perlombongan & pengkuarian <i>Mining & quarrying</i>	Pembuatan <i>Manufacturing</i>	Pembinaan <i>Construction</i>	Perkhidmatan <i>Services</i>	Tidak dikelaskan <i>Unclassified</i>
Bilangan pekerja formal <i>Number of formal employees</i>						
						('000)
Kurang daripada 20 <i>Less than 20</i>	1.1	0.2	18.5	3.0	95.8	4.3
20-24	9.5	1.5	143.7	32.1	543.3	32.6
25-29	17.8	4.9	242.3	74.3	954.5	86.8
30-34	20.2	5.5	208.5	75.0	849.6	81.4
35-39	20.0	7.2	162.6	64.4	679.4	66.0
40-44	18.3	7.1	144.6	54.7	558.4	48.6
45-49	14.4	5.0	127.5	45.4	434.8	32.2
50-54	12.0	3.5	106.7	38.6	340.4	23.7
55-59	9.9	2.1	71.5	27.8	233.9	17.0
60-64	4.8	1.0	28.5	17.6	122.8	7.5
65 dan ke atas <i>65 and above</i>	3.9	0.7	17.8	12.2	89.9	5.7
Peratus sumbangan pekerja formal kepada aktiviti ekonomi <i>Percentage share of formal employees to economic activity</i>						
						(%)
Kurang daripada 20 <i>Less than 20</i>	0.8	0.4	1.5	0.7	2.0	1.1
20-24	7.2	4.0	11.3	7.2	11.1	8.0
25-29	13.5	12.6	19.0	16.7	19.5	21.4
30-34	15.3	14.3	16.4	16.8	17.3	20.1
35-39	15.1	18.7	12.8	14.5	13.9	16.3
40-44	13.9	18.3	11.4	12.3	11.4	12.0
45-49	10.9	13.0	10.0	10.2	8.9	7.9
50-54	9.1	9.1	8.4	8.7	6.9	5.8
55-59	7.5	5.4	5.6	6.2	4.8	4.2
60-64	3.6	2.5	2.2	4.0	2.5	1.8
65 dan ke atas <i>65 and above</i>	2.9	1.7	1.4	2.7	1.8	1.4

3.4

Median upah bulanan mengikut kumpulan umur dan aktiviti ekonomi, April 2026 - Jun 2026 Median monthly wage by age group and economic activity, April 2026 - June 2026

Kumpulan umur Age group	Aktiviti ekonomi / Economic activity				
	Pertanian Agriculture	Perlombongan & pengkuarian Mining & quarrying	Pembuatan Manufacturing	Pembinaan Construction	Perkhidmatan Services
April 2026 April 2026 (RM)					
Kurang daripada 20 Less than 20	1,700	1,800	1,700	1,700	1,700
20-24	1,800	1,955	1,927	1,900	1,900
25-29	2,045	4,000	2,364	2,664	2,645
30-34	2,227	4,478	2,845	3,182	3,200
35-39	2,400	9,778	3,300	3,500	3,700
40-44	2,482	14,300	3,527	3,500	3,982
45-49	2,500	13,100	3,845	3,500	4,000
50-54	2,500	9,550	3,889	3,500	3,955
55-59	2,500	6,000	3,827	3,382	3,500
60-64	2,800	3,925	3,345	3,500	3,000
65 dan ke atas 65 and above	3,000	3,650	3,000	3,500	2,964
Mei 2026 May 2026 (RM)					
Kurang daripada 20 Less than 20	1,700	1,727	1,700	1,700	1,700
20-24	1,800	2,000	1,945	1,927	1,927
25-29	2,045	3,900	2,364	2,664	2,645
30-34	2,227	4,382	2,800	3,200	3,200
35-39	2,382	9,700	3,245	3,500	3,645
40-44	2,464	14,200	3,482	3,500	3,927
45-49	2,500	13,300	3,782	3,527	4,000
50-54	2,500	9,411	3,845	3,545	3,900
55-59	2,482	5,800	3,782	3,400	3,500
60-64	2,800	3,927	3,300	3,500	3,000
65 dan ke atas 65 and above	3,000	3,643	3,000	3,500	2,964

3.4 Median upah bulanan mengikut kumpulan umur dan aktiviti ekonomi, April 2026 - Jun 2026 (samb.) Median monthly wage by age group and economic activity, April 2026 - June 2026 (cont.)

Kumpulan umur <i>Age group</i>	Aktiviti ekonomi / <i>Economic activity</i>				
	Pertanian <i>Agriculture</i>	Perlombongan & pengkuarian <i>Mining & quarrying</i>	Pembuatan <i>Manufacturing</i>	Pembinaan <i>Construction</i>	Perkhidmatan <i>Services</i>
Jun 2026 <i>June 2026</i>					
	(RM)				
Kurang daripada 20 <i>Less than 20</i>	1,700	1,700	1,700	1,700	1,700
20-24	1,827	2,000	1,945	1,927	1,927
25-29	2,064	4,000	2,382	2,682	2,664
30-34	2,245	4,400	2,864	3,182	3,200
35-39	2,427	9,800	3,300	3,500	3,645
40-44	2,500	14,056	3,500	3,500	3,900
45-49	2,500	13,000	3,827	3,500	4,000
50-54	2,500	9,400	3,882	3,500	3,900
55-59	2,500	6,000	3,800	3,364	3,500
60-64	2,800	4,000	3,300	3,500	3,000
65 dan ke atas <i>65 and above</i>	3,000	3,725	3,000	3,500	3,000

NOTA TEKNIKAL

TECHNICAL NOTES



1. PENGENALAN

Statistik Upah Pekerja disusun menggunakan data pentadbiran daripada pelbagai agensi bagi memantau prestasi gaji dan upah negara. Statistik yang dikeluarkan meliputi bilangan pekerja formal dan median upah bulanan. Nota teknikal ini menyediakan penerangan terperinci mengenai konsep, definisi, skop, liputan dan metodologi yang digunakan dalam penyusunan statistik ini bagi membantu pengguna untuk lebih memahami berkaitan maklumat upah pekerja yang dikeluarkan.

2. KONSEP DAN DEFINISI

Majikan : Merujuk kepada entiti ekonomi yang bekerja sama ada melalui kontrak perkhidmatan atau latihan perantisan, dan dilaporkan melalui sistem pekerjaan yang sesuai.

Pekerja Formal : Merujuk kepada individu yang bekerja di bawah kontrak perkhidmatan atau latihan perantisan bermajikan dan menerima ganjaran untuk kerja yang diselesaikan. Pekerja formal tidak termasuk mereka yang tergolong di bawah pekerjaan bukan standard, termasuk individu bekerja sendiri, pekerja gig, pekerja akaun sendiri, pekerja keluarga tanpa gaji, dan sebagainya.

Upah : Merujuk kepada semua ganjaran dalam bentuk wang yang dibayar sepanjang tempoh rujukan kepada pekerja. Anggaran upah termasuk bonus, komisen, dan elaun mengikut definisi sumber data. Tidak termasuk caj perkhidmatan; bayaran kerja lebih masa; ganjaran; faedah persaraan; faedah pengurangan pekerja, pemberhentian atau penamatan; mana-mana elaun perjalanan atau nilai mana-mana konsesi perjalanan; atau mana-mana saraan atau bayaran lain sebagaimana yang dikecualikan oleh Menteri.

Upah tidak termasuk pendapatan dari perniagaan sendiri atau sumber lain.

Aktiviti Ekonomi : Klasifikasi aktiviti ekonomi merujuk kepada Piawaian Klasifikasi Industri Malaysia (MSIC) 2008 yang selaras dengan *International Standard Industrial Classification of All Economic Activities (ISIC) Revision 4*. Pengkelasan subaktiviti ekonomi dan aktiviti ekonomi adalah seperti paparan di bawah, dengan aktiviti ekonomi Pembuatan dan Perkhidmatan dapat diperincikan kepada lapan (8) subaktiviti ekonomi:

Sektor	Aktiviti ekonomi
Pertanian	Pertanian
Perlombongan & pengkuarian	Perlombongan & pengkuarian

Sektor	Aktiviti ekonomi
Pembuatan	Minyak & lemak daripada sayuran dan haiwan dan prosesan makanan
	Minuman dan produk tembakau
	Produk tekstil, pakaian dan kulit
	Produk kayu, perabot, keluaran kertas dan percetakan
	Produk petroleum, kimia, getah dan plastik
	Produk mineral bukan logam, logam asas dan produk logam yang direka
	Produk elektrik, elektronik dan optikal
	Peralatan pengangkutan, pembuatan lain dan pembaikan
Pembinaan	Pembinaan
Perkhidmatan	Utiliti
	Perdagangan borong dan runcit
	Makanan & minuman dan penginapan
	Pengangkutan dan penyimpanan
	Maklumat dan komunikasi
	Kewangan dan insurans
	Hartanah dan perkhidmatan perniagaan
	Perkhidmatan lain

Geografi : Lokasi geografi merujuk kepada negeri lokasi majikan. Maklumat majikan mengikut negeri diperoleh daripada pengintegrasian sumber data dengan domain statistik: *Malaysia Statistical Business Register (MSBR)*.

Etnik : Klasifikasi pekerja warganegara mengikut kumpulan etnik adalah seperti berikut:

- Bumiputera;
- Cina;
- India; dan
- Lain-lain.

3. TEMPOH RUJUKAN

Statistik ini berdasarkan kaedah akruan mengikut saranan Sistem Akaun Negara 2008 (SNA), yang mengambil kira bulan ketika kerja dilakukan tanpa mengira bila pembayaran dibuat atau diterima.

4. SKOP DAN LIPUTAN

Pengeluaran statistik ini adalah bersumberkan data pentadbiran yang meliputi data caruman wajib simpanan pekerja aktiviti ekonomi swasta dan pekerja tidak berpencen dalam aktiviti ekonomi awam serta data caruman insurans keselamatan sosial pekerja yang diperoleh daripada pelbagai agensi dengan tumpuan kepada pekerja warganegara dalam aktiviti ekonomi formal di Malaysia. Data ini tidak meliputi orang yang bekerja di bawah pekerjaan bukan standard, termasuk pekerja akaun sendiri dan pekerja keluarga yang tanpa gaji.

5. SUMBER DATA

Sumber data utama bagi penerbitan ini adalah daripada beberapa rekod pentadbiran yang dibekalkan oleh agensi berkaitan, seperti Kumpulan Wang Simpanan Pekerja (KWSP), Pertubuhan Keselamatan Sosial (PERKESO) dan lain-lain. *Malaysia Statistical Business Register* (MSBR) merupakan kerangka kerja pertubuhan dan perusahaan yang beroperasi di Malaysia turut digunakan sebagai asas penyusunan data. MSBR merangkumi Daftar Syarikat (ROC), Daftar Perniagaan (ROB) dan Perkongsian Liabiliti Terhad (LLP) yang berdaftar dengan Suruhanjaya Syarikat Malaysia (SSM) serta pertubuhan yang berdaftar dengan pihak berkuasa tempatan dan badan profesional.

6. METODOLOGI

Anggaran upah pekerja dalam laporan ini adalah berdasarkan upah dan nilai caruman yang dilaporkan oleh majikan. Oleh kerana data dilaporkan secara tunai (semasa pembayaran dilakukan) dan bukannya asas akruan (masa pembayaran diperoleh), anggaran memerlukan penukaran data daripada asas tunai kepada asas akruan yang dilakukan melalui kaedah "*calendarisation*". Selain itu, untuk menangani sebarang jurang yang berpotensi atau ketidaklengkapan dalam data, kaedah imputasi digunakan.

Bilangan pekerja dikira secara individu, di mana pekerja dengan pelbagai pekerjaan hanya akan dikira sekali gus. Pada masa yang sama, upah bagi individu yang mempunyai pelbagai pekerjaan adalah merujuk kepada jumlah upah yang diperoleh melalui semua pekerjaan yang dilakukan pada bulan rujukan.

Median merujuk kepada nilai yang terletak di tengah-tengah susunan suatu set nombor yang disusun secara tertib. Median upah digunakan untuk memberi gambaran "purata upah" yang lebih tepat kerana penentuan median tidak dipengaruhi nilai ekstrem.

7. PEMBUNDARAN

Hasil tambah bagi sesuatu kategori mungkin berbeza dengan jumlah besar atau sub-jumlah kerana pembundaran.

8. PERINCIAN STATISTIK

Statistik dalam laporan ini diperincikan seperti berikut:

- i. Jantina;
- ii. Etnik;
- iii. Kumpulan umur;
- iv. Aktiviti ekonomi; dan
- v. Negeri.

9. SEMAKAN

Data yang mendasari anggaran ini tertakluk kepada semakan yang berkaitan dengan penerimaan data tambahan atau data yang lebih lengkap dari semasa ke semasa, terutamanya nilai caruman yang digunakan dalam menganggarkan nilai upah.

10. SULIT DAN KERAHSIAAN

Keperluan perundangan yang dinyatakan dalam Akta Perangkaan 1965 [Akta 415] dan Akta Perlindungan Data Peribadi 2010 [Akta 709] untuk memastikan privasi dan kerahsiaan data ini telah diikuti. Mengikut Akta ini, maklumat individu adalah sulit dan hanya angka agregat diterbitkan.

11. SIMBOL DAN AKRONIM

%	: peratus
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0.0	: kurang dari 0.05 peratus
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SSM	: Suruhanjaya Syarikat Malaysia
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DOSM	: Jabatan Perangkaan Malaysia
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KWSP	: Kumpulan Wang Simpanan Pekerja
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MSBR	: <i>Malaysia Statistical Business Register</i>
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MSIC	: Piawaian Klasifikasi Industri Malaysia
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NSO	: Pejabat Statistik Negara
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RM	: Ringgit Malaysia
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PERKESO	: Pertubuhan Keselamatan Sosial
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W.P.	: Wilayah Persekutuan
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1. INTRODUCTION

Employee Wages Statistics are compiled using administrative data from various agencies to monitor the performance of national wages and salaries. The statistics released cover the number of formal workers and median monthly wage. This technical note provides a detailed explanation of the concepts, definitions, scope, coverage and methodology used in the compilation of these statistics to help users better understand the wage information released.

2. CONCEPT AND DEFINITION

Employer : Refer to an economic entity with whom the employee has a contract of service or apprenticeship, and is reported through the appropriate employment system.

Formal Employee : Refer to the person who works under a contract of service or apprenticeship with the employer and receives remuneration for the work completed. Formal employees do not include those who fall under non-standard employment, including self-employed, gig-workers, own-account workers, unpaid family workers, etc.

Wages : Refers to all remuneration in money payable made throughout the reference period to employees. The wage estimated includes bonuses, commissions and allowances per the data sources' definition. It does exclude service charges; overtime payments; gratuity; retirement benefits; retrenchment, lay-off or termination benefits; any travelling allowance or the value of any travelling concession; or any other remuneration or payment as may be exempted by the Minister.

Wages do not include income from own businesses or other sources.

Economic Activity : Economic activity is classified according to Malaysian Standard Industrial Classification (MSIC) 2008 which is based on the International Standard Industrial Classification of All Economic Activities (ISIC) Revision 4. The classification of sub-economic activities and economic activities is as in exhibit below, with the Manufacturing and Services economic activities can be detailed into eight sub-economic activities:

Sector	Economic activity
Agriculture	Agriculture
Mining and quarrying	Mining and quarrying

Sector	Economic activity
Manufacturing	Vegetable and animal oils & fats and food processing
	Beverages and tobacco products
	Textiles, wearing apparel and leather products
	Wood products, furniture, paper products and printing
	Petroleum, chemical, rubber and plastic products
	Non-metallic mineral products, basic metal and fabricated metal products
	Electrical, electronic and optical products
	Transport equipment, other manufacturing and repair
Construction	Construction
Services	Utilities
	Wholesale and retail trade
	Food & beverages and accommodation
	Transportation and storage
	Information and communication
	Finance and insurance
	Real estate and business services
	Other services

Geographical : Geographical location refers to the state where the employer is located. Employer information by state is obtained by integrating data sources with the statistical domain: Malaysia Statistical Business Register (MSBR).

Ethnic : The classification of the Malaysian formal employee's ethnic group is as follows:

- Bumiputera;
- Chinese;
- Indian; and
- Others.

3. REFERENCE PERIOD

The statistics are based on the accrual basis in accordance with the 2008 System of National Accounts (SNA) recommendation, which reflects the month when the work is done regardless of when the payment is made or received.

4. SCOPE AND COVERAGE

The release of these statistics is based on administrative data, including data on the mandatory contribution of retirement savings by the private and non-pensionable public economic activities and data on the contribution of social security insurance obtained from various agencies which focus on citizen formal employees in Malaysia. The data does not cover employed persons fall under non-standard employment, including own-account workers and unpaid family workers.

5. DATA SOURCES

The primary data sources for this publication comprise multiple administrative records provided by relevant agencies, i.e., Employees Provident Fund (EPF), Social Security Organisation (SOCSO) and others. Malaysia Statistical Business Register (MBSR), which comprises the list of establishments or enterprises operating in Malaysia gathered from the Register of Companies (ROC), Register of Businesses (ROB) and Limited Liability Partnership (LLP) registered with Companies Commission Malaysia (CCM) as well as establishment that is registered with the local authority and professional bodies also incorporated in the compilation.

6. METHODOLOGY

The estimation of employee wages in this report is based on the wages and value of contributions reported by the employers. As the data are reported on a cash basis (the time when the payment was made) rather than an accrual basis (the time when the payment was earned), the estimates require the conversion of data from a cash basis to an accrual basis done through a "calendarisation" method. Moreover, to address any potential gaps or incompleteness in the data, an imputation method is applied.

The number of employees is calculated on an individual basis, in which the employee with multiple jobs will only be calculated at once. Correspondingly, wage for individual with multiple jobs is refer to the sum of all wages that are earned through all jobs performed in the reference month.

The median refers to the middle observation in a set of data that are arranged in a sequence. The median wage is used to give a more accurate picture of the "average wage", as the determination of the median is not affected by extreme values.

7. ROUNDING

The sum of component figures may not tally with the sub-total or total statistics due to rounding.

8. DETAIL OF STATISTICS

The statistics in this report are presented as follows:

- i. Sex;
- ii. Ethnic;
- iii. Age group;
- iv. Economic activity; and
- v. State.

9. REVISION

Data that underlying these estimates are subjected to revision which relates to receiving additional or more complete data over time, particularly the contribution value of which used in estimating the wage values.

10. PRIVACY AND CONFIDENTIALITY

Legislative requirements stated in Statistics Act 1965 [Act 415] and Personal Data Protection Act 2010 [Act 709] to ensure the privacy and secrecy of this data have been followed. Under this Act, the individual information is confidential and only aggregated figures are published.

11. SYMBOL AND ACRONYM

%	: percentage
0.0	: less than 0.05 per cent
CCM	: Companies Commision Malaysia
DOSM	: Department of Statistics Malaysia
EPF	: Employee Provident Fund
MSBR	: Malaysia Statistical Business Register
MSIC	: Malaysia Standard Industrial Classification
NSO	: National Statistical Offices
RM	: Malaysian Ringgit
SOCISO	: Social Security Organization
W.P.	: Wilayah Persekutuan

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